For many students summer is a time to break from studies, and for many staff it’s a time to take long anticipated vacations. However, for UNLV’s police it is the ideal time to drill and train. On May 17th, the UNLV Department of Police Services, along with the Las Vegas Metropolitan Police Department’s South Area Command participated in a joint "active shooter" emergency drill. The drill took place at the Paradise Elementary School located on the north side of the UNLV campus.

The drill was conducted in direct response to the tragic shooting at Sandy Hook Elementary School in Newtown, Connecticut. The UNLV Department of Police Services’ felt it was important to test its response to this kind of event. The exercise scenario involved two armed gunmen entering the elementary school and opening fire. The drill was short and took place on a day when no students or teachers were on campus. Assistant Police Chief Seda said the most important lesson learned from the day was the importance of communication between the UNLV Police Department and the Las Vegas Metropolitan Police Department.

This type of drill is being performed as part of an ongoing series of emergency drills, with the next scheduled at the UNLV/CSUN Preschool adjacent to the elementary school in August. In the future, Assistant Chief Seda would like to see the campus community become more involved in these drills. “I’d like to see role-players, volunteers, and observers, along with evaluators at these events,” he said.

Besides participating in these drills over the summer, the department also must find time for mandatory annual police training. The regular training
cycle for the UNLV Police Department begins in July and will take place at various locations on campus. The training fulfills requirements for Nevada’s P.O.S.T. (Peace Officers Standards and Training) and allows officers to maintain their sworn police officer status. Nevada P.O.S.T. training includes a variety of different classes that must be taken regularly. This summer, our officers will undergo a number of training sessions in defensive tactics, CPR, baton use, OC pepper spray use, taser training, use of force, active shooter training, and range firearms qualifications. Assistant Chief Seda noted that, “This is part of the regular training we undergo here as part of President Smatresk’s vision for the University. It is part of our continuing effort to make UNLV the safest campus in the country.”

UNLV Department of Police Services’ transitions

The UNLV Department of Police Services has experienced several staffing transitions this year. Many of these changes have developed in anticipation of increased responsibilities for the UNLV Department of Police Services, while others have occurred in response to a variety of changes in personnel and patrol operations. We are happy to announce the success of the following employees in attaining their new roles and responsibilities within the department:

**Officer Manuel "Bill" Sigarroa joins the Detective Unit**

Officer Sigarroa’s new duties will have him involved in crime scene analysis, follow-up investigations, and all other aspects of Detective Investigations.

**Officer Stephani Preston becomes one of Police Services’ P.I.O.’s**

The main duties of a Public Information Officer are to serve as the department’s spokesperson to the media when called upon to do so by the Chief of Police. The Police P.I.O. also participates in the department’s community outreach events and efforts.

**Denise Murphy joins the Mounted Unit**

Sergeant Denise Murphy is the new Mounted Unit supervisor. Mounted police unit officers are considered professional equestrians. They are required to pass both a written examination and a mounted riding & skills qualification test. They also are required to attend a yearly police mounted training class for recertification.

**Officer Paul Velez becomes the Rebel Roundtable Coordinator**

Rebel Roundtables are open forums designed to discuss the issues that matter to students, staff and faculty. These forums are coupled with an informative presentation from UNLV’s police officers on law enforcement issues. They take place on the first Wednesday of each month during the fall and spring semesters.
“Timely warning” continued from pg. 1

- Meet with others on campus in well-lit areas inside campus buildings around other people.
- Do not carry items of value such as cash or jewelry in your hands where others can see them in plain view.
- Pre-program the number for University Police into your cell phone for easy access: (702) 895-3669.


In this instance, campus e-mail, emergency text messages & voicemail, flyers, and postings to Police Services’ website were all used to alert everyone on campus.

In-Depth: The “real” C.S.I. of UNLV...Police Services’ Detective Unit

You may or may not be aware, but the UNLV Department of Police Services is not just a force of patrol officers; we also have an investigations bureau. Our detectives respond to crime scenes where their specialized evidence collection techniques and investigative expertise are needed.

The Police Services Detective Unit is comprised of four detectives. The unit is split into two teams; one for the day shift and one for the night shift, so investigators are available throughout the workweek. Detective Stanley Berry has been with the department for over five years and currently serves as the unit’s lead detective. The detective units’ 27 years of experience with investigations is extensive and includes knowledge in the areas of:

- Parole & Probation
- Homicide
- Arson, and
- S.W.A.T. (Special Weapons And Tactics)

The detective unit’s work directly impacts the campus community in a variety of ways:

Investigations

The unit reviews every report taken by the department’s police officers to evaluate the potential for follow-up. It is the policy of the UNLV Police Department to require the bureau to contact every victim to discuss their case, obtain additional information, and explain the feasibility of the case being solved. Detectives follow up on any leads, question & identify witnesses, search area pawn shops & online auctions for stolen property, collect evidence, and work with the local crime lab to process evidence.

Welfare Checks & Security Surveys

The detective unit also conducts welfare checks when requested. If someone fears that a member of the university community is in distress, the detectives will respond by conducting a welfare check, whether it is for an emotionally distraught individual, a mentally ill person, or a missing person. In addition, security surveys are conducted for any interested departments on campus.

(“Detective Unit” continued on pg 4...)
Security surveys include a written report on how to increase and/or improve security in a particular area, and they also include recommendations regarding what security changes should be implemented, such as alarm systems, new locking systems, cameras, etc. This service is free to all departments on campus.

**Background Checks**
Detectives also conduct background checks on new employees as requested, such as library security guards and volunteer employees for the Women’s Center. They have even assisted in background checks for special event employees such as the National Finals Rodeo.

**Sex Offender Registry**
Finally, it is the unit’s responsibility to continually review the State of Nevada sex offender registry listings to identify possible student, staff or faculty members who have not properly registered with the State and university police. Nevada law requires sexual offenders to register with the university police if they are employed, attend classes, volunteer, or will be on any of UNLV’s campus locations for a period of time in excess of 40 hours. UNLV detectives register these sexual offenders and conduct a bi-annual verification of their residence and their reason for being on campus.

**UNLV Department of Police Services’ new hires**

UNLV Police Services is pleased to welcome **John Garner** into the position of Police Officer II. Prior to his appointment to Police Services, Officer Garner worked for the Detroit Police Department for over 14 years as a police officer in their patrol division. John received his police academy training from the Detroit Police Academy in 1999. He currently resides in Las Vegas with his son and daughter. His appointment became effective on April 9th, and he is replacing Officer William Fender who recently retired from the department.

**Mariela Preciado** has joined the department as an Administrative Assistant II for the Accounting Office. Before her appointment to Police Services, Ms. Preciado worked for UNLV’s College of Urban Affairs for over two years as a student worker with the Office of the Dean. She is bilingual, speaking both English and Spanish. In addition, she earned a bachelor’s degree in business administration with an emphasis in management from UNLV in 2012 and is looking forward to pursuing an MBA at UNLV in the near future. Her appointment with Police Services' Accounting Unit became effective on March 11th, and she is replacing Claxine "Tillie" Hurd who retired from the department last year.
Is your office prepared to address workplace violence?
(11 steps everyone should know)

Have you ever considered what you and your colleagues would do if faced with workplace violence? Regrettably, workplace violence is not uncommon, and while the police will help wherever possible, it is still your responsibility to do what you can to ensure your own personal safety. In a recent article in *Campus Safety Magazine* it was noted that there are 11 steps anyone can take to improve policies and procedures in order to help prevent workplace violence. Putting thorough organizational strategies in place like the ones discussed in this article can decrease the frequency and severity of incidents. Organizing safety teams, creating assessments and recognizing both vulnerable locations & individuals are just some of the ways you can help prevent workplace violence from occurring. Here is what you can do to begin making your workplace a safer environment to work in.

- **Step #1: Create policies & procedures that address a wide variety of incidents** - Your plans should consider behaviors ranging from disrespect to assault. It is the organization’s responsibility to ensure the safety of its employees.

- **Step #2: Create safety teams that include members with diverse backgrounds** - Representatives should be from various departments of the organization.

- **Step #3: Identify individuals who are at risk** - According to *Campus Safety Magazine*, individuals who are most exposed to the risk of workplace violence may include anyone having contact with the public; involved in the exchange of money; responsible for delivering passengers, goods or services; work alone or in small numbers; work late night or early morning hours, and/or work in high-crime areas.

- **Step #4: Review workplace records to identify trends** - Risk factors need to be assessed so preventive measures can be implemented. Each work area should be reviewed to evaluate vulnerability to violence, and a review of past incidents is necessary in identifying patterns.

- **Step #5: Develop specific staff responsibilities** - Policies and procedures should address employee rights and responsibilities.

Remember, workplace violence can be any act of physical violence, threats of physical violence, harassment, intimidation, or other threatening, disruptive behavior that occurs at the work site.

“The UNLV Department of Police Services announces the hiring of Personnel Technician II, Cheryl Kelton. Before her appointment to Police Services, Mrs. Kelton worked for the UNLV Controller’s Office for two years and was responsible for accounts payable and invoicing. She is currently pursuing a bachelor degree in business management with an emphasis in accounting from DeVry University. Cheryl currently resides in Henderson with her husband Willard and their two sons. Her appointment with Police Services' Accounting Unit became effective on April 15th, and she is replacing Yusuf “Joe” Aliyani who recently accepted an appointment as a police officer with the department.”
They must clarify organizational guidelines, requirements, and limitations.

- **Step #6: Develop and include complementary office policies to enhance policies pertaining to workplace violence** - These policies should accompany current practices, such as policies relating to bullying, sexual harassment, etc., and they should include any applicable legal requirements.

- **Step #7: Conduct on-going risk assessments** - These assessments should take place in all areas of the workplace and should take into account both the nature of the work performed in the specific area and the history of incidents in those areas. UNLV Police Services will be happy to assist interested members of the campus community with conducting these assessments in the workplace. The department can show you how to address any concerns that may appear. Contact Police Service’s lead detective, Stan Berry, at 895-4959 for more information.

- **Step #8: Encourage staff to take responsibility for their safety** - All faculty, staff, and students should be made aware of what is required of them in terms of reporting threats in the workplace.

- **Step #9: Policies should address domestic violence issues** - It is important to remain sensitive of the personal relationships of staff but there are times when assaults and threats may occur in the workplace relating to these relationships.

- **Step #10: Clearly indicate how incidents should be documented** - Requirements relating to factual documentation of incidents should be clear to all members of the community. At UNLV, several departments may be involved in documenting a case of workplace violence. If an incident occurs UNLV Police Services will need to complete a police report, dispatch detectives, and in relevant cases, offer victim assistance. In addition, the UNLV Human Resources Department has an administrative process for documentation that you will need to be aware of. University and state policies can be viewed online at http://hr.unlv.edu/policies/workplace.html. Finally, the UNLV Department of Risk Management & Safety is also involved in workplace emergencies such as active shooter situations, and their work is done in compliance with OSHA standards. For more information about the Department of Risk Management & Safety, visit http://rms.unlv.edu/emergency/#violence.

- **Step #11: Train staff so they are prepared** - A training program is essential to preventing and handling any violent situations. All employees at all levels should know their role in any type of emergency. UNLV Police Services will be happy to provide staff training to anyone who requests it. There are a variety of helpful safety tips on the department website, at http://police.unlv.edu/tips/. To set-up a presentation regarding workplace violence or active shooter situations for your office, contact Community Relations Coordinator Hobreigh Fischer at hobreigh.fischer@unlv.edu or by phone at 895-1302.

For more information on this topic you can also visit http://www.campussafetymagazine.com/Channel/Public-Safety/articles/2011/04/11-Steps-to-Better-Workplace-Violence-Prevention-Policies.aspx to view the original article.

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**UNLV Department of Police Services’ Promotions**

The UNLV Department of Police Services is pleased to announce the promotion of Yusuf “Joe” Alliyani. Joe was promoted to the position of Police Officer II after working as an Administrative Assistant III assisting with payroll, purchasing, and travel in Police Services’ Accounting Office. He also served as one of our reserve officers for over six years, and previously served as a full-time police officer with the department in 2005. Officer Alliyani received his law enforcement training from the Department of Public Safety Southern Academy through Nevada Highway Patrol. His promotion took effect on January 7th.
Police Services Mission Statement

The University of Nevada Las Vegas Department of Police Services is dedicated to providing excellence in protection and service to the University community. As law enforcement officers, we shall continuously endeavor to ensure a safe and secure environment conducive to a positive social and educational process.

Check here for UNLV Police Services’ Upcoming Events!

- Rebel Roundtable - September 4th
- UNLV Police Awareness Day - September 25th
- Rebel Roundtable - October 2nd
- Rebel Roundtable - November 6th
- Rebel Roundtable - December 4th

We’re on the Web!
www.police.unlv.edu

Comments or Suggestions? Please e-mail Hobreigh Fischer (Editor & Contributor), at hobreigh.fischer@unlv.edu or Jessica Wilde (Writer) at jessica.wilde@unlv.edu.

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Non-Emergency Contact Telephone Numbers

- Police (Non-Emergency): (702) 895-3668
- Police Fax Line (Campus Police): (702) 895-3600
- Police Fax Line (Office of the Chief, Police Records & Police Administration): (702) 895-2685

(Pictured): UNLV Officer Donald Sims at the ready during an “active shooter” exercise covered by The Rebel Yell. To view the original article, go to http://www.unlvrebelyell.com/2012/08/06/police-train-in-active-shooter-drills/.