Diversity
New Office Making Strides Toward More Inclusive Campus

By Diane Russell | Marketing & PR

Action is on Christine Clark’s mind. During her first year as vice president for diversity and inclusion, Clark plans to take strong and obvious steps toward making the university both more diverse and inclusive. For too long, she said, members of the on- and off-campus communities interested in seeing significant improvement in these areas have been repeatedly disappointed.

“It’s vitally important that this office makes a difference on campus within the next year,” she said. “We need to show the campus community that it’s not just talk — things are really changing now and will continue to change for the better.” One action has already been taken, the awarding of $300,000 in Institutional Development Grants. (See “Walking the Diversity Talk.”)

Additionally, Clark is partnering with Suzanne Espinoza, associate vice president for enrollment and student services, as well as with admissions and diversity personnel from the Clark County School District, CSN, NSC, and UNR, to address admissions in the context of diversity.

Clark and Espinoza emphasized that they are not seeking to change UNLV’s current cognitive criteria (GPA and standardized test scores), but rather to refine UNLV’s admissions process to simultaneously improve graduation rates and demographic diversity. Hybrid admissions approaches, which pair the traditional criteria with other student success predictors, have been shown to improve graduation rates, especially in racially and socioeconomically diverse student bodies, she said.

Clark is quick to point out that, “excellence requires diversity,” that is, excellence and diversity are complements, not competitors. Non-cognitive variables include such things as:
- whether a student has overcome significant hardship.
- what kind of support system a student has, such as family members who will support her in times of stress.
- how a student deals with racism or sexism, whether he is the target or agent of racism, or a witness to it.

Once UNLV refines its admission process to take full advantage of key cognitive and non-cognitive differences on campus within the next year,” she said. “We need to show the campus community that it’s not just talk — things are really changing now and will continue to change for the better.” One action has already been taken, the awarding of $300,000 in Institutional Development Grants. (See “Walking the Diversity Talk.”)

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Walking the Diversity Talk

Institutional Development Grants Fund New Research Programs

By Cate Weeks | Marketing & PR

The way in which the Institutional Development Grants were organized should give you a clue: promoting diversity will be a group effort. The president’s office recently awarded $300,000 — twice the amount originally slated for the IDGs — to two dozen faculty and staff members.

Rather than fund the original proposals project by project, the grant recipients were grouped according to common goals found in their initial proposals. “This is a way of walking the diversity talk,” said Christine Clark, vice president for diversity and inclusion. “Diversity is not a product, but a process. So, our success with these initiatives will be evident in how broadly and widely we collaborate.”

The goal is to establish two permanent programs on campus:
- a Research Center to Study Race, Class, and Social Justice
- an Institute for Multicultural Education and Diversity Training

Law professor Sylvia Lazos serves as co-chair of one of the two research groups that received Institutional Development Grant funding. She is part of the group working toward a Research Center for the Study of Race, Class, and Social Justice.

In making the awards, President David Ashley challenged the two groups to re-evaluate their proposals and determine how they fit into the goals of the proposed center or institute. He also encouraged them to recruit colleagues to join their efforts. Only through broad campus involvement will UNLV’s diversity and inclusion initiatives become “national model programs for inquiry, scholarship, education, training, outreach, and service,” he said.

Inside UNLV talked to one co-chair from each group about the impact each hopes to make.

Research Center for the Study of Race, Class, and Social Justice
Co-chairs: Sonia Horsford (Educational Leadership), Elaina Bhattacharyya (Diversity and Inclusion), and Sylvia Lazos (Law)

Raising awareness of UNLV’s research was one common theme in the five proposals grouped into this initiative. The center’s formal structure will help researchers across campus build upon each other’s efforts, Lazos said. “We know each other vaguely by reputation. By bringing more organization to

Dems to Wage War of Words at UNLV

The Democrats are coming! The Democrats are coming!

Most — and possibly all — of the major Democratic candidates for president will be on campus Nov. 15 for a presidential primary debate. Currently set for 5 p.m. at the Cox Pavilion, the debate is being sponsored by CNN and the Nevada Democratic Party. CNN will air the debate live with Wolf Blitzer, anchor of The Situation Room and Late Edition with Wolf Blitzer, moderating. UNLV will be allotted a limited number of seats to be distributed to the campus community.

In addition, a number of related events may be held the week of the event, including a CSUN-sponsored student mock debate, a campus concert, and a political forum sponsored by the Brookings Institute. Some disruption to campus, including increased traffic, is anticipated as the candidates and their staffs as well as the media and debate guests arrive at UNLV, said Schyler Richards, associate vice president for community relations.

“The temporary inconveniences that will result from having the debate on campus are outweighed by the positive publicity UNLV should receive for being the site of such a major event,” she said. “We ask members of the campus community to be patient and remember that any inconveniences will be short-lived.”

“UNLV is proud to be the site of a major political debate that will be watched by people around the country. The exposure will be invaluable to UNLV and Southern Nevada,” said Luis Valera, director of government relations. “If the Republicans want to hold a debate here, we would be happy to have them, too.”

More info: Be sure to check the debate website at www.unlv.edu/debate for frequent updates as additional information becomes available.

Inside UNLV
Shared Governance Key to UNLV’s Future

In his convocation speech, President David Ashley emphasized his belief that shared governance is critical to a university’s success. Here he expands on the topic.

Many employees came to the university from other environments and may not understand the concept of shared governance. Can you explain your views?

Top-down management approaches generally do not work on college campuses. It sounds clichéd, but the shared governance recognizes that smart people work here. It would be incredibly misguided and a waste of resources not to turn to them for support and expertise in advancing the university.

When working effectively, shared governance creates a partnership among faculty, staff, students, and the administration. It recognizes that each group has distinct roles and responsibilities, as well as a common purpose in achieving the university’s mission:

- The faculty is the key to achieving excellence in academic quality. Its members assume the primary role in setting high standards for academics, for promotion and tenure, and for research productivity.
- Professional and classified staff members understand the complexities of campus operations and offer tremendous expertise in their fields. They are unquestionably the best resource for knowing where we can gain efficiencies and improve effectiveness.
- Students are the primary consumers of what we produce. They can and should tell us how the learning environment can be adjusted and improved. Students must be included in any assessment of our performance as a university.
- The administration’s primary role is to be a good shepherd of our resources amidst many competing interests and needs. Our administrative leadership should also guide and shape the discussions and keep us moving toward our primary goals.

Can you give an example of how these roles play out?

The faculty must inform the administration of the impact on learning so the administration can make appropriate and sometimes tough decisions based on available resources and institutional priorities. For example, let’s say the faculty, in its pursuit of excellence, proposes the need for a highly equipped new lab. The lab would certainly advance our mission, but as a steward of limited resources, we have to ask, “Can students experience the same learning outcome in a more streamlined facility?” The faculty sets the academic expectations and needs, and the administration seeks economical means and establishes priorities for achieving those results.

In other words, shared governance is not decision-making by consensus, which so often leads to protecting the status quo. It’s a way to make tough, but informed and transparent decisions. Ultimately, I am accountable for moving the university into the future; but I cannot achieve that without building trust in the administration and engaging the campus community in aggressively achieving our goals.

Are there any administrative changes being developed now to enhance shared governance?

In my convocation speech, I mentioned that we are forming an executive policy committee with broad representation from across campus. This committee will now be charged with evaluating proposed policies and then making recommendations to the cabinet. I believe this will encourage even greater, but shared, decision-making. This committee will also promote much greater coordination of policy. Its responsibilities will include creating a database to catalog all policies and ensuring that new policies do not conflict with existing policies.

The professional staff is represented by a committee of the Faculty Senate rather than by its own campus unit like the Classified Staff Council. At the recent professional staff development day, I encouraged attendees to explore ways to strengthen their involvement through shared governance, perhaps even re-establishing a separate Professional Staff Council.

As we move forward, I hope that all members of the campus community find avenues open to them to participate. Balancing our roles in shared governance is a fluid process with sometimes varied results, but you can be certain that we will be a stronger university the more we are all actively engaged.

More info: To learn more about the organizations involved in UNLV’s system of shared governance, visit:
- Faculty Senate, facultysenate.unlv.edu
- Classified Staff Council, unlv.edu/committees/csc
- Professional Staff Committee, prostaff.unlv.edu

Employee Benefits

Got Leave? Here’s How to Use It

By Grace Russell | Managing Sr. PR

Confused about which leave to use when? Here’s our guide to the leave benefits UNLV offers to help you balance work life and personal life.

Annual Leave

For vacations or just a day off to relax, use your annual leave. All employees receive paid annual leave except for part-time employees. Before you book your plane ticket or reserve that tee time, benefits manager Pat La Pott said that you should do two things. First, check your leave balance to ensure you have enough time on the books. Second, get your supervisor’s approval to take the leave. “As long as you have accrued annual leave and your supervisor approves it, enjoy the time off,” La Pott said.

Holiday Leave

Employees receive 11 paid holidays including this month’s Veterans’ Day, Thanksgiving, and Family Day. Unless you or your supervisor arrange for you to work a holiday, these are paid days off.

Sick Leave

When you’re ill or need to care for a sick family member, use your sick leave. This paid leave can also be used for medical appointments.

Up to 15 days of sick leave can be used to provide direct care for a sick relative or when there is a death in your immediate family. The number of days available for bereavement leave depends on your job classification.

“With sick leave, employees can feel secure they will not lose pay while taking care of their health or their family’s health conditions,” said Lily Magana, benefits coordinator. “If additional time is needed, talk with your supervisor.”

Family Medical Leave Act (FMLA)

Under this federal act, you can take up to 12 weeks off for the birth or adoption of a child, for personal health reasons, or to care for a family member who is seriously ill. To qualify for FMLA, you must have worked at UNLV for a year. Use of annual or sick leave during those weeks allows the employee to remain in paid status and to receive their benefits.

“FMLA serves to protect your job while you’re gone. Due to the already time-consuming leave provisions under FMLA, the federal act did not provide additional leave, but it did provide the job protection,” said La Pott.

This leave also provides benefits to any employee who qualifies can take FMLA leave for bonding and newborn care purposes. “Before FMLA, employers would rarely see fathers take such leave,” La Pott said. “After the FMLA, such leave is protected and taken much more often.”

Under FMLA, you can request up to 12 weeks off in any rolling 12-month period. To qualify, you must complete the forms found on the HR website or call the benefits office.

Extended Sick Leave

For faculty or professional staff who have exhausted their sick leave and are unable to return to work, UNLV offers extended sick leave. This is paid leave granted by UNLV’s president. Depending on length of service and available funding, an employee could receive one or more months of extended sick leave.

Catastrophic Leave

Catastrophic leave is available to classified employees who have used all of their sick leave. Employees must have a life-threatening illness or injury. Once approved for catastrophic leave, with the permission of the employee, the office of human resources sends out a campuswide announcement asking for leave donations for that employee. Unfortunately, at this time, only classified employees can donate leave hours to other classified staff.

Other Types of Leave

Time taken for the following reasons is never deducted from your annual or sick leave balances:

Jury Duty

Employees receive paid leave for serving on a jury or as a court witness.

Civil Leave

Civil leave grants all employees paid time off to vote. The amount of time you receive to vote depends on the distance the polling place is from your campus.

Military Leave

Employees who perform active military service in time of war or emergency are entitled to leave and, in most cases, differential pay that will make up for any lost pay if their military salaries are less than their UNLV salaries.

More info: For full details visit hr.unlv.edu or call ext. 5-1374.
Employees Weigh In on Planning Process

By Grace Russell | Marketing & PR

During the identity and values session of the Focus: 50 to 100 planning process, faculty and staff were asked how they perceived UNLV now and what it should be in the future. Here are some of their thoughts.

“A university has different values than for-profit businesses. When faculty, students, and the community come here, they should feel that UNLV is a place that values them for more than what they can contribute to the bottom-line. We should be a place where an ethos of community and of respect and reciprocity for ideas as a show of care for our fellow human beings is cultivated, encouraged, and rewarded.”
— Gregory Brown, history professor

“I would like to see UNLV leverage what makes us unique in our region. Housing, hotel, and casino construction is booming here and provides research opportunities for students and faculty. Maybe we should focus more on our construction management program and provide resources to elevate the program to a higher stature.”
— Darrell Lutey, assistant director, campus computing services

Sociology professor David Dickens addresses those gathered on the first day of Focus: 50 to 100 planning sessions.

At the third session, participants were put into groups and asked to create 15-second radio spots about UNLV. Here’s what they came up with.

**Spot 1: Come for the Weekend, Stay to Get a Degree**

An intellectual center in Las Vegas? At UNLV, just a mile from the famed Strip, faculty and students collaborate to solve global problems in a unique cultural laboratory.

UNLV — Come for the weekend, stay to get a degree.

**Spot 2: A Global Village for Innovation**

The world comes to Vegas. UNLV delivers to the world. UNLV — A global village for innovation, an intellectual center in Las Vegas.

**Spot 3: A Laboratory to the World**

Dynamic. Accessible. The University of Nevada, Las Vegas is a youthful, energetic institution. Situated in the Mojave Desert and an international tourist hub, UNLV serves as a laboratory to the world.

While the center’s primary focus is to provide research efforts, particularly in the areas of ethics, globalization, and class issues, it also permeates to the student level to enrich the learning environment.

**Spot 4: Global Problem Solving**

UNLV values and promotes the pursuit of knowledge in an ethical and collegial environment committed to diversity and focusing on research, scholarship, and regional, national, and global problem solving with emphasis on community engagement.

By e-mail — Send your answers to inside.unlv.edu by Nov. 13. To be eligible for the prize you must:

1. Include the word “trivia” in the subject line of your e-mail.
2. Include your name, title, department and telephone extension.

**How to Enter**

**More info:** Go to president.unlv.edu/idg.

**Picture This: Test Your UNLV Knowledge**

It’s almost never too late to play UNLV’s Picture This 50th Anniversary Trivia Contest. Don’t wait. Enter today. The winner for participating in the contest last month is Johnathan Raucci of the office of undergraduate recruitment. Just for participating, he wins a 50th anniversary gift bag filled with a variety of fun items.

1. At more than 300,000 square feet, this building opened in 2001 as UNLV’s largest building, making it the largest of its kind on the West Coast:
   - a. Lied Library
   - b. Artemus W. Ham Concert Hall
   - c. College of Fine Arts

2. The cost of construction totaled:
   - a. $58 million
   - b. $57 million
   - c. $56 million

3. Housed in this building is:
   - a. University College
   - b. Honors College
   - c. College of Fine Arts

**The answers to last month’s questions:** The curved windows representing the mathematical sine wave are part of the Robert L. Bigelow Physics Building, which opened in 1994. The colored fabrics hanging throughout the building represent the color spectrum.
Recognizing Retirees

Patricia Larraz, University Libraries dean, greets honorees Billie Mae Polson, left, and Carolyn Rogers, right, at the Libraries’ inaugural retirees luncheon on Oct. 17 in Lied Library. Thirty-four retirees were recognized for their contributions to UNLV and the library community.

Across Campus

Education

Learning to Lead

The department of educational leadership is home to several successful programs.

The 12-year-old principal preparation program is competitive and requires that students be recommended by the Clark County School District. Successful applicants are placed with veteran principals who serve as mentors. Each year only one class of students is chosen for this program.

Four years ago the department began another program dealing with school principals, the leadership preparation cohort. The cohort program provides students a network of colleagues and mentors from which to draw support, as well as a very structured and sequenced curriculum.

Graduates from the department’s master’s degree program are highly recruited for entry-level administrative positions. From the department’s graduates in all programs last May, a significant percentage were placed in administrative positions within the first three months after graduation. Graduates are recruited primarily because of their ability to immediately take on the demands of the job. This is due in great part to the program’s commitment to integrate field experiences with course work. Graduates have approximately 300 hours of field experiences directly related to school leadership responsibilities.

Engineering

Scouting for the Next Generation of Engineers

A total of 125 Boy and Girl Scouts participated in a badge-earning event hosted by college faculty this fall.

The scouts earned a merit badge or a future activity badge for their participation in the event billed as “The Boy Scout Engineering Merit Badge/Girl Scout Build a Better Future Activity Patch Program.”

Professors Bob Schill, Walter Bronfman, and Tom Pichota along with Scott Jarvis from the city of Henderson, hosted the scouts, who participated in the “Boy Scout Engineering Merit Badge/Girl Scout Build a Better Future Activity Patch Program.”

The scouts earned a merit badge program for more experienced professionals.

Graduate Nonacademic Guidance Available for Grad Students

To offer nonacademic guidance and assistance to graduate students, the college has established the office of the student advising services.

The office will provide current and prospective graduate students with the information they need to solve problems and make informed decisions about following procedures, meeting deadlines, preparing paperwork, and handling various other matters.

“This office’s goal is to ensure that all members of the university’s graduate community have access to the information they require in order to have a successful experience at UNLV,” said Kate Hausbeck, senior associate dean of the Graduate College. “The office will accomplish this by answering questions and/or connecting graduate students with others on campus who can assist them.”

The office will be staffed by two facilitators — Frederick Kraus, director of graduate outreach, and Dee-dee Severin, associate director of admissions. They will strive to provide friendly, knowledgeable, and confidential assistance to help resolve issues and challenges graduate students face, Hausbeck said.

The office will coordinate with the recently established UNLV ombuds office on a case-by-case basis.

Honors

Schmier Joins College

Tiffany Schmier recently joined the college’s advising and recruitment staff as senior academic advisor.

A UNLV alum with a bachelor’s degree in communication studies and a master’s degree in educational leadership, Schmier joined the Honors College after years as an academic advisor. UNLV’s most accomplished students. The college’s most recent graduating class expressed a 90 percent approval rate (strongly agree plus agree) on the statement “I received a high quality of education in the Honors College,” and an even higher percentage agreed with “If starting again at UNLV, I would join the Honors College.” The college staff thanks everyone who contributed to the outstanding educational experiences that led to this endorsement. These results largely are from the fall 2002 matriculation cohort, who have a five-year graduation rate of 72 percent.

Atheneum Lecture Series

This semester, the Honors College continues its Atheneum lectures to draw from the expertise of some of UNLV’s most engaging scholars. The lectures take place five times per semester. Check your UNLV Information e-mails for details.

Hotel

Bistro Brings Business

The college’s students are perfecting the art of bistro.

The food and beverage management department is educating its students about this increasingly popular form of dining through The Bistro, located at the Stan Fulton Building. It is open Mondays from 5-7:30 p.m. throughout the end of the semester.

Students in the class are creating highly flavored hot and cold foods and serving them bistro-styled on smaller plates, along with a variety of coffees, juices, wine, beer, and specialty nonalcoholic drinks. The senior class, under the direction of Don Wood, Chef John Gremo, and Pat Morro, has combined practice with management. The result is real experience that will help the students in their food and beverage management careers.

Law

Rosen in the Desert Series Continues Dec. 6

Veteran diplomat Dennis Ross will speak Dec. 6 as part of the series Desert public lecture series of the Saltman Center for Conflict Resolution at the Boyd School of Law.

Ross served as President Ronald Reagan’s National Security Council staff, as President George H. W. Bush’s special envoy to the Scottish Department policy planning staff, and as President Bill Clinton’s coordinator of Middle East peace efforts.

Business

College Named Among the Best Business Schools

The Princeton Review recently named the college as being among the best 290 business schools for 2008.

Over a three-year cycle, nearly 40,000 students were surveyed at the best AACSB-accredited business schools in the world. UNLV’s college stood out for its:• full-time day and part-time evening MBA• cohort-based weekend executive MBA pro-

gram for more experienced professionals. • combined-degree programs in hotel administration, dental medicine, management information systems, and law.

The study also found that the College of Business & Public Administration is one of the best for serving graduates. Employers from companies like Bechtel Nevada, Harrah’s Entertainment Inc., Pulte Homes, US Bank, and Wells Fargo look to the college for experienced, qualified graduates.

More info: Call ext. 5-2787.

Guitar Series presents Jason Vieaux

The UNLV Classical Guitar Series presents Jason Vieaux’s second recording sold more history of the Guitar Foundation of America International Competition. Vieaux’s second recording sold more than 40,000 copies.

The UNLV Performing Arts Center welcomes pianist Yefim Bronfman on Nov. 27 as part of the Charles Vanda Master Series. Grammy-winning Israeli-American Bronfman plays with “digital dexterity” and “warmly romantic sentiment,” according to the Chicago Tribune. He debuted with Zubin Mehta in Montreal in 1973 and returned to help Mehta and the Israeli Philharmonic celebrate its 70th anniversary.

Call Valerie Nehmer at ext. 5-1330.

More info: Go to graduatecollege.unlv.edu/current/SAS.

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Law Rosen in the Desert Series Continues Dec. 6

Veteran diplomat Dennis Ross will speak Dec. 6 as part of the Ramadan public lecture series of the Saltman Center for Conflict Resolution at the Boyd School of Law.

Ross served as President Ronald Reagan’s National Security Council staff, as President George H. W. Bush’s special envoy to the Scottish Department policy planning staff, and as President Bill Clinton’s coordinator of Middle East peace efforts.
His talk will address the role of negotiation and mediation in efforts to achieve stability and peace among nations. He recently published the book Statescraft: And How to Restore America’s Standing in the World.

More info: To learn about future programs through the Saltman Center, visit law.unlv.edu/saltman.html or call professor Peter Reilly at ext. 5-2675.

Liberal Arts
UNLV Sains Ivy League Grads
Assistant professors Erin Hannon and Joel Snyder are new faces in the psychology department. Both earned Ph.D.s from Cornell University. Hannon joined UNLV in 2003 and Hannon in 2005. While both do research in auditory cognition and perception, their specializations differ, as do the populations they study.

Hannon joins the faculty after two years as an assistant professor at Arizona State University. Her work focuses on music and enculturation, using comparisons across age and culture to examine how knowledge of musical structure changes from early infancy through adulthood, and when auditory cognition becomes specialized for music and speech.

Snyder comes to UNLV from postdoctoral fellowships at the Rotman Research Institute in Toronto and the department of psychiatry at Harvard Medical School. He works on behavioral and electrophysiological measures of auditory processing in healthy aging individuals. He also plans on using behavioral and electrophysiological measurements to explore the reasons why people with schizophrenia have difficulty perceiving auditory and visual patterns.

Libraries
UNLV Libraries Links You to 7 Million Books
What should you do if the University Libraries doesn’t own the book you need? Hard to believe that, with more than 1 million volumes, the Libraries might not have the one you want; but it happens. For many years, Document Delivery Services, a service for interlibrary loans that delivers the requested material in two to four weeks, has been available. These days, that’s just not fast enough. Now we have Link+, a consortium of more than 40 libraries in California and Nevada.

UNLV students, staff, and faculty can expect faster delivery of books that University Libraries does not own by using Link+. It offers delivery in just two to four days. The easy-to-use service is free. Just click the Link+ icon displayed in the library catalog.

The Libraries essentially added 7 million volumes to its collections by joining Link+. Link+ handles only books; journal articles are delivered electronically within two to four days using Document Delivery Services.

More info: Visit the Link+ website at couli.unlv.edu.

Public Health
Breathing Easier: Professor Brings Asthma Expertise
In an area of UNLV's School of Public Health in 2006, children’s health is an important focus of research at the School. "Despite the development of national guidelines for the diagnosis and treatment of asthma, morbidity and mortality have increased dramatically in the past few decades," said Moonie.

"Young children of African-American and Puerto Rican descent and those living in urban, inner-city communities carry a disproportionately burden of asthma," she said. Moonie was instrumental in working with the state Health Division to develop surveillance measures that will allow public health officials to examine the burden of asthma among Nevada's children. Recently, she has partnered with UNIR, the state Health Division, and the Clark County School District to study asthma prevalence in relation to school absenteeism and academic outcomes. It is the first study of its kind in Nevada.

She has also spearheaded the development of the Asthma Action Coalition—a new community-based organization that meets regularly to develop strategies to improve the quality of life and management of asthma among Nevada residents.

Moonie came to the School of Public Health from the Southern Nevada Health District, where she served as a chronic disease epidemiologist. She earned her bachelor's degree from the University of California, San Diego; her master’s degree from California Polytechnic University, Pomona; and her Ph.D. from Saint Louis University.

Science
Desert Survivors: Season Two
Desert Survivors, a science education television show funded by a prestigious National Science Foundation award to assistant professor Frank van Breukelen of the School of Life Sciences, is entering its second season. Van Breukelen received a prestigious faculty early career development award valued at $74,000.

Desert Survivors airs on Cox digital cable, Channel 110, at 7 p.m. Tuesdays and at 7:30 p.m. Thursdays. The program promotes scientific literacy in elementary school students. It spotlights "survivors" native to the Mojave Desert and features experts who answer questions from local school children.

Graduate students Candidce Rausch and Jennifer Utz design and host the program. Other vital collaborators include UNLV-TV and the Clark County School District. Episodes this year include:

• "Owls in the Desert and Other Microhabitats" with Ph.D. candidate Markus Mika
• "Are You Not a Scorpion?" with adjunct faculty member John Lighton and Rob Fulton, director of the Desert Studies Center in Zzyzx, Calif.
• "Plants: Our Greatest Survivors?" with professor Stan Smith
• "Bees: They’re not just for Honey!" with associate professor Stephen Roberts and assistant professor Michelle Elekonich

More info: Visit sciences.unlv.edu/desertsurvivors.

University College
College Helps Establish First-Year & Transition Student Center
The college is working with a campuswide task force to establish a new center to help freshman and transfer students. It is expected to play a major role in helping students matriculate successfully through their degree programs.

The task force, created by Neal Smatresk, executive vice president and provost, is co-chaired by Michael Bowers, vice provost for academic affairs; Rebecca Mills, vice president for student life; and Ann McDougle, interim dean of University College. Members include representatives from academic colleges, the Division of Student Life, UNLV Libraries, and campus advising centers.

The goal is to have the center serving students by mid-2008.

New Online Course Tool
University College has partnered with the office of educational outreach and faculty from kinesiology, nursing, and counselor education to launch an online course development initiative. Courses developed will help to serve curriculum requirements for University College’s bachelor of university studies degree.

Urban Affairs
Criminal Justice Coordinates Panel on Prostitution
More than 300 people attended the highly publicized "Prostitution and Human Trafficking" panel discussion in September. Alexis Kennedy of the criminal justice department organized the event. Five women who had worked in legal and illegal prostitution in Nevada spoke about the victimization of women in the commercial sex industry.

Author Melissa Farley, whose research for the U.S. State Department’s office to monitor and combat trafficking of people was released recently, introduced the panel. Coupled with a recent New York Times piece by columnist Bob Herbert about the status of women in Las Vegas, the panel resulted in local media coverage.

Among those attending were Nevada Assemblyman Bob Beers and area law enforcement officers.

Marriage and Family Therapy Program Awaits Accreditation
The newly formed department of marriage and family therapy officially launched this fall and expects...
Spotlight On Accomplishments

> Jorge Villavicencio Grossmann (Music) has been selected for the 2007 Aaron Copland Award and a residency at Copland House. Copland House is the only composer’s home in the United States devoted to nurturing American composers and their work through a broad range of musical, educational, scholarly, and public programs and activities. He is one of only eight composers chosen out of more than 65 applicants from 27 states.

> Marnie Humphrey (Dentistry Medicine) was named a classified employee of the month in the administrative category for September. A dental assistant I, she works at the community practice site at 1750 Wheeler Peak Drive that serves low-income and uninsured patients. She works closely at chairside with a dentist and performs tasks such as taking X-rays. Other days she may check patients into and out of the dental office. She has worked at UNLV since February 2006.

> William J. Smith, Jr. (Environmental Studies) had his paper “Conservation Rates: The Best ‘New’ Source of Urban Water During Drought” accepted for publication in Water and Wastewater Journal.

> Stuart Rosenthal (Custodial Services) was named a classified employee of the month in the custodial category for October. A custodial worker I, he will celebrate his 17th anniversary at UNLV in February.

> Krystyna Stave (Environmental Studies) and master’s student Stephanie Finch, Megan Hopper, Emerald Laija, and Dan Andersen attended the 25th international conference of the System Dynamics Society in Boston. Stave participated in the society’s Policy Council meeting, presented a poster with Hopper, and chaired a parallel session. Finch presented a paper at a parallel session, co-authored with Stave.

> Dixie Morrissey (Alumni Relations) was named a classified employee of the month in the administrative category for September. As an administrative assistant III, she will celebrate her 18th anniversary at UNLV next month. Her duties include maintaining the alumni database and handling membership payments for the UNLV Alumni Association. Before moving to the alumni relations office in 1990, she worked in athletic development.

> David G.Costa (Math) is the author of the book, An Invitation to Variational Methods in Differential Equations. It was published recently by Birkhauser.

> Kyle Ethelbah, Carolyn Taylor, Damian Gomez, and Joy Zingone (CAEO) attended the annual National Educational Opportunity Center Association (NEOCA) Conference in Chicago in September. Ethelbah was re-elected to the NEOCA 2007-08 Board of Directors, the organization’s board in communications with the U.S. Department of Education and the Council for Opportunity in Education. Gomez and Zingone gave a presentation, “Computer Literacy for College Success.” The session provided information on how to conduct basic computer training so that adult students can complete online applications, access online classes, and set up e-mail accounts. Information was shared on how to put students at ease and make computer literacy beneficial and fun.

> Eva Simmons, Jill Trippett-Owens, and Alma Garcia Vintilă (CAEO) conducted a concurrent session on “Collaboration and Effective Programming in a Large Urban School District” at the National Council for Community and Educational Partnerships in San Francisco in July. It was authored and convened by Simmons. It included components for designing programs to improve student achievement, increase parent engagement, and encourage teachers to implement best practices for systemic change. Participants learned how UNLV’s GEAR UP staff works in concert with the Clark County School District to ensure effective communication and to maintain a climate of confidence and trust, building relationships that ensure GEAR UP services may continue to be provided to low-income, college-bound students.

> Goetha Sendhil (CAEO) attended the National Council for Community and Educational Partnerships in San Francisco in July. She shared how the center uses technology to enhance service delivery to GEAR UP school sites and their students. She shared what items to consider and questions to ask about assessment and integration of technology with existing workflows. She also discussed suggestions regarding which technologies are of greatest benefit when employees are dispersed at multiple locations.

> Kirk Williams, Anita Austin, Luana Graham, Tommy French, and Collette Roscosky (CAEO) presented a paper for Success: GEAR UP High School Summer Programs at UNLV” at the National Council for Community and Educational Partnerships in San Francisco in July. The presentation explained a model used to develop and implement summer programs covering academic achievement needs, access to higher education awareness, and promoting a college-going culture among high school students.

> Muriel Grimmett, Terri Bernstein, Deana Davis (CAEO), and Harriet Barlow (Graduate College) attended the 20th annual conference of the Council for Opportunity in Education in Chicago in September. Grimmett was one of the presenters for “Building Campus Coalitions and Alliances to Advance Undergraduate Goals.” She shared how various campus units and academic departments can work together to benefit TRIO participants. She also moderated the session, “Gaining Faculty Buy-In for McNair Programs,” presented by Barlow, Bernstein, and Davis. The presentation advanced the idea that faculty involvement can be tremendously important in building strong graduate school aspirations among McNair participants.

> William Sullivan (CAEO) served as a panel member for the session, “Program Alumni: Powerful Roles and Models” at the 26th annual conference of the Council for Opportunity in Education in Chicago in September. The session offered simple recommendations for developing an alumni base, even with an imperfect tracking system. Step-by-step information on how to plan alumni events and how to adapt approaches for either college or pre-college programs was shared.

> Summer Mudd (Accounts Payable) was named a classified employee of the month in the administrative category for October. An accounting assistant IV, she is a member of her office’s vendor team. She processes vendor invoices, works on independent service provider agreements, deals with customer complaints, and updates the website. Until recently, she worked on the office’s travel team. A UNLV employee since August 2005, she is working on a bachelor’s degree in business administration at UNLV.

> Karl Kingsley (Dental Medicine) is the lead author of the article, “The Integration Seminar: A First-Year Dental Course Integrating Concepts from the Biomedical, Professional and Clinical Sciences,” which appears in the October issue of the Journal of Dental Education. The second article he has published in the journal this year, and his third published peer-reviewed article in 2007.

> Sandy Ziegler (Parking and Transportation Services) was named a classified employee of the month in the technical/service category for September. She is a computer technician IV, she handles the database for parking citations and permits. It is her job to make sure all the systems are working. She coordinates the registration process for obtaining parking permits in the fall. She began working for parking and transportation services as a student worker in 1995 and joined the office on a permanent basis three years later. She earned a bachelor’s degree in communications from UNLV in 2003.

> David Perrico (Music) won a national composition competition this summer for an original fanfare to commemorate the 100th year of Ohio’s Youngstown State University. “Fanfare Of Light” will be performed throughout the 2006-07 school year at concerts from the university’s Dana School Of Music in 2003.

> Wesley Townley (OIT) was named classified employee of the month in the technical/service category for September. An IT professional III, he works on system administration. His work involves Lotus Notes e-mail, UNLV network, and Windows boxes. A UNLV employee since 2000, he is working on a bachelor’s degree in management information systems at UNLV.

> Su Kim Chung (Libraries) was recently appointed to the editorial board of the American Archivist, the primary journal of the Society of American Archivists, the national professional organization for archivists in the United States.

> Marnie Humphrey, William J. Smith, Jr., Dixie Morrissey, Jayson Simmons, Patti White, Joyce Moore, Summer Mudd, Karl Kingsley, Sandy Ziegler, Su Kim Chung

E-mail entries to inside.unlv.edu. Items should be no more than 100 words.

Send comments to inside.unlv.edu or drop a note to Inside UNLV at mail code 1024.

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Valera Leads Government Relations

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data on all UNLV applicants, Clark said, “I think we will be able to show, over time, that students who score better in the non-cognitive variable arena do will be able to show, over time, that students who score better in the non-cognitive variable arena do

The next key person is one who is even more critical. We will have a lot of work to do in the interim to avoid the hold harmless situation, to adjust the funding formula to better support our operations, and to secure funding for planning and construction. We’ll also be working with the state’s Interim Finance Committee as it meets. At the county level, I’ll be working with the commissioners, UNLV officials, and developers for the Midtown UNLV redevelopment projects. At the federal level, I think Nevada and UNLV have a great opportunity to impact federal funding. Our delegates now sit on some key finance committees. That doesn’t mean it’s going to be easy to get the funding, but it certainly going to be less difficult. How do you hope to enter the next legislative session?

Ideally, I hope that we will have identified specific leaders in the Legislature who are committed to advocating the specific needs of UNLV and the system. To get there, we need to fully educate them about the issues and challenges we face, as well as the resources and opportunities we provide the state.

How can employees help the government relations program?

I encourage faculty and staff to contact the office when they have or they are going to interact with public officials. I certainly don’t want to imply that I want to control the interactions — all I want to know is that you did contact someone, or you’re about to, and how things went. When there’s a perception of a lack of coordination, it can hinder the efforts of the system’s lobbying team. Touching base just helps me get my job done better.

> DIVERSITY

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Valera Heads Government Relations

By Cate Weeks | Marketing & PR

Luis Valera, director of government relations for UNLV, stepped into his position just one week before the state politicians convened in Carson City for the 2007 legislative session. Working closely with the NSHE lobbying team to “dig the system out of a hole that just kept getting larger as the session went on.”

Before joining UNLV, Valera served as the director of legislative and public affairs for the Nevada Resort Association. He is also a two-time UNLV alumnus. As an undergraduate, Valera was CSUN’s Nevada student affairs director and was later elected CSUN vice president. After earning his bachelor’s degree in political science, he moved to Washington, D.C. to work as a legislative staffer for then-U.S. Rep. John Ensign. Two years later, he returned to earn his law degree at the William S. Boyd School of Law. Here he shares his views on government relations with Inside UNLV.

What’s your assessment of the last state legislative session?

We went into the session knowing we were facing serious challenges. The first was securing “hold harmless” funding, which protects the university from funding cuts when its enrollment is less than projected. This funding was critical for us to keep our current service levels. We had to explain how public policy, not fiscal mismanagement, contributed to the funding situation. At the same time, the K-12 lobby was very successful in its efforts, which meant there was less for everyone else, and the slow housing market was leading to substantial drops in revenue projections for the state. It was a tough session for higher education, and for UNLV in particular. In the end, however, the governor did increase our funding formula 1 percent, which is a substantial amount; key legislators helped us obtain most of the money we need for hold harmless; and a number of individual projects received funding.

So what’s next for government relations?

As tough as the last session was, I think the next one is even more critical. We will have a lot of work to do in the interim to avoid the hold harmless situation, to adjust the funding formula to better support our operations, and to secure funding for planning and construction. We’ll also • Candy Warkentin, a program officer, has worked in three other offices during her seven years on campus.

In addition to providing the usual administrative support for the office, she is also managing the office budgets and soon will supervise additional support personnel.

• Elaina Bhattacharyya, the diversity program manager for the office, previously worked with the UNLV-based Nevada Small Business Development Center. One of her responsibilities is to review UNLV’s identity month programming to determine what enhancements can be made. In the past, these programs have focused only on race, but other forms of diversity, such as those related to spiritual and secular affiliation, sexual orientation, and disability, also need to be recognized, Clark noted. Bhattacharyya also serves as the tri-campus (CSN, NSC, and UNLV) coordinator for the identity month programming and as a liaison to the joint chambers of commerce, and is building connections to community groups dedicated to diversity and to student access in higher education.

Ombuds Office

Within the next few months, Clark will fill a new position that already has the campus talking — an ombuds. While ombuds offices exist at many universities, the models for them differ. Clark is working from Faculty Senate recommendations to develop the ombuds role here. She plans to draw from best practices at ombuds offices across the country while taking into account unique aspects of the UNLV community. The ultimate goal for the ombuds is to create and sustain a more unilaterally affirming educational and workplace climate and culture. Clark said she plans to model a model in which the ombuds acts on behalf of the person in distress. This will enable the UNLV ombuds to empower students, faculty, and staff at all levels in the institution to strategically and skillfully help themselves.

One exception to this philosophy must exist, she said. When an individual’s concern has criminal implications or bumps up against sexual harassment or nondiscrimination policy or law, the ombuds would work with the person in distress to ensure the appropriate disclosures to campus oversight authorities have been made. If the person was unable to do this herself, the ombuds would need to take on the responsibility.

More typical issues would include roommate disputes, student-faculty personality conflicts, and employees’ concerns about performance evaluations. The ombuds is not an advocate for students, faculty, and staff, nor a “management agent” of the university, Clark emphasized. Although the person will be paid by the university and supervised by a vice president, a mandate on ensuring impartiality will allow that person to operate with confidentiality, she said.

To enhance confidentiality, the ombuds will be located in a convenient spot, but one in which foot traffic will not call attention to people visiting the office.

While nominations and applications from the Southern Nevada community may be considered, the job is most likely to be filled by an internal candidate, Clark said. “We need our ombuds to be someone who knows UNLV well and who will be viewed by vastly divergent constituents — as someone who is extremely fair and trustworthy,” — Christine Clark, Vice President for Diversity and Inclusion
Get Fit, Get Physical

By Grace Russell | Marketing & PR

Need motivation to get fit? The new Student Recreation and Wellness Center makes working out convenient. The ultramodern fitness center is making quite an impression on the campus community, said Yvette Kell, the center’s director of facilities and operations.

“It’s fun to watch people’s eyes pop when they see the building for the first time because it’s such a large and impressive facility,” said Kell. “We’ve never had anything like this on campus.”

The center boasts an indoor running track, numerous circuit-training machines and weights, an indoor pool, a relaxation room with massage chairs, and a café. The center also offers a variety of group fitness classes including yoga, pilates, hip-hop, spinning, and kickboxing.

Kell said the busiest time for the gym is after 5 p.m., but most faculty and staff work out before work or during the lunch hour. Faculty and staff are attracted to the gym’s convenience, modern amenities, and atmosphere, she said.

“You could go to a gym off campus, but everything that you need is right here on campus,” said Kell. “Additionally, faculty, staff, and students are all here. So, it’s a great opportunity to socialize and be part of the campus community. If you go to an outside gym, you’ll miss out on that.”

More info: Visit srwc.unlv.edu or call ext. 4-7100.

Membership Rates
Annual: $350
Academic Year (fall and spring): $295
Semester (fall, spring, or summer): $175 per semester

To purchase a membership, visit the center’s service desk. Payroll deduction is also available.

Hours of Operation
Monday–Friday: 6 a.m.–midnight
Saturday: 8 a.m.–10 p.m.
Sunday: noon–midnight

Daryl Privott, director of research infrastructure and planning in the Division of Research and Graduate Studies, works out during his lunch break.