5-2008

Inside UNLV

Grace Russell
University of Nevada, Las Vegas

Shane Bevell
University of Nevada, Las Vegas

Mamie Peers
University of Nevada, Las Vegas

Michelle Mouton
University of Nevada, Las Vegas

Follow this and additional works at: https://digitalscholarship.unlv.edu/inside_unlv

Part of the Communication Technology and New Media Commons, Curriculum and Instruction Commons, Defense and Security Studies Commons, Dental Public Health and Education Commons, Other Dentistry Commons, Other Education Commons, and the Other Public Affairs, Public Policy and Public Administration Commons

Repository Citation
Available at: https://digitalscholarship.unlv.edu/inside_unlv/38

This Newsletter is brought to you for free and open access by the UNLV Publications at Digital Scholarship@UNLV. It has been accepted for inclusion in Inside UNLV by an authorized administrator of Digital Scholarship@UNLV. For more information, please contact digitalscholarship@unlv.edu.
News & Information for UNLV Insiders

May 2008

Paperless Progress
UNLV is changing the way employees receive paychecks and paper payroll stubs.

Effective Jan. 1, the university will no longer deliver checks and paper payroll stubs to individual offices. Instead, the payroll office will establish a central check distribution location. Employees who are not receiving their payroll by direct deposit with paperless advice will need to pick up their paper checks or paper stubs at that central location.

This change is part of a larger initiative to eliminate paper costs while improving efficiency and safeguarding personal information.

More info: To sign up for direct deposit with paperless payroll advice, go to payroll.unlv.edu/forms or call the payroll office at ext. 5-3025.

Phasing Out the 50th
As the 50th anniversary year wraps up, it’s time to start using the official UNLV logo once again.

All departments should transition from the 50th logo to the standard one by June 30. UNLV’s reprographics/design services department is already helping campus clients make the transition in printed materials, including letterhead and brochures. If you are using an outside vendor, be mindful of which logo is appropriate for future mailings. Use the 50th logo only if your distribution will be complete by June 30. If you use the 50th logo in your e-mail signature or on your website, replace it no later than June 30.

More info: To download a color or black-and-white version of the standard logo, go to web.unlv.edu/imagesLogos.

Great Expectations
UNLV will be participating in the American Association of Colleges and Universities’ General Education and Greater Expectations Initiative this month and next.

Multidisciplinary teams drawn from across the campus will participate — with the goal of developing strategies for implementation of the new common-wide strategic plan developed during the Focus: 50 to 100 planning process.

More info: Go to www.aacu.org.

Out and About
To be more visible and to foster relationships with the campus community, university police officers Brett Goff, foreground, and Laura Tramposch interact with students. President David Ashley discusses campus safety and community policing in his column on page 2.

What’s Your Plan?
Update Your Health Insurance by May 31

By Grace Russell | Marketing & PR

Recently married, new baby, or just not satisfied with your current health plan? You can switch plans, add family members, or decline coverage this month during open enrollment.

Open enrollment packets, complete with benefit change forms, should arrive in the mail at the beginning of this month. But before making changes, be sure to read the contents of the packet thoroughly, said Pat La Punt, UNLV benefits manager.

Which Plan Should You Choose?
The plan you choose depends on your lifestyle. “How often do you travel? Are your kids involved in sports? Do you have kids in college? How often do you go to the doctor? These are all questions you need to think about when choosing a plan,” La Punt said.

If you travel regularly outside the state, consider the PPO plan. Under the plan, if you get sick in another state and need to visit a doctor, you’re covered. The HMO plan does not cover doctor’s visits out of the state.

Do you go to the doctor often? The HMO plan may be your best option. The monthly premium is low and there is no deductible to meet. All you pay is a co-payment wrap-up, it’s time to start planning process.

Messages Will be Delivered in Daily Digest
By Shane Bevell | Marketing & PR

91: That’s the number of UNLV Information messages that employees received during a recent seven-day period.

Beginning May 7, all those messages will be consolidated into a daily e-newsletter, called UNLV Today, and companion website at facultystaff.unlv.edu/unlvtoday. The site includes submission guidelines, frequently asked questions, and how to subscribe or unsubscribe.

Survey Leads to Change
Past survey research revealed a love-hate relationship with the UNLV Information e-mails.

As one respondent said, “Because much of the campus community regards UNLV Information as spam, the valuable information gets lost and ignored because people delete them, sight unseen. Bring us back to a time when communication was useful instead of an inconvenience and a nuisance.”

The benefits of UNLV Today include:
• Daily delivery — You’ll still receive messages daily, but they will be consolidated into one e-mail.
• Web version — If employees do not want to receive the digest, they can read the daily messages on the UNLV Today webpage.
• Consistent format — With the messages organized by category, you will be able to skim messages to find the information important to you. The online submission form also encourages submitting to use informative headlines and enter complete event information.
• Easy to subscribe/unsubscribe — When the system is launched, all employees will be subscribed automatically. You can unsubscribe or resubscribe at any time.

UNLV Official messages, which are controlled by each vice president, will remain the same.

Employees cannot unsubscribe from UNLV Official e-mails.

Submitting Messages
Submissions will no longer be taken through e-mail, but the process is easy with the online form. However, you must submit your notice by 5 p.m. the day before you want them posted.

For security purposes, you will need your Lotus Notes e-mail address and web password to submit messages. If you haven’t activated your Lotus Notes web account, visit newuser.unlv.edu. If you forgot or want to change your password, call the help desk at ext. 5-0777.

More info: Visit facultystaff.unlv.edu/unlvtoday or call Shane Bevell at ext. 5-5338.

Graduation Time
Spring commencement will be May 17 in the Thomas & Mack Center. There are two ceremonies, one at 9 a.m. and the other at 2 p.m. Go to commencement.unlv.edu to learn which ceremony your college is participating in.

UNLV Info System to be Streamlined

By Pat La Punt | Benefits Management

UNLV is changing the way employees receive paychecks and paper payroll stubs.

Effective Jan. 1, the university will no longer deliver checks and paper payroll stubs to individual offices. Instead, the payroll office will establish a central check distribution location. Employees who are not receiving their payroll by direct deposit with paperless advice will need to pick up their paper checks or paper stubs at that central location.

This change is part of a larger initiative to eliminate paper costs while improving efficiency and safeguarding personal information.

More info: To sign up for direct deposit with paperless payroll advice, go to payroll.unlv.edu/forms or call the payroll office at ext. 5-3025.
Keeping the Campus Community Safe

With the anniversary of the Virginia Tech University tragedy passing last month, President David Ashley addresses safety at UNLV.

How has campus security changed in the wake of incidents at other institutions?
The Virginia Tech and Northern Illinois incidents emphasized how fragile a university environment can be. Under the leadership of Police Chief Jose Elique, UNLV has made ensuring security a fundamental and ongoing process — it is an endeavor that is ever finished.

Our police department is a leader in critical incident management. As one of only two regional centers, UNLV has trained more than 300 personnel from other institutions through an International Association of Campus Law Enforcement Administrators program. Our involvement reinforces the training of our own officers and has brought additional resources for the general campus. Last month, for example, the cabinet spent a full day in incident-response training for such emergencies as an active shooter or a natural disaster.

Other recent enhancements include vulnerability studies to assess facilities such as the Thomas & Mack Center and the addition of a bomb-sniffing dog. We are continuing to add visible security cameras in key locations, including all science buildings and the parking garage. The cameras are monitored 24 hours a day.

We are also finalizing contract negotiations with a vendor to provide a very important security measure — a campuswide text messaging system. This project was initially prompted by CSUN, which wanted a way to communicate about upcoming events. In the wake of the shootings at Virginia Tech, students and administrators saw the system as an important tool in responding to any emergency situation.

What particular challenges does UNLV face?
An urban campus like UNLV often has two choices. It can put a wall around itself to try to keep crime out, or it can be part of the broader community and its efforts to create a safe environment. I believe the latter approach is the right course, especially for a public institution with tremendous cultural and academic resources.

So as a university that values openness, we must be sensitive to the fact that the campus will be safer if our surrounding community is safer. This fall, the police department will move from its somewhat remote location at the Paradise campus to Harmon Avenue, just east of Maryland Parkway. That will put the department in the middle of what is becoming Midtown UNLV, an economic redevelopment project of the Maryland Parkway corridor. As Midtown brings more residential, retail, and dining opportunities to the area, I believe it will create an inherently safer and more pedestrian-friendly environment for the campus.

UNLV employs a community policing philosophy. Can you explain what that means?
We believe our officers are an integral part of the campus community and should be readily accessible in a non-intimidating fashion. With a relatively small department, officers must rely in the campus community to be alert and notify them of potential problems. So they use foot, bicycle, and mounted patrols to foster interaction.

This philosophy also recognizes that some of the best ideas for crime prevention come from students, faculty, and staff.

Have a Security Concern?
• Call UNLV police services directly at ext. 5-3668.
• Attend a Rebel Roundtable, an open forum held monthly in the Student Union during the semester. The next roundtable will be in September.
• Stop any officer walking, biking, or riding on campus.
• Invite officers to your department.

More info: Visit the police services website for crime prevention tips, police.unlv.edu/prevention

Tech Savvy
New Student Info System Coming

By Mamie Peers | O

Imagine using computer systems built in the 1990s. At UNLV, we still do. The student information system currently in use originated just one year before the World Wide Web went public.

Want to change a student address? Get ready to log in to several websites, complete paper forms available in various offices, and say some prayers. Want to recalculate a grade point average after a student retakes a course? Very difficult.

But that’s about to change. On July 7, UNLV and Truckee Meadows Community College will become the first NSHE campuses to implement a new student information system. Last month the Board of Regents followed the recommendation of several independent study groups and agreed to invest more than $25 million in the system. It uses software by Oracle, owner of a product called PeopleSoft. The new product is designed to meet the complex business requirements of the university. For example, students will be able to sign up for course waiting lists through the same online application where they update home addresses.

The board also agreed to hire CedarCrestone to help NSHE campuses implement the new system. These decisions marked the end of a three-year purchasing process and the beginning of another lengthy process — implementation.

As “pilot” schools, UNLV and Truckee Meadows will create the solutions that other NSHE campuses will adopt — which means considerable collaboration and planning.

A lead UNLV employee and a steering committee will help guide the implementation phase. UNLV subject matter experts — for example, employees in the registrar’s office — and software engineers will configure the software to meet business requirements.

For example, UNLV wants the new system to recalculate grade point averages after students repeat courses.

University administrators must determine if the new system can evaluate the GPA using existing university procedures, or if UNLV needs to revise its procedure to reflect one of the many options available in the program.

UNLV’s office of information technology will hire software engineers, database administrators, and a technical lead for the campus. The office also will undergo an internal restructuring.

When asked about the biggest impact of the new system, Lori Temple, vice provost for information technology, said, “It will transform the way we provide services to our students at all levels of the organization. Students will feel more welcome. They’ll be able to complete essential processes online. Financial aid information will be integrated with admissions and academic information,” she said. “Faculty will be able to access course rosters easily and check registration holds. Staff will know types of student information for their daily activities will be able to access it directly rather than relying on others.”

5 Minutes With President Ashley

By e-mail — inside@unlv.edu by June 12. To be more information, visit inside.unlv.edu by June 12. To be more information, visit inside.unlv.edu

The answers to last month’s questions:

1. This woman is the longest-serving full-time faculty member:
   a. Norma Ensberg
   b. Esther Langston
   c. Felicia Campbell

2. In what year did she begin her career on campus?
   a. 1962
   b. 1963
   c. 1964

3. In which college does this faculty member teach?
   a. Liberal Arts
   b. Education
   c. Urban Affairs

The answers to this month’s questions:

1. This woman is the long-standing faculty member:
   a. Norma Ensberg
   b. Esther Langston
   c. Felicia Campbell

2. In what year did she begin her career on campus?
   a. 1962
   b. 1963
   c. 1964

3. In which college does this faculty member teach?
   a. Liberal Arts
   b. Education
   c. Urban Affairs

How to Enter
By E-mail — Send your answers to inside@unlv.edu by June 12. To be eligible for the prize you must:
• Include the word “trivia” in the subject line of your e-mail
• Include your name, title, department, and telephone extension.
Choosing the Right Insurance Plan for You

### HMO Plan

**What it is:** A health maintenance organization (HMO) is a group of doctors and hospitals that have contracted with your insurance company to provide medical services at a discounted rate. Under the plan, primary care specialists direct all of your medical care. If you get sick or need to see a specialist such as a cardiologist, you must first visit your primary care physician. Your primary care doctor will then refer you to a specialist in the HMO network.

**Pluses**
- Low monthly premium
- Low co-payments
- No deductible to meet

**Restrictions**
- No out-of-state coverage except for emergencies
- Primary care physician directs all of your medical care
- Must go to a primary care doctor before you visit a specialist
- Costs are not covered if you go to a physician outside the network

**What it is:** A preferred provider organization (PPO) is a network of doctors and health care facilities that agree to provide medical services at discounted rates. There are two options to choose from under this plan: the $2,000 high-deductible plan and the $500 low-deductible plan. With the high-deductible plan you pay for every claim until you have met the $2,000 deductible and there are no co-payments. Under the low-deductible plan, you pay a co-payment for each doctor's visit.

**Pluses**
- Your choice of doctor in the network or out of the network
- Do not need a referral to visit a specialist
- Out-of-state coverage

**Restrictions**
- Monthly premiums are higher
- Out-of-pocket costs are higher
- Your choice of doctor in the network or out of the network

### Plan Changes and Updates

- If you are on the high- or low-deductible PPO plan, completing a health assessment questionnaire will cut your deductible in half. The questionnaire is available online at www.healthytogether.net.
- Whether you are on the HMO or PPO plan, filling out a health assessment questionnaire will also increase your yearly dental benefit to $2,000 from $1,500. Complete the questionnaire at www.healthytogether.net.

### INSURANCE

Continued from Page 1

for each doctor’s visit.
If you just need coverage for yourself and visit the doctor only
for preventive care, consider the employee-only high deductible PPO plan. Preventive care includes annual physicals, hypertension screenings, and hearing exams. There is no monthly premium and preventive care up to $2,500 is covered. However, under the plan you do pay a higher deductible.

### More info:
To help you understand your options and complete paperwork, the benefits office and PEBP will hold a meeting at 1 p.m. May 22 in the Student Union, Room 208. Or contact a benefits counselor at ext. 5-0924.

---

### Development Funds Available for Classified Staff

By Michelle Mostan [UNLV Foundation]

UNLV employees Cindy McMillan and Carmen Chang have new and improved job skills — thanks to the classified staff development fund.

The fund provides awards twice a year to retrain classified staff for professional or work-related professional development opportunities — such things as non-credit courses, meetings, seminars, or dues for work-related professional organizations. McMillan works in the dean’s office in the College of Liberal Arts. She helps put together the Honors Convocation for the college, which requires attention to detail and many event-planning skills. To expand her skills, McMillan attended an event planning class offered through the Division of Educational Outreach.

“...An event planner is one who can pull off a successful event, and I was really happy to get the funding for it,” she said.

Chang is also a legal secretary at the Thomas and Mack Legal Clinic in the Boyd School of Law, attended a legal secretary course that also was offered through Educational Outreach. Chang said the course taught her about the most recent legal cases and how they apply to her work. One of the most important things she gained was a better understanding of professional responsibilities and ethics in the profession.

The classified staff development fund is supported entirely by donations, and every contribution is matched 100 percent by the UNLV Foundation. The funds were raised in 1995, and by 2006 was endowed with $25,000. Through the fund, UNLV is helping to support talented and motivated staff members who are making an impact on campus.

The awards are distributed based on the applicants received and generally reimburse professional development costs up to $500, said Debra McCracken, chair of the Classified Staff Council.

More info: Application information for the classified staff development fund awards is available at unlv.edu/committees/csc.
**Business**

**Messier Honored for Distinguished Service**

William F. Messier Jr. recently received the 2008 American Accounting Association auditing section’s Distinguished Service in Auditing award.

The award recognizes individuals who have made significant contributions to the profession and to scholarship over a period of at least 20 years. Messier, who holds the Kenneth and Tracy Knauss Endowed Chair in Accounting, has made significant contributions in research, teaching, and academic and professional service for nearly 30 years.

Before joining UNLV, he was the Deloitte & Touche LLP Professor at Georgia State University. He also holds a professorship at the department of accounting, auditing, and law at the Norwegian School of Economics and Business Administration, and is a visiting professor of SDA Bocconi in Milan. He is a past editor of *Auditing: A Journal of Practice & Theory* and former president of the auditing section of the American Accounting Association.

**Education**

**Teaching Celebrate Diversity**

More than 300 elementary and secondary teachers participated in the “Celebrating Diversity” conference at UNLV last month.

The two-day event was sponsored by the literacy and social studies content areas of the department of curriculum and instruction in collaboration with the Silver State Reading Association, the Southern Nevada Writing Project, the Curriculum Materials Library, and the Southern Nevada Social Studies Council.

Jesus Garcia, professor of social studies education; literacy education lecturer Sue Hendricks; and reading association coordinator Carole Hoppe organized the event.

Holocaust survivor Gerda Weissmann Klein spoke about her six-year ordeal as a victim of Nazi cruelty. Bill McBride, Herman Viola, Carlos Cortes, Jack Pikulski, and Carol Booth Olson were also featured speakers presenting topics about gender diversity, events in history from the viewpoint of Native Americans, a one-man cultural play, early childhood literacy, and writing with diverse student populations.

**Fine Arts**

**May at the PAC**

The Performing Arts Center presents a very special performance of Hal Holbrook in *Mark Twain Tonight* on May 3 as part of the UNLV 50th anniversary celebration. Holbrook has received wide acclaim for his portrayal, such as this review from John L. Smith of the *Las Vegas Review-Journal*: “I came … to see a professional man of theatre dress up and honor Mark Twain, and instead had to settle for the crotchety, cigar-smoking genuine article. By my count, the ornerly fellow on stage was a spy 168 … I never did get to see Mr. Holbrook.”

The Nevada Conservatory Theatre at UNLV presents *Doubt* by John Patrick Shanley as the final production of the 2007-08 season May 2-11 in the Judy Bayley Theatre. Set in a Bronx parochial school in 1964, Shanley’s Pulitzer Prize- and Tony Award-winning play is a riveting exploration of paranoia and suspicion in the Catholic Church.

**Graduate Grad Assistant Form Due**

The graduate assistant request form, which must be filled out by all departments wishing to hire graduate assistant for the 2008-09 academic year, was due May 1. Any department that missed the deadline must complete its form immediately.

**More info:** Contact Eric Lee, director of graduate financial services, at ext. 5-3970 or at eric.lee@unlv.edu.

**Libraries**

**Libraries Launch Nevada Test Site Oral History Project**

University Libraries recently launched its digital library containing a collection of oral histories concerning the Nevada Test Site and the 40 years of atmospheric and underground testing at the site. This chronicle of Southern Nevada’s role in the Cold War is now available online in the form of more than 150 first-hand stories and observations of the men and women affiliated with and affected by the Nevada Test Site. This digital library fosters a better understanding of Nevada’s Cold War history and its local, national, and international significance.

“Our librarians used this significant collection of oral histories to create a one-of-a-kind digital library, making the full range of perspectives on this critical aspect of our history available for the first time.
To Reign Supreme

Mary Wilson of The Supremes speaks to professor Timothy Jones’ History of Rock Music class in March. Wilson discussed the formation of the Supremes, the Motown scene, what it was like to be in the only group that challenged The Beatles for the top spot on the charts in the mid-1960s, the development of the music industry, her solo career, and the relevance of past music to what is happening now. Jones also has had Ronnie Vannucci of The Killers and George Grove of The Kingston Trio visit his classes.
Phil partnered with the district and distributed literacy-based DVDs to the more

Professions represented ranged from medical to views with 19 local professionals who Forward," it was co-presented with Members of the Besieged Clan Pay It Johnson (Las Vegas Academy), Tracy Domenico Lacala (Del Sol), Shayla Arrangements were made by CAEO in Washington, D.C., in March. Council for Opportunity in Education 2008 policy seminar sponsored by the Jennie Johnson Ralph Topete, Geannine Jordan, (Health Care and a half. makes major contributions to scholar -

ences across the United States. The award is given to women who make major contributions to scholar -

ship within the library profession.

Jesus De La Torre (Campus Life) was named a classified employee of the month in the custodial category for March. A custodial worker II, he has been employed at UNLV about a year and a half.

Jay Shen, Chris Cochran, and Chuck Moseley (Health Care Administration) won the award for the best paper in their track at the annual meeting of the American Society of Business and Behavioral Sciences in Las Vegas in February. They presented the paper, "Hospital and Market Factors..."

William Sullivan, Keith Rogers, Ralph Totope, Jeannine Jordan, and Jennie Johnson (CAEO) attended the 2008 policy seminar sponsored by the Council for Opportunity in Education in Washington, D.C., in March. Arrangements were made by CAEO staff for upward Bound round high school students Devon Skinner (Mojave), Domenico Lacala (Del Sol), Shaya Johnson (Las Vegas Academy), Tracy Harveyo (Rancho), Oralia Gutierrez (Southeast Career Technical Academy), and Carmen White (Coronado) to meet with various members of Congress.

Karl Kingsley, Susan O'Malley, (Dental Medicine) are the authors of the article, “Research Enrichment: Evaluation of Structured Research in the Curriculum for Dental Medicine Students at Parker College.” Vertical and Horizontal Integration of Biomedical Training and Discovery.” It was recently published in the peer-reviewed journal, BMC Medical Education.

Connie Dye (Educational Leadership) was named a classified employee of the month in the adminis -

tative category for March. An admin -

istrative assistant III, she has worked at UNLV for several years. She worked for the UNLV Foundation before moving to her current office in 2003. Her pri -

mary duties revolve around the depart -

ment’s graduate students. She helps them register, keeps their files updated, and makes sure they are on track to complete their degrees.

Joanne L. Goodwin (History, Women’s Research Institute of Nevada) received the prestigious...10,000 from the Sierra Nevada region of Soroptomists International. The grant will assist the institute in its 2008 civic engagement and leadership program. The grantor found particularly impressive WRIN’s mission to assist women so that they better understand leadership principles and to make a commitment to public service early in their careers.

Rainier Spencer (Anthropology & Ethnic Studies) has had his article on multiracial identity published in the Encyclopedia of Race, Ethnicity, and Society (Sage, 2008).

Millie McClain (Dental Medicine) recently received the prestigious 2008 American Dental Education Association/ClasssmithKline Smessodny Excellence in Teaching Award at the association’s annual meet -

ing in Dallas. The award recognizes dental educators who demonstrate exemplary standards and promise of excellence in dental education through scholarship and innovation.

Victor Espeljel (Campus Life) was named a classified employee of the month in the custodial category for March. A custodial worker II, he has worked at UNLV since October 2006.

Stanley Berry (Police Services) has joined the UNLV force as a police offi -

cer. Before coming to UNLV, he was a parole officer with Nevada Parole and Probation in Las Vegas for four years. Before that he was a detective with the Highland Park (Mich.) department of public safety’s homicide unit. He has extensive experience in the Detroit Metropolitan Police Training Academy. He also has received certifi -

cation from Northwestern University’s prestigious School of Police Staff & Command and training from the Detroit Fire Training Academy.

David Wrobel (History) is the cur -

rent president of the Pacific Coast branch of the American Historical Association. His essay, “Exceptionalism and Globalism: Travel Writers and the Nineteenth-Century American West,” was originally deli -

vered as his 2006 Phi Alpha Theta National History Honor Society presi -

dential address and published in that organization’s journal, The History Teacher, and Montana.

Tim Price (Student Life) was named classified employee of the month in the technical / service category for March. A locksmith for campus housing, he has worked at UNLV for five years. His pri -

mary duties are fixing door locks in the residence halls, re-keying doors, and cutting keys.

Karl Kingsley (Dental Medicine) is the lead author of the research article “Analysis of Oral Cancer Epidemiology in the U.S. Reveals State-Specific Trends: Implications for Oral Cancer Prevention,” which was recently published in the peer -

reviewed journal, BMC Public Health. This article is the culmination of an interdisci -

plinary collaboration with Michelle Chino (Public Health), Marcia Dimytry (Dental Medicine), and Susan O’Malley (Dental Medicine).
Another Take

For this month’s Another Take, Inside UNLV spoke to three of the six faculty and staff members who will be inducted into the 25-Year Club this year. Each began work at UNLV in 1982. Additional inductees are history professor Jay Coughtry, social work professor Satish Sharma, and accounting professor Glenn Vent.

Daniel McAllister
Professor of Management, College of Business

After 25 years, what keeps you coming back?: The students. Many of my students are non-traditional and the vast majority work full- or part-time. They have life experience, so my classes are more meaningful to them. Once, a student came to me and said, “I am having trouble with my marriage.” She took my management 301 course and a few years later I received a letter from her thanking me for helping her save her marriage. She had applied what she learned in my class to her life.

Best year, the 1st, 5th, 10th, or 25th?: That’s like asking which one of my children do I love the most — I have enjoyed them all.

Advice on longevity: If you don’t love what you are doing, make changes now. About three years after I became a professor, I was burned out. Instead of continuing to burn out, I analyzed the situation and realized that I hated repetition. I was teaching the same classes over and over again.

So I decided to stop teaching classes and started teaching people. Now, each semester is a unique and valuable opportunity.

Something you know about UNLV others don’t: It’s a privilege to work here and the education students receive here is much better than some perceive it to be. Some of the more well known universities have very few professors teaching classes. Here, it’s normal to learn from professors. We have some of the best in the nation.

Couldn’t have made it this far without: My voice, good health, good students, and a great family.

See you in another 25?: In my classes I challenge my students not to retire. If you love what you are doing, why stop? But I have thought about retirement and all the things I would do when I retired. One of the most important things was teaching. But I am doing that now, so it doesn’t make sense to leave. Hopefully, I’ll do this interview again in another 25 years, only I’ll have more gray hair.

Barry Barto
Assistant Events Manager, Sam Boyd Stadium

After 25 years, what keeps you coming back?: I love the campus environment and the people. It’s been a tremendous learning experience. Here there is always new information and technology presented to help keep me current. It also is great to be around younger people. In a sense, they keep me young.

Best year, the 1st, 5th, 10th, or 25th?: This year — I never look back. I’m always thinking about what I can accomplish today and the next day.

Advice for longevity: Listen to others. On this campus there are great thinkers, movers, shakers, and problem solvers. Listen to them and try to learn something from everyone you meet including students. I know I have.

What has made you successful?: When I was the men’s soccer coach from 1982 to 2005, I shared with my student-athletes that, in order to achieve any level of success, you need to show up — and don’t forget to bring a positive attitude. I still look forward to getting up and going to work every day.

Jerry Koloskie
Senior Associate Athletics Director, Athletics Department

After 25 years, what keeps you coming back?: UNLV is my home. I enjoy being here and I’ve had a great career. Over the years, I have worked with a lot of great coaches and student-athletes. As an athletic trainer at UNLV, I was a part of three Final Fours and was the athletic trainer for the 1990 national championship basketball team. I also witnessed three individual NCAA champions and our men’s golf team win the national championship in 1998.

Best year, the 1st, 5th, 10th, or 25th?: All of them. The first year, I got married and became the head athletic trainer. The fifth year my second son was born, and the UNLV men’s basketball team went to the Final Four. And today, after 25 years, I’m still here.

Advice for longevity: An old football coach once told me, “Young fella’, either you adapt or die.”

What has made you successful?: I’ve always been able listen to others. I guess it comes from being an athletic trainer for 16 years. Students knew they could talk with me about their sicknesses, injuries, academics, or about being homesick.

Biggest change you’ve noticed to the campus: The growth of the campus. When I first arrived, UNLV was known as a commuter school with very little campus life. Today, there is so much more to offer students. We now have more dorms, a recreation center, the student union, and we’re still building.

Couldn’t have made it this far without: Our students. Students play a vital role in helping to build a successful athletic program. There was nothing better than to watch them storm the court after our basketball team won the Mountain West Championship this year.

See you in another 25?: I don’t know if I’ll be able to keep up with the demands of athletics. It’s not your traditional 40-hours-a-week job. There is a lot of personal and family sacrifice involved. I would like to retire, but athletics will always be a part of my life.
Straighten Up and Bite Right

UNLV’s orthodontics program — part of the School of Dental Medicine — is getting a new home. The new 44,226-square-foot, two-story Dental Education Building, which houses dental and orthodontics clinics, classrooms, offices, and a business office, recently opened for business. Sletten Construction was the project contractor. A grand opening celebration is set for 3-5 p.m. May 5. Tours of all the buildings at the Shadow Lane campus will be available. Refreshments will be served.

(Above) Orthodontics resident Dr. Talayeh Afkhami works on a patient. In addition to its dental education curriculum, the school provides low cost dental services to Southern Nevada citizens.

(Above) Professor-in-residence Dr. Bob Martin, left, watches orthodontics resident Dr. Jason VanLue work on a patient. (Below) Dental assistant Mimi Hishe works in the dispensary at the School of Dental Medicine.