Inside UNLV

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UNLV Community Must Pay for Handicap Permits

By Shane Bevel | Marketing & PR

Regulations for parking in handicap stalls are changing. Beginning this fall, handicapped employees and students must:
• bring their state-issued handicap placards and letters saying they are handicapped to the office of parking and transportation services for verification
• buy parking permits at the same rate as other faculty and staff
• display UNLV-issued handicap permits on their vehicles

Visitors who park in handicap spots now will need to pay adjacent parking meters — even if they have a state-issued handicap permit.

Previously, UNLV did not charge handicapped parkers at all. This contributed to a high level of abuse, said Ted McDowell, parking and transportation services director. “By implementing a fee that is equivalent to what everyone else pays to park, we hope to reduce the amount of abuse. While many people might think this is a negative thing, we are actually protecting the handicapped parking for those who really need it.”

Permit Rate Increases

Annual parking permits expire Aug. 15. The 2008-09 parking permit for faculty and staff is $230 or $19.17 per month, a $1.67 per month increase over last year. Go to the parking and transportation services website at parking.unlv.edu to see all types of permits sold.

Permit fees are used for the development and maintenance of parking on campus. Construction is scheduled to begin in late fall on a new parking garage west of the Student Recreation and Wellness Center.

Parking Permit Changes

A parking enforcement employee checks to make sure a car has the proper parking sticker. Rules for handicap parking at UNLV are changing. The hope is that the changes will decrease the number of people who illegally park their cars in those spaces.

Time to Take Stock

Campus Begins Preparing for 2010 Accreditation

By Diane Russell | Marketing & PR

Every 10 years, like clockwork, UNLV’s accreditation comes up for renewal. And every 10 years, like clockwork, there’s a ton of work to be done before the team from the Northwest Commission on Colleges and Universities sets foot on campus.

The team is set to arrive April 19, 2010. Almost two years away — plenty of time, you might think.

Well, there’s time, but it’s more in the category of sufficient than plenty. That’s because the vast majority of UNLV’s work toward re-accreditation takes place before the accreditation team touches down at McCarran.

And, as you may have guessed, “before” really translates to “now.”

Preparation Begins

But never fear; a small group of folks across campus began working on this humongous project some months back. Come the start of fall semester even more of us will be pitching in.

The university must have an official report based on a comprehensive self-study in the hands of accrediting agency personnel some months prior to the April 2010 visit. Though it is a lot of work, the accreditation process is both necessary and important, said Michael Bowers, who as vice provost of academic affairs heads UNLV’s accreditation efforts.

“It is an opportunity to go in and do a comprehensive evaluation of the university from the top to the bottom — every department, every activity — and see how we’re doing,” Bowers said. While some may harbor concern that their particular area may be found wanting, “at the same time it’s a good chance to show off what we are doing and what we are doing well.”

Without accreditation, UNLV students would not be able to transfer credits earned here to other universities and financial aid and faculty research grants would be put in jeopardy, he said.

Also heavily involved in the assessment process is the university’s newest academic affairs fellow, mechanical engineering professor Mohamed Traiba.

Steering Committee

The accreditation steering committee, which has been meeting for some months, is comprised of a cross-section of the campus community. Steering committee members are heading 10 task forces, each charged with a portion of the work. By
President’s Classified Employee of the Year

Judi Jones
Program Officer I, Facilities Management

Rebel Since: 1985

What she does: Our department maintains the entire campus. We have movers, plumbers, electricians, custodians, painters, locksmiths, HVAC (heating, ventilation, and air conditioning) personnel, welders — you name it. They all need parts to do their jobs. I order the stock for the warehouse, pay the utilities for the entire campus, and call vendors if we need them. I make sure that purchase requests are submitted to purchasing and that all invoices are paid on time.

What makes her successful in her position: People can rely on me to find answers to their questions. So in a way, I’m also the investigator for our department.

What keeps her going: I have sat at this same desk for 15 years issuing purchase requests and making sure that our lights stay on. It’s a challenge — and I do love a challenge.

Can’t work without: My computer, the support of my co-workers, and a sense of humor.

Why she was nominated, according to Rick Storlie, facilities management director of administrative services: “For over 22 years, Judi has been the friendly, professional face of facilities management’s customer service. She handles the daily operations of our department with exceptional ease and expertise. Her positive attitude and enthusiasm are infectious. She is a key reason why our department has been successful in meeting the needs of the campus community.”

What she won: $1,000 and a plaque

Reaction to winning: My jaw dropped. There were so many good people nominated. I am tucked away on the outskirts of the main campus in the Campus Services Building. I just didn’t think anyone noticed me.

Classified Employee of the Year, Second Place

Victor Welbourne
Facilities Supervisor, Plumbing Shop

Rebel Since: 1993

What he does: I’ve been a plumber for 34 years. Our shop does everything from fixing faucets and water main breaks to changing fire hydrants and inspecting fire sprinklers. Right now we are re-piping the drains and remodeling the bathrooms on the third through seventh floors of FDH.

What keeps him going: I like to keep my mind active and doing things people assume I can’t. FDH is probably one of the biggest in-house projects we’ve tackled. We could have passed this project up. But this is a challenge for us, and that’s what I like.

Can’t work without: Good employees — which I have — and supervisors who back me and believe that when I say I can do something, I can.

Why he was nominated, according to Kevin Raschko, assistant director of facilities management: “Vic’s judgment is beyond par and his leadership is second to none. Five years ago, the drainpipes in FDH began to fail and were in desperate need of repair. Outside vendors quoted deemed the pipes too expensive to replace. Vic developed a way to replace the pipes by partnering with other facilities units, saving the university over a million dollars.”

What he won: $750 and a plaque

Reaction to winning: In 2003, I won the Classified Employee of the Year Award. I didn’t think it could happen again. This lets me know that the plumbing staff and I are doing what’s best for the university.

Classified Employee of the Year, Third Place

Del Kolbet
Facilities Supervisor II

Rebel since: I’ve been a rebel all my life and an official UNLV Rebel since 1989.

What he does: From 2 p.m. until 11 p.m., I supervise “the night crew.” People assume the university shuts down at 5 p.m., but it’s a 24-hour-a-day place, and anything can happen. We handle emergencies including fires, broken water mains, power outages, car accidents, and lockouts.

What keeps him going: I live, drink, and breathe UNLV. It doesn’t matter if a tree blows down across campus at 3 a.m. — I’m like Mach 5 with my hair on fire. People tell me to calm down; I guess I’m a little hyperactive. But I am just “on fire” for my job and my family.

What makes him successful: My lack of knowledge. I love learning. Although I think I know where every water valve, light switch, and breaker on this campus is located, I still get excited when I find a new one.

Couldn’t have made it this far without: The campus community, including Arch Archibald, Karl Reynolds, and Kevin Raschko in facilities. They have supported my growth and have nurtured me through some tough times. Recently, I had a serious health problem. The concern they had for me was phenomenal.

Why he was nominated, according to Ken Hughes, construction project coordinator of the roof shop: “Del also works on-call and frequently has to come back to the university on the nights and weekends, often taking time away from his family. There are very few people at the university who are as dedicated as Del or who possess the array of talents he has.”

What he won: $500 and a plaque

Reaction to winning: I didn’t think I deserved it. But after 20 years, I guess the university said, “This guy is really important to us.” It makes me want to give another 110 percent.
Employees of the Year

President’s Professional Staff Member of the Year

Phil Burns
Assistant Director, Office of Student Conduct
Rebel since: 1995

What he does: I make sure students know their rights and responsibilities. If a student engages in behavior that is against the student conduct code — alcohol in the residence halls, academic misconduct, fighting, etc. — they are referred to our office, which then works with the student to address the situation.

Typical day: There is no typical day, which is why I love my job. During the heart of the school year, I have anywhere between eight and 13 appointments in addition to the outreach efforts we do for the campus community.

Biggest challenge: Getting all the cases reported and adjudicated in a timely manner. However, I am never going to rush a meeting with a student.

Most memorable case: The “Phone Pin Scandal.” A student accessed an employee’s long distance personal identification number and shared it with friends (most of whom lived in the residence halls). By the time it was discovered, 650 students had made more than $63,000 worth of phone calls. Together with other campus departments and organizations, we were able to identify the calls made from each residence hall room. A co-worker and I spent nearly three months meeting with those students to resolve the matter.

Why he does what he does: The opportunity to truly make a difference — not everyone gets to say that, although I think everyone can make a difference. A couple years after a student was permanently kicked out of school, I received a card in the mail. He thanked me for taking the time because if not, he stated, he would have been dead or in jail.

Can’t work without: Sense of humor. A lot of the cases we deal with can be difficult so you need that healthy mental balance. I do that by spending time at the dog park with my two chocolate labs.

People would be surprised to know: In my previous career I toured Europe as the company manager for Phantom of the Opera.

Why he was nominated, according to Paula Castillo, executive assistant to the dean of University College: “He performs a very difficult job with the utmost professionalism, confidentiality, and justice. Phil has earned the respect and loyalty of everyone he interacts with in the department, division, and across campus — something some administrators never achieve.”

What he won: $1,000 and a plaque

Classified Rookie of the Year

Suna Curry
Administrative Assistant IV / Office Manager, Wilson Advising
Rebel Since: July 2006

What she does: This position allows me to use my background in computer programming to take on tasks beyond my job description. Recently, I helped implement an online advising worksheet similar to the one the College of Liberal Arts uses, for two other colleges. This database tracks the classes students need to take throughout their college careers. It’s going to save everyone time.

I’m also a student at the university. I am pursuing a bachelor’s degree in psychology and hope to graduate in May of 2009.

Biggest challenge: Making everyone happy. I have to be strong and sometimes say “no” to requests I’d like to grant. With the present budget crunch, I find myself saying “no” more often than I’d like.

Can’t work without: Passion for what I do, patience with problems, and a positive environment.

Why she was nominated, according to Lea Sexton, senior director of advising: “Suna’s work is impeccable. She has been crucial to the success of programs in the Health Sciences and Fine Arts advising centers. Recently she designed and input advising worksheets for those centers and trained the staff in the use of FileMaker Pro, a database used in the College of Liberal Arts. Suna is one of the best hires I have ever made.”

What she won: $250 and a plaque

Reaction to winning: As they read the nomination I thought, “That sounds like me, but there are plenty of people who do the same thing as me.” So when I heard my name I started to cry. I was so embarrassed — there I was, crying in front of President Ashley.
Across Campus

Business
Students Capture First Place in MBA Competition

For the first time in nearly a decade, UNLV MBA students claimed first place in the global Best Strategy Invitational (BSI) competition.

MBA students Boris Katava, Blaine Krasky, Brian Levy, and Brett Myer, along with faculty advisor Darryl Seale in the management department, competed against top teams from all over the world.

After winning a preliminary competition at UNLV, the students were invited to participate in the BSI competition, known as the “Top Gun” of business strategy competitions. Hosted and administered by Business Strategy Game Online, the competition is held over a two-week period each April, August, and September. Participants are divided into teams and assigned the task of running athletic footwear companies in head-to-head online competition.

Company operations parallel those of actual athletic footwear companies. Just as in the real world, companies compete in the global market arena, selling branded and private-label athletic footwear in four geographic regions: Europe, North America, Asia-Pacific, and Latin America.

The winning UNLV team competed under the company name It Is Footwear. The next competition will be held in August.

Engineering
UNLV Named Leader in Cyber Security Education and Research

UNLV recently received national recognition, affirming that it is one of the leading universities in cyber security education and research.


Recognizing the importance of information assurance education and research, a large number of U.S. institutions have been developing curriculum on information security. However, only 93 institutions from 37 states have received the designation so far. UNLV is the only university in Nevada to have received the designation.

The School of Informatics, directed by Hal Berghel in the College of Engineering, provides an academic path for students interested in cyber-security careers. The university’s designation makes students eligible to apply for scholarship funding through the U.S. Department of Defense and through a program that provides scholarships in exchange for service in a federal program after graduation.

Fine Arts
Shining City to Launch 2008-09 Theater Season

The Tony-nominated play Shining City, written by Irish playwright Conor McPherson, will kick off the 2008-09 Nevada Conservatory Theatre (NCT) season.

The play involves a grief-stricken man who turns to an ex-priest for help after repeatedly seeing the ghost of his recently deceased wife. The play will be presented Oct. 3-12.

Other NCT productions set for the main stage are:

• The Importance of Being Earnest by Oscar Wilde, Dec. 5-14. In Wilde’s “Irish comedy for seri- ous people,” Algernon and Jack are in love with two delectable young women, both of whom have illogi- cally sworn to only marry men named Earnest.

• The Diary of Anne Frank, a new adapatation by Wendy Kesselman from the original play by Frances Goodrich and Albert Hackett, Feb. 13-22. Writings from the diary of Anne Frank create an impassioned story about the lives of people persecuted under Nazi rule. This is an adaptation for a new generation able to confront the true horrors of the Holocaust.

The Cradle Will Rock, book, music, and lyrics by Marc Blitzstein, March 13-29. This 1937 “labor opera” uses hilari- ous parody and satire to expose the desperation and discontent of its time. As union organizers gain strength, steel magnate Mr. Mister betrays businessmen, clergy, and the local press to silence the voice of exploited workers.

• The Music Man, book, music, and lyrics by Meredith Willson, May 1-10. This is still one of the most joyful musicals of all time. Have you heard the one about the librarian and the traveling salesman?

Hotel
College Hosts Hospitality Summit

The college hosted the Harrah’s International Hospitality and Convention Summit last month. The annual event, which is planned and executed by students enrolled in a meeting and events capstone class, highlighted academic research in numerous fields, including hospi- tality, tourism, convention management, food and beverage, human resources, technology, and gaming.

More than 50 faculty, students, and industry professionals from around the country gathered to learn about a variety of topics, including the “greening” of Las Vegas; how to deal with bed bug lawsuits; restaurant selection among mature audiences; and making the best use of interns.

New Roles for Staff Members

Vince Eade became associate dean, a new position in the administrative structure of the college, July 1. Eade will be charged with providing leadership in strategic planning and in curriculum planning, development, and implementation.

Liberal Arts
Sociologists to Survey Residents on Urban Sustainability

Faculty in the sociology department recently received a President’s Research Award to conduct the Las Vegas area metropolitan survey. The study will assess how Las Vegas residents think about sustainabil- ity across three dimensions:

• community and quality of life
• the natural environment
• urban economic development

A team of scholars, including prin- cipal investigators Christie Batson, Robert Futrell, and Barb Brents, as well as the urban sociology working group, are partnering with the city of Las Vegas, the Southern Nevada Regional Planning Coalition, and Arizona State University to conduct the survey.

This project is part of the depart- ment’s larger research efforts in urban sociology. Team member and graduate student Mark Salvaggio received one of three universitywide urban sustainability initiatives grad- uate assistantships.

UNLV Profs, British Sociologists to Study Sex Industry

Two sociologists from Great Britain well known for their study of sexual commerce spent the spring semester at UNLV collaborating with sociology faculty and graduate stu- dents involved in the sexuality and gender working group.

They also helped develop the interdisciplinary globalization, sexu- ality and the city project.

Professor Teela Sanders, senior lecturer in the School of Sociology & Social Policy at the University of Leeds, gave several lectures drawing from two recent books on sex work.
Law

Saltman Center Receives Ninth Circuit Conflict Resolution Award

The law school and its Saltman Center for Conflict Resolution recently received the 2008 Ninth Circuit Alternative Dispute Resolution Education Award. The Ninth Circuit Judicial Council created the award to recognize American Bar Association-accredited law schools in the Ninth Circuit that have demonstrated a commitment to advancing education in the field of alternative dispute resolution. The award will be presented at the Ninth Circuit Judicial Conference on July 28.

“IT is a tremendous honor to be singled out for this award among all the law schools in the Ninth Circuit (Nevada, California, Arizona, Oregon, Washington, Idaho, Hawaii, and Alaska),” said John Valery White, dean of the Boyd School of Law.

and on men who buy sex,

Professor Laura Agustin, author of Sex at the Margins: Migration, Labour Markets and the Sex Trade Industry, presented several lectures on global migration and the sex trade. Sanders and UNLV faculty member Bart Brents will present work from this project this summer at a conference at the University of Surrey titled “Gender, Sexuality in the Workplace.”

Libraries

Undergraduates Receive Research Awards

The University Libraries’ Lance and Elena Calvert Award for Undergraduate Research was awarded to three College of Liberal Arts students this year. Each won $1,000 for a research project incorporating University Libraries’ collections and demonstrating sophisticated information literacy skills.

The winners of the 2008 award were:

• Loretta Sargeant, “All We Want Is Make Us Free: The Amistad Case” (faculty sponsor, history professor David Tanenhaus)
• Claire White, “Commanding Religion to All Around Us: 1780-1850” (faculty sponsor, professor David Tanenhaus)
• Mark Wilson, “Problems with Gauker’s Conditional Semantics” (faculty sponsor, philosophy professor Ian Dove)

Faculty members can support the undergraduate research process by sponsoring student applications for this annual award. Up to four $1,000 cash prizes are awarded each year.

The award recognizes undergraduates whose projects exhibit the discipline.

This year’s presentation was made more memorable by the announcement that Libraries Advisory Board member Lance Calvert and his wife, Elena, have generously endowed the award, ensuring it will continue in perpetuity.

More info: Go to library.unlv.edu/award or contact JD Kotula at jd.kotula@unlv.edu.

Sciences Projects Funded by 2008 President’s Research Awards

Two college faculty members are receiving substantial research funding from the 2008 President’s Research Awards.

Andrew Cornelius of the physics and astronomy department is receiving a $49,682 award for his project “Investigation of Chalcogenide Thermoelectric Alloys, Thin Films for High Figures of Merit and Device Applications.”

As the finite capacity and environmental pollution from fossil fuels grow more pressing, new sources of sustainable energy are key current research interests. One approach is to generate electric power from thermoelectric conversion.

A large amount of thermal energy is available from waste energy streams associated with many industrial processes, including refining, annealing, forming, and melting.

Cost-effective conversion of waste heat to electricity is possible with thermoelectric converters. The project will involve studying bulk and thin film chalcogenide thermoelectric materials with an emphasis on correlating thermoelectric properties to nanoparticle structure. These studies could lead to finding clean, reliable alternate sources of electrical power.

Brett Riddle of the School of Life Sciences is receiving an award of $43,251 for his project “Integrating Comparative Ecological Niche Modeling and Phylogenetics: An Emerging Approach to Assessing Responses of Species Assemblages to Historical Climatic Change.”

Human impacts on climate change have gained attention at local, regional, and global levels. A major issue for natural resource managers is predicting how species and entire assemblages of species might respond to future climatic change.

This project will focus on understanding how organisms have been affected by past climate oscillations.

And in an effort to better understand the patterns of assembly and disassembly of warm desert, cold desert, and shrub-steppe small mammal and reptile communities across the Great Basin and Mojave regions during the past 21,000 years. Collectively, the range of responses to these climatic extremes will provide a basis for predicting responses under models of future climate change.

Urban Affairs Environmental Studies Recognizes Award Winners, Thesis Presenters

Ten seniors in environmental studies presented research findings from their yearlong senior thesis course at the department’s annual poster and award presentation reception in May.

The reception featured student work supervised by faculty member Timothy Farnham and other campus and local advisors. Topics included:

• the environmental justice movement in the United States
• the lifecycle of cotton T-shirts in landfills
• surveys of wildlife
• controlling particular matter in dry lakesbeds
• cultural and ecological restoration in Death Valley
• feasibility of aqua farms
• construction and demolition waste
• residential graywater systems
• the economic benefits of solar energy panels
• fluorescent vs. incandescent light bulbs.

Students Kelly Douglas and Michael Matulis received the James E. Deacon Scholarship Award. Environmental studies instructor Patricia Mynster received the Outstanding Alumni Award. Marianne Stewart Carpenter received the Aldo Leopold Award. Also recognized for their contributions to the department were administrative assistant Dottie Shank and student worker Henry Weckesser III.

In February, faculty member Kristyna Slave supervised the current and former environmental studies students who facilitated a planning meeting at the Los Angeles Zero Waste Conference.

Across Campus

Levers, Pulleys, and Ropes — Oh My!

Jillian Rasmussen, who just finished her freshman year as an entertainment engineering major, assembles her final project at the end of spring semester. The goal of their design is to transport a billiard ball from one side of the box to the other and then deposit the ball into an adjacent box. The individual projects were assembled in a row, allowing the move from the first box through the last.

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through the recognition and honoring of distinguished service and accomplishment by individuals of acknowledged national stature. Currently, there are 121 fellows.

**Virko Bale** (Music) was one of 15 community members to receive the Virko Bale Music Award from The American Academy of Arts and Letters. Candidates were nominated by the 250 members of the academy and selected by a committee of members. The honors, which included monetary awards, were presented at the annual awards ceremony in May.

**Elizabeth Gardner** (Nursing) was named a distinguished professor emeritus in the administrative category for April. A program officer I, she works with scholarships and provides support for both associate dean and chair. A three-year employee, she worked for BOTC before moving to nursing two years ago. She also worked at UNLV from 1997-99.

**Dave Loeb** (Music) guided UNLV’s Liberace Jazz Quartet to a first-place finish at the 46th annual Reno Jazz Festival. The group — with Otto Elding (piano), Julian Tanaka (saxophone), Andy Roberts (bass), and Abe Gummay (drums) — competed against 17 top university combos. The quartet of earned straight A’s for their ability to communicate, create, and perform at a level that is typical of the best performing groups outside of UNLV.

**Howard Demuyck** (Facilities Management) was named a distinguished employee of the month in the technical/service category for April. A custodian, he is responsible for providing the UNLV community with a clean learning and working environment. Howard’s duties include maintaining the campus’s heating, ventilation, and air conditioning system. His primary responsibility is to keep the campus’s temperature in the 65-degree range.

**Richard Lapidus** (Business Administration) was named a distinguished employee of the month in the administrative category for April. He is responsible for providing the UNLV community with a clean learning and working environment. Richard’s duties include managing the campus’s heating, ventilation, and air conditioning system. His primary responsibility is to keep the campus’s temperature in the 65-degree range.
Travel Rules Changed to Sync with Feds

Use These Tips to Make Travel Easier

By Shane Bevell | Marketing & PR
Are you preparing a presentation in San Diego or attending a professional development workshop in Reno? Follow these tips as you complete paperwork and make reservations.

Last year, Nevada lawmakers revised the statutes covering travel. The new law generally provides for per diem rates consistent with federal travel guidelines.

“The out-of-state travel rate was often inadequate to cover the actual cost of travel and was less than the rate allowed by the federal government,” said Brent Morgan, university controller.

Getting Your Money Faster
UNLV is changing how it reimburses travel expenses. In the near future, travel reimbursement funds will be directly deposited into the traveler’s bank account. As a result, you won’t have to wait for a paper check to be printed and delivered. This change is part of a larger initiative to eliminate paper costs while improving efficiency.

Travel Reimbursement Rates

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Travel Tips
Complete the proper forms when travel is being arranged and initially authorized so that you and your department know if the actual rate is fully reimbursable before you make reservations.

To get reimbursed, you must turn in all appropriate forms and receipts to the university’s travel department within two weeks of returning. Before hitting the road:

• Download the travel document form, the travel itinerary worksheet, and, if necessary, the lodging exception approval form at accountspayable.unlv.edu/forms.
• Go to gsa.gov to determine per diem rates for your destination.
• Fill out the travel document and get appropriate signatures.
• If the cost of your lodging is higher than the allowable amount, complete the lodging exception approval form. There are two exceptions to the federal travel guidelines:
  1. When lodging is booked at a prearranged place such as a hotel where a meeting, conference, or training session is held.
  2. When costs have escalated because of special events. As a result, lodging within the pre-determined rates cannot be obtained nearby and the cost to commute and from the location exceeds the cost savings from occupying less expensive lodging.

FedRooms provides accommodations within per diem allowance for selected high-volume travel destinations. It streamlines the booking process and simplifies your hotel selections. And, its rates are at or below the allowable amount. Go to fedrooms.com to find and make your reservations.

Taxes and similar charges are not included in the maximum hotel reimbursement rate. These charges are reimbursed on top of the room rate allowed.

Meal and Incidental Expenses Rates
The meal and incidental expenses rates now depend on your destination. The old rate was $26 per day, regardless of where you traveled.

The per diem rates will increase automatically each year as the federal rates adjust, and using the federal rates ensures compliance for any grant-funded travel. Morgan said, “Now rates will more likely cover the actual cost of travel and provide more consistency through fewer exceptions.”

Examples of non-reimbursable expenses include:
• personal entertainment
• non-meal tips
• mini-bar refreshments
• “no show” charges for hotel or vehicle service
• loss/theft of personal property

More Info: Contact the travel team at ext. 5-1116 or go to accountspayable.unlv.edu.

Employee Benefits

Your Dental Plan Questions Answered

By Grace Russell | Marketing & PR

Shopping for a dentist or not sure if your kid’s braces will be covered under your dental insurance? Inside UNLV sat down with Pat La Pott, benefits manager, to answer common questions employees have about the dental plan.

How do I find a dentist?
The dental plan is managed by Diversified Dental Services. To view a list of dentists in the network, visit www.ddsppo.com. Providers are listed under the State of Nevada Public Employees Benefits Program. You can also call 866-420 to find a dentist in the network.

Do I have to use a dentist in the network?
You can choose any dentist you like, but when you go to a provider in the network, you pay less out of your pocket. For example, preventive services are covered at 100 percent if you go to an in-network provider. The same services are covered at 80 percent for an out-of-network provider.

Can I really get my teeth cleaned four times a year?
Yes. Cleanings and oral examinations are covered at 100 percent with an in-network provider up to four times a year. X-rays are limited to two times a year.

Q. Are braces and orthodontia covered under the dental plan?
No, braces and orthodontia are not covered under the plan. To help cover expenses, you could set up a flexible spending account (FSA). An FSA allows you to set aside money in an account on a pre-tax basis to cover out-of-pocket medical expenses. In addition, employees can still take advantage of reduced rates by visiting an in-network provider, even though the services are not covered in the plan. For more information, call ext. 5-0924.

On my dental estimation of benefits, I continually see the phrase “in excess of usual and customary charges.” What does that mean?
Usual and customary charges are set fees dental providers in the network have agreed to charge for services. However, some providers charge higher rates. After insurance pays its portion of the claim, you may be responsible for fees that are above the usual charge for that service.

> ACCREDITATION

Continued from Page 1

the accreditation process (see Task Force chart, page 1). By early fall, each task force will present a report on its area of responsibility. That information then will be used to create a template that will be used by departments to gather information for the self-study. All departments across campuses — not just the academic departments — will be required to complete a self-study.

Deans and vice presidents will then use the departmental self-studies to prepare a self-study for their college or unit. College/unit reports will be due in the spring of 2009.

Bowers and the steering committee will prepare the self-study for the entire university. That means taking hundreds of pages and condensing the most important points into a report no more than 250 pages long.

Bowers said he plans to deliver that report to the accrediting agency no later than January 2010. And it is with that university-wide self-study in hand that the accrediting team will visit the university.

“What the accrediting agency looks at is: what is it that you are attempting to do, how are you doing it, and are you doing it well,” Bowers said.

Following the campus visit, the accrediting team will make its report, which will point to what UNLV is doing well and to what needs improvement. It will also recommend whether UNLV should be reaccredited.

Past Accreditation
Ten years ago UNLV was granted reaccreditation but told it needed improvements. It will also recommend whether UNLV should be reaccredited.

Inside UNLV welcomes comments and suggestions. Please e-mail insideunlv@unlv.edu or drop a note to Inside UNLV at mail code 1024.

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UNLV wrapped up its year-long 50th anniversary celebration in style last month with a Picnic Pops concert featuring the Las Vegas Philharmonic and recording star Linda Eder. Hundreds of people gathered on the academic mall under the stars on a breezy Saturday evening to enjoy the show and the ambiance. Featuring songs with Las Vegas connections, the Philharmonic performed the first half of the program. During the second half they accompanied Eder, who sang a wide selection of songs, including “Man of La Mancha (I, Don Quixote),” “I Am What I Am,” and “Vienna.”

Before the show began, people attending the event had the chance to visit booths showcasing UNLV programs. Children were entertained with bounce houses, temporary tattoos, and visits with Hey Reb! The evening concluded with a fireworks display.

To see a video celebrating UNLV’s 50 years, go to celebrating50.unlv.edu.