

2016

Women's Research Institute of Nevada Newsletter

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Women's Research Institute of Nevada

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**DIRECTOR'S
MESSAGE**
BY JOANNE
GOODWIN, PH.D.

Over the past month, the erratic progress of advancement for women and girls has come up in several conversations I have had. Never before have more women entered and graduated from institutions of higher education, yet their workforce income and job advancement continues to lag that of their male peers. Women across age categories participate in general election voting at higher rates than men, yet they continue to fall far behind men in the number who run for elected office. Of equal concern, a recent Harvard study found that women as well as men continue to view women as less desirable in leadership positions. Never before have health resources in the United States been so high although violence against women and children continues to persist at unhealthy and unacceptable rates. While each advance does not predict a change in the corresponding behavior, a

“*each generation brings new challenges to achieve equity*”

reasonable person would expect more improvement.

The articles in this issue illustrate that each generation brings new challenges to achieve equity. If you want to assist WRIN to continue our work toward this goal, please consider contributing your time, talents, and treasures. Multiple opportunities are available to do so

including community collaborations, board membership, volunteering on subcommittees, as well as gifts and grants.

I hope to see you at one of our upcoming events this year.



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“LEANING IN” – NOT FOR SOME TEEN GIRLS

Women hold more leadership positions in the public and private sectors than at any other time in history. Thus, one would reasonably conclude that the next generation of women leaders will move our nation forward. However, new research finds gender bias still prevails in certain fields – particularly business and politics – and that both teen boys and teen girls perpetuate this bias.

A recently published report by The Harvard Graduate School of Education, “Leaning Out: Teen Girls and Leadership Biases,” concluded that the biases faced by future women leaders are instilled in them by their peers and adults of both genders. Furthermore, these peers and adults were frequently unconscious of the biases they perpetuated. The report found that the more powerful a

“biases faced by future women leaders are instilled in them by their peers and adults of both genders”

leadership position was perceived to be, the greater the bias by both teen boys and girls against a woman’s ability to hold the position. White girls appeared to be biased against other white girls as leaders. They faced biases similar to Black and Latino students when it came to holding leadership positions with their student councils. In addition, the study found that mothers tended to support student councils led by boys to a greater degree than they supported student councils led by girls.



Leaning Out: Teen Girls and Leadership Biases

What leads to these perpetuated biases? Researchers found the competitive nature between girls as well as a lack of selfconfidence contributed. The study also claimed that the biases of teen girls could be overcome through programs that helped build an awareness of gender and racial biases. The study suggested 1) recognizing our own implicit biases, 2) modeling gender-neutral habits within our family units, 3) helping teens develop the skills needed to identify and address biases, and 4) promoting leadership training to assist teen girls in developing the skills needed to be successful political and civic leaders. A full version of the report can be found at: sites.gse.harvard.edu/sites/default/files/makingcaringcommon/files/mcc_leaning_out_for_web.pdf. (Source: Leaning Out: Teen Girls and Leadership Biases, Making Caring Common, A Project of the Harvard Graduate School of Education)

SPEAKING OF TRAINING TO OVERCOME GENDER BIAS...

“NEW Leadership promotes gender equality with its very existence. They take girls into a program and teach them about their potential and about the potential of their peers. It allows us to realize our potential and to hone our skills whatever they may be and help those fellow women around us. It allows us to realize the discrepancy in wage gaps or how we are viewed just as women in general in different fields. Once we realize these things, we are able to overcome them. NEW Leadership itself helps to promote gender equality.”

– Cassidy Forrester, (NEWL '09)



NEW WOMEN'S HISTORY SOURCES AT UNR

Maya Miller's papers (1954-2003) have been organized by the University of Nevada, Reno and a sample of them is available online through the UNR Knowledge Center Special Collections Department. Miller was devoted to Nevada and to the disadvantaged and disenfranchised in the State. Her activities ranged from women's rights to antipoverty activism to environmental action. In 1974, she ran for the U.S. Senate against Harry Reid, but most of her progressive action was behind the scenes as an advocate and supporter of a wide range of causes. To learn more, visit: contentdm.library.unr.edu/cdm/landingpage/collection/miller

Sisters Carrie and Mary Dann of the Western Shoshone Tribe challenged the federal government over land rights and control of ancestral territory for dozens of years. Documentation of this dispute is recorded in the Western Shoshone Defense Project records which are housed at the UNR Knowledge Center. Not only is this collection significant to document the active engagement of the Dannels, it is also the first donated by the Western Shoshone according to Jacquelyn Sundstrand, the manuscript and archives librarian at UNR. To learn more, visit: unr.edu/nevadatoday/news/2015/dannelsisters



URBAN ADVANTAGE FOR MOTHERS AND CHILDREN TURNED DISADVANTAGE

The recently released 16th annual State of the World's Mothers report, "The Urban Disadvantage," examines life in urban settings in cities all over our world. The report focused on the disparities between those mothers living in wealthy and poor cities, as well as the corresponding impacts on their daily lives. Published with support from the Bill and Melinda Gates Foundation and Johnson and Johnson, the report found that urbanization is expanding at a rapid rate and one alarming result will be an increase in child death rates. In the past, urban areas have offered greater economic opportunities and provided a higher quality of life for mothers. This trend has reversed according to the report.

Many rural families experience greater poverty and hardship

after moving to an urban area. Additionally, governments continue to forgo investments in basic infrastructure, such as water and sewer systems, or in programs which impact the physical and mental health of those who live in urban areas. Governments who have taken

"Living in an urban environment can be positive for mothers and their children, but investments must be made in order for the benefits to be realized."

appropriate actions in urban areas are positively impacting the lives of mothers and children and these actions serve as examples for other urban cities across the globe. Living in an urban environment can be positive for mothers and their children, but investments must be made in order for the benefits to be realized. A full version of the report can be found at: <http://goo.gl/3hltbj>. (Source: The Urban Disadvantage, State of the World's Mothers 2015, Save the Children)

IWPR REPORT: STATUS OF WOMEN IN NEVADA BELOW AVERAGE

The Institute for Women's Policy Research (IWPR) is dedicated to improving lives through research that shapes policy. It created the first Status of Women in the States project in which WRIN participated in 2004. The Institute assesses women's status in the following areas: employment, education, and economic change; democracy and society; poverty, welfare, and income security; work and family; and health and safety. The Institute's last report on the Status of Women in Nevada gave the state an overall grade of "D" with its highest grade, B, in reproductive rights. **Clearly, there is much work to be done to improve the lives of women in our State.** To review the full report of the Status of Women in Nevada, please visit: statusofwomendata.org/explorethedata/statedata/nevada/ (Source: Status of Women in the States, Institute for Women's Policy Research)



TAKING NEVADA MAKERS TO A NATIONAL AUDIENCE

MAKERS

WOMEN IN NEVADA HISTORY

In November 2015, WRIN's Director, Dr. Joanne Goodwin, will discuss the *MAKERS* collaboration between VegasPBS and WRIN at the annual conference of the National Women's Studies Association. Joining her on the panel, "Collaborating with Public Media to Present Statewide Women's History," are representatives from the University of Wisconsin Library System and Wisconsin Public Television.

Motivated by the absence of material on women in state and local history, both projects moved to create materials for the airwaves, classrooms, and digital media. The conference organizers found these two collaborations between universities and public media of particular interest to the conference because they addressed the lack of information on women in state histories and they included the potential to build curriculum material for K12 teachers.

CONTINUING THE MAKERS LEGACY IN NEVADA

The *MAKERS: Women in Nevada History* broadcasts were a collaboration between WRIN and Vegas PBS and represented the first documentary production to offer an overview of women's advancement in Nevada between the years of state suffrage (1914) to present day. The initial project included 38 one-hour interviews and several historical segments. These dynamic interviews were edited into three thirty-minute episodes.

Beginning Fall 2015, the remaining material in the interviews is being edited into biographical video clips that will be available on the WRIN website with links to VegasPBS. **The project offers a perfect opportunity for named sponsorships,** as additional funding is needed to continue to make this educational resource available globally for generations to come. In addition, Vegas PBS has been busy collaborating with the Clark County School District to incorporate *MAKERS: Women in Nevada History* interviews into the history curriculum presented

2016 PROGRAMMING

NEW Leadership Nevada June 2016 – This award winning program will take place on the UNLV campus June 6-11, 2016. Contact WRIN regarding sponsorships and tables for the Keynote Dinner, (see page 8 for details).

Spring Gatherings – WRIN is planning to host events during the spring emphasizing the leadership of women. Details will be posted to our website, wrinunlv.org, once finalized.

Opening Women's History Month – Las Vegas Stories, a series of the Clark County Library on Flamingo, will host a talk by Dr. Joanne Goodwin drawn from her book, "Changing the Game: Women at Work in Las Vegas, 1940-1980." The talk will take place March 3, 2016, from 7:00 to 8:00 p.m., in the Library's Jewel Box Theater located at 1401 E. Flamingo Road. The series is a monthly history program featuring the people, places, and things that make Las Vegas our home. The event is free and open to the public. Books will be available for purchase.

Gender and Women's Studies Southwest Regional Meeting – WRIN is joining forces with the Southwest Institute for Research on Women to cosponsor this year's regional meeting of leaders in the field of gender and women's studies programs. The meeting will take place January 29 – 30, 2016, in Las Vegas.



NSHE SUMMIT ON DIVERSITY INCLUDES NEW LEADERSHIP NEVADA

The Women's Research Institute of Nevada presented the value of and need for leadership development among undergraduate college women at the Nevada System of Higher Education (NSHE) Diversity Summit. Using the National Education for Women's (NEW) Leadership Program as a test case for such innovation, alums Tya Mathis and Sepi Sayedna, along with Dr. Joanne Goodwin, discussed its benefits for NSHE students. Over its history, the **NEW Leadership Nevada civic engagement and leadership program has served students statewide, yet NSHE does not participate in its support.** The panel took place on October 2, 2015, at Nevada State College, Rodgers Student Center and was part of a two-day summit.

MAKERS LAUNCH PARTY AT THE MGM MIRAGE

In October 2014, more than 150 of our State's civic and business leaders gathered at the MGM Mirage to celebrate the broadcast of *MAKERS: Women in Nevada History*. The event included a VIP reception, followed by a preview and panel discussion. The panel discussion was facilitated by Jane Ann Morrison, Las Vegas Review Journal Reporter and Columnist, and featured Renee West, President and Chief Operating Officer of the Luxor and Excalibur, the Honorable Karen Bennett, Chief Judge of the Las Vegas Township Justice Court, and the Honorable Frankie Sue Del Papa, former Secretary of State and Attorney General for Nevada. If you missed the original broadcasts of *MAKERS: Women in Nevada History* or would like to watch it again and/or share it with others, you can view all three segments on the WRIN website at: wrinunlv.org.

MAKERS: Women in Nevada History was sponsored by The Eleanor Kagi Foundation – A Lynn M. Bennett Legacy, Cashman Equipment, MGM Resorts International, The Frank and Victoria Fertitta Foundation, Ltd., Comprehensive Cancer Centers of Nevada, Nevada Humanities, Bank of America, and VegasPBS Women's Engagement Council.



CELEBRATION OF THE CENTENNIAL OF STATE WOMAN SUFFRAGE

In November 2014, WRIN and the College of Liberal Arts' Forum Lecture Series commemorated the passage of woman suffrage in Nevada (1914) with a lecture by Dr. Dana R. Bennett. She is the principal scholar on Nevada's suffrage campaign

and women's political engagement prior to 1945. The following groups collaborated on this event: UNLV's History Department, Women's Council, and Organization of Women Lawyers, as well as our community sponsors, the American Association of University Women, the League of Women Voters of Las Vegas Valley, and the National Organization for Women (Las Vegas Branch).



"OUR LIVES, OUR HISTORY" PANEL PRESENTATION

In February 2014, WRIN celebrated the publication of "Changing the Game: Women at Work in Las Vegas, 1940-1980" by Dr. Joanne Goodwin with "Our Lives, Our History," a panel discussion on women's labor in Las Vegas. The book is the first publication to utilize the oral histories in the Las Vegas Women Oral History Project. The event also served as the formal transfer of the oral history series from WRIN's Las Vegas Women Oral History Project to the Library's Special Collections. These oral histories, which reflect more than two decades of work, will be digitized by the Library and available online to a worldwide audience. For more information about WRIN's Las Vegas Women Oral History Project, visit wrinunlv.org.



STATUS OF WOMEN IN THE NEVADA SYSTEM OF HIGHER EDUCATION EVENT

In March 2014, WRIN partnered with other Nevada System of Higher Education (NSHE) gender equity groups to present the first NSHE "Status of Women in Nevada" event. The evening provided a unique opportunity to not only hear from former Nevada Attorney General, Catherine Cortez Masto, but also to share ideas that promote positive changes for the benefit all women who are involved in the Nevada System of Higher Education. The event was open to all NSHE faculty, staff, and students.

NEW LEADERSHIP NEVADA



OVERVIEW

National Education for Women's (NEW) Leadership is an award-winning program to educate and empower the next generation of women leaders. Developed

by the Center for American Women and Politics (CAWP) at Rutgers, the State University of New Jersey, the Women's Research Institute of Nevada has offered the program since 2003 and was the first site in the southwestern and Rocky Mountain states to host this program. The program features an innovative curriculum designed to:

- Teach students about the diversity of women's historical and contemporary participation in politics and policy making;
- Connect students with women leaders who make a difference in the public sphere, education, gaming, business, law, politics, banking, community activism, and more;
- Help students explore the demands of justice-based, effective, and ethical leadership in a diverse society;
- Cultivate students' leadership skills;
- Enable students to practice leadership through action; and
- Build a statewide network of peers and mentors.

Unlike other leadership programs, NEWL seeks out applicants who have the potential, but not the opportunity to develop leadership skills. This quality, combined with its curriculum, make NEW Leadership unique.

Learn more about this award-winning program by visiting wrinunlv.org.



NEW LEADERSHIP NEVADA 2015 SUMMER INSTITUTE

After a successful ten-year program, the NEW Leadership Nevada civic engagement program was put on hold the summers of 2013 and 2014 due to budgetary constraints. Nevertheless, **many WRIN supporters and volunteers came forward to provide the assistance needed for NEW Leadership Nevada to return to the UNLV campus June 1 – 6, 2015.** Twenty-five college women from throughout the State participated in the program. Participants were introduced to a variety of topics and disciplines that are relevant to the transition from higher education to their professional lives. This year's alumnae are already staying connected with each other by networking, as well as putting the skills they learned to work in a variety of ways.



NEW LEADERSHIP NEVADA

NEW LEADERSHIP NEVADA 2015 KEYNOTE DINNER

A key component of the NEW Leadership Nevada program is the Keynote Dinner. Students put their networking and communication skills to use in a formal setting. The event also allows the community to meet the participants and hear from a prominent speaker on gender issues. This year, we were delighted to have the **Director of Google.org, Jacqueline Cobb Fuller, as our Keynote Speaker**. Ms. Fuller spoke about her path to leadership, challenges and successes she has encountered, and the importance of being aware of implicit biases that exist within us all. She also discussed the role that gender stereotyping has had on women in the STEM fields and emphasized the important roles and opportunities the next generation of women leaders will face. Following her address, she took questions from the audience, including several from NEW Leadership Nevada 2015 students who were totally energized by Ms. Fuller's keynote address and life experiences!



NEW LEADERSHIP NEVADA

A SPECIAL “THANK YOU” TO NEW LEADERSHIP NEVADA 2015 PRESENTERS

The following individual's donated their time and talents to participate in NEW Leadership Nevada 2015 as a speaker, panelist, and/or presenter. Without their contributions, the NEW Leadership Nevada experience would not be meaningful for the college women who participate in the Program.

- Dr. Barbara Atkinson – Women in Medicine
- Amy Ayoub – Being a Confident and Compelling Speaker
- Dr. Brenda Buck – Women in STEM
- Aurora Buffington – The NEWL Experience
- Rosita Castillo – Women and Health Care Communities
- Jacqueline Cobb Fuller – Keynote Speaker
- Dr. Lynn Comella – Feminism: What is It/Why We Need It
- Jocelyn A. Cortez – Women in Law
- Dr. Sondra Cosgrove – Women Impacting Policy
- Rosemary Flores – Improving Our Communities
- Evelyn Garcia Morales – Leadership Experience/Journaling
- Dr. Marcia M. Gallo – Lesbian History
- The Hon. Chris Giunchigliani – Women in Elected Office
- Yvette Harris – What's Your Leadership Style
- Dr. Elisabeth Hausrath – Women in STEM
- Latoya Holman – Women Impacting Policy
- Jennifer Lopez – Privilege Walk
- Annette Magnus – Improving Our Communities
- The Honorable Kate Marshall – Women in Elected Office
- Tya R. Mathis – The NEWL Experience
- Jennifer Mayon – Privilege Walk
- Terri L. Miller – Improving Our Communities
- Tara Phebus – Women in Health Care Communities
- Dr. Margaret (Peg) Rees – Women in STEM
- Sepi Sayedna – The NEWL Experience
- The Honorable Gerri Schroder – Women in Elected Office
- Mary Ann SenaEdelen – Leading in a Diverse World
- Elda Luna Sidhu – Women in Law
- The Honorable Gloria J. Sturman – Women in Law
- Jennifer Taylor – Women Impacting Policy
- The Honorable Dina Titus – Special Guest
- Carole L. Turner – Taking Direction of Our Lives
- Dr. Carolyn Yucha – Women and STEM Leadership

...AND TO THE NEWL ALUMNAE WHO MADE 2015 POSSIBLE

- Kristin Guthrie ('10) – Day Coordinator
- Jennifer Hemphill ('08) – Faculty in Residence
- Lisa Levine ('11) – Day Coordinator
- Felicia Lindquist ('06) – Day Coordinator
- Stephanie Olson ('12) – Program Coordinator
- Jean Marie Pilario Munson ('09) – Faculty in Residence
- Arlene Rivera ('03) – Faculty in Residence
- Linsey Scriven ('11) – Day Coordinator
- Emylia Terry ('11) – Day Coordinator
- Carmel Viado ('12) – Faculty in Residence



SPOTLIGHT ON ALMA CASTRO (2005)

Alma Castro has been involved in NEW Leadership Nevada in many ways over the years. She graduated from the NEW Leadership Nevada 2005 Program and served as the Program Coordinator for the 2012 Program. She has over ten years of work experience on issues pertaining to women and girls in the areas of genderbased violence, HIV/AIDS, leadership, and empowerment. Her passions are focused on public service and raising awareness about the roles that young women play in advocating for human rights. She earned a double BA in Political Science and in Women Studies from UNLV and attended the Robert F. Wagner School of Public Service at New York University where she received a Masters in Public Administration.



In May, Alma began working for the City of Long Beach with their first Innovation Team (iteam). She is an Innovation Fellow/Project Manager. The team extends the city's capacity to rapidly advance research and development through a bold, datadriven, and transparent approach to innovation. Funded by Bloomberg Philanthropies, the aim is to design and have the city implement solutions that improve the lives of the residents of Long Beach, CA. The iteam's current focus is on identifying economic development opportunities that will stimulate new investment, create jobs, strengthen the workforce, and improve the city's business friendliness. Last July, she joined Nevada's American Immigrant Lawyer's Association (AILA) and volunteered a week in Artesia, New Mexico providing free legal and interpretation services for migrant women and children detained at the Artesia Family Facility. The Nevada group provided advocacy efforts and responded to the U.S. humanitarian crisis. The group was led by another NEW Leadership Nevada alumna, Arlene Rivera.

NEW LEADERSHIP NEVADA 2015 MAJOR SPONSORS

NEW Leadership Nevada 2015 sponsors included: Altria Client Services; Bank of America Merrill Lynch; Barbara Buckley; Bureau of Reclamation; Caesars Entertainment; Eileen Fisher, Inc.; English Garden Florist; Nevada International Women's Forum; Rutgers University's Center for American Women and Politics; Selma Bartlett; Soroptimist International of Greater Las Vegas; UnitedHealthcare; UNLV's History Department, Student Life Funding Committee, William S. Boyd School of Law, and Women's Council; and Winds of Grace.

The Women's Research Institute of Nevada is grateful to The Eleanor Kagi Foundation – A Lynn M. Bennett Legacy for its ongoing support.

NEW LEADERSHIP NEVADA

NEW LEADERSHIP NEVADA 2016 – COMING IN JUNE WITH YOUR HELP!

To keep NEWL accessible, participants are not charged tuition. This decision is deliberate to reach those students who have a demonstrated interest and capacity to lead, but who may not have access to the training and experience that will allow them to fully develop their talents and skills. Nevertheless, the cost per student to participate in NEW Leadership Nevada is approximately \$2,500. We provide program materials, meals, and housing for participants during their weeklong participation in the program, but it is only with YOUR SUPPORT that this is possible.

We do not receive a State or NSHE appropriation for this program. It is funded by individuals, organizations, corporations, and schools. Please see our donor roster in this edition of the newsletter for a complete list of those who made NEW Leadership Nevada 2015 possible and then **consider WHAT YOU CAN DO NOW to make NEW Leadership Nevada 2016 possible.**

Interest lists are being formed now for applicants, volunteers, mentors, presenters, and sponsors. To be added to a list, or if you have questions about the program, please contact WRIN, at wrin@unlv.edu or (702) 895-4931.

NEW Leadership applicants must be a Nevada college student enrolled in a Nevada System of Higher Education college or university, including students who graduated at the end of the fall or spring semesters. They must demonstrate a commitment to advancing the roles of women in public life. Nevada residents attending a school outside our State are also eligible to apply. Applicants do not need to be a political science major or be involved in formal political roles (e.g., student government) to be considered. We encourage students with all interests and backgrounds to apply.

NEW LEADERSHIP NEVADA ALUMNAE UPDATES

Ten years ago, our third group of alumnae went through NEW Leadership Nevada. Below are updates from some of them.



Aurora Buffington (2005) graduated from UNLV with a BS in Nutrition Science and completed her dietetic internship. She later returned to UNLV to teach and completed an MS in

Exercise Physiology. She has worked as a Health Educator for the Southern Nevada Health District since 2008, focusing on increasing access to healthy food in the community through policy, systems, and environmental change. She is a licensed dietitian (LD), President of the Nevada Dietetic Association, and is currently pursuing a PhD in Public Health at the UNLV School of Community Health.



Theresa Farmer (2005) majored in Psychology in 2005 and Spanish in 2006 at UNLV. She also served as a Program Assistant for NEW Leadership Nevada

following her own attendance in the program in 2005. She is currently pursuing her Masters in Hispanic Studies and serves as the World Languages and Cultures' GPSA representative. Since graduation, she has been employed at UNLV working in the Department of World Languages and Cultures for five years before transferring to the Office of Decision Support in 2011.



Annette Magnus (2005) majored in Political Science at UNLV and interned for then Senate Minority Leader Dina Titus during the 2005 legislative session. She

went on to work for Senator Titus in several

positions, including Scheduler, Personal Assistant, and Executive Legislative Assistant. Annette worked as the Public Affairs Manager for Planned Parenthood of Southern Nevada until she accepted her current job as Executive Director of Battle Born Progress, which is a public relations firm for the progressive community in Nevada. In addition, she is the Co-Chair of the Nevada Women's Lobby, Vice President of Emerge Nevada, a Board Member of Southern Nevada Children First. She also volunteers for many other progressive causes in the Las Vegas community.

Emily Powers (2005) graduated summa cum laude from the UNLV Honors College in 2009 with degrees in English and Political Science and a thesis in playwriting. During college, Emily interned in Senator Reid's D.C. War Room Press Office, founded several organizations, and served on the National Young Feminist Task Force. In 2008, she was named Nevada Regents' Scholar and was the first UNLV student since 1987 to be named a Harry Truman Scholar. After graduation, Emily spent three years working for the District of Columbia Public Schools where, as a Truman-Albright Fellow, she helped reform the District's early intervention and special education systems. In 2015, Emily graduated cum laude from Northwestern Law where she served as Associate Editor of the Journal of Law and Social Policy, worked at the Bluhm's Center on Wrongful Convictions of Youth, and conducted legal research in South Africa and Turkey. She was recently named a Polikoff-Gautreaux Fellow and will spend the next two years working to advance fair and affordable housing, education reform, and criminal justice reform in the Chicago region.



Leonor Rojas (2005) graduated from pharmacy school at Roseman University of Health Sciences and completed a one-year practice residency at the

University Medical Center of Southern Nevada. After her residency, she earned an advanced certification as a Board Certified Pharmacotherapy Specialist (BCPS) and is currently working for a hospital in the Las Vegas Valley as the Antimicrobial Stewardship Pharmacist where she ensures and encourages appropriate usage of antimicrobial therapy while minimizing rates of resistant bacteria in the community.



Mardell Wilkins (2005) has served on various boards and service clubs within her community, including being elected to the local Chamber of Commerce Board of Directors and serving as President of the Soroptimist

International of Elko for the past three-and-a-half years. She recently returned from a mission trip to Mongolia where she helped build a shelter for abused women and children and taught English to young women. She is still working in the Office of the President at Great Basin College and is now also working with the College's Foundation to increase its donor base. She is also a small business owner.

NEW Leadership Nevada alumnae do amazing things after graduating from the program. You can read about all of our alumnae at: wrinunlv.org.

We invite all alumnae to send in your news so we can update your profiles on the WRIN website. Send an email to wrin@unlv.edu.

SUPPORT FOR WOMEN & GIRLS



CAB SPOTLIGHT

In this edition of the WRIN Newsletter, we celebrate Community Advisory Board (CAB)

member, Dr. Caryll Batt Dzedziak. Caryll was born in Buffalo, New York, and slowly migrated to the southwest in 1986. She loves all the outdoor adventures available in this climate, including hiking, running, golf, and anything else that gets her outdoors. Her first career choice was nursing and before moving west she worked as a pediatric nurse. However, after arriving in Las Vegas in 1991, she returned to college and

completed degrees at UNLV more aligned with her life's ambition in both History and Women's Studies. Caryll graduated with her PhD in History from UNLV. Her dissertation, entitled "The Gendering of Nevada Politics: The ERA Ratification Campaign, 1973-1981" discusses the political and social climate in Nevada during a heated time in the State's history. She enjoys teaching Women's Studies and History courses at UNLV and has been active in several statewide women's organizations. She is the immediate past president of the Southwest Oral History Association.

Caryll helped co-found WRIN in 1999, helping to transition a vision into a reality. While she resigned from WRIN in 2008 in order to

complete her PhD, she has remained very involved since, serving as a member of our Community Advisory Board, leading workshops for NEW Leadership Nevada, promoting WRIN's offerings in our community, and helping to secure the funds necessary for many of WRIN's programs. Caryll's belief that "WRIN is Nevada's singular Institute focusing on women and gender issues," is demonstrated by her donation of time, talent, and resources to WRIN as a CAB member. THANK YOU, Caryll, for everything you do for women and girls in Nevada!

AREA ORGANIZATIONS

I HAVE A DREAM FOUNDATION SOUTHERN NEVADA

The mission of the I Have A Dream Foundation Southern Nevada is to "break the cycle of poverty, illiteracy, and unemployment by producing high school graduates who are poised for post secondary education, employment and life success as independent, community-minded leaders." The Foundation believes that every child, regardless of their situation, can succeed and obtain a college education and become economically independent. The organization assists at-risk youth through academic assistance, leadership development, emergency social services, mentoring, community projects, job shadowing, and adopting classes at area schools. To learn more, visit the Foundation's website at: ihaveadreamsonv.org/.



THE RAPE CRISIS CENTER

The mission of The Rape Crisis Center is to offer help, hope, and healing to those affected by sexual violence and provide education, awareness, and support as far as our arms can reach. Founded by the great Florence McClure, a powerhouse and pioneer for women's rights in Nevada, 2014 marked the 40th anniversary of this organization and brought with it a renewed commitment to engage and empower individuals, particularly youth, to put an end to sexual violence. In their first year, youth volunteers successfully launched "Hollaback Vegas", a grassroots campaign to end sexual harassment in public places, and hosted such events as a self-defense class and film screening. In June 2015, a group of new and existing volunteers came together for a three-day camp, "Activist ABC's", where they learned about rape culture, built skills in writing and public speaking, and worked on "craftivism" projects. In the year ahead, these young women will continue engaging the community with events and activities including launching a self-published "zine". To learn more about this group of activists and their work, contact the Prevention and Education Manager, Gabrielle Amato, at gabrielle@rcclv.org or 702-385-2153.



CAB ANNUAL CELEBRATION

Each year in January, the WRIN Community Advisory Board hosts a gathering for community members who are interested in learning more about the Women's Research Institute of Nevada and its programs. The event provides an opportunity to celebrate accomplishments from the past year and to connect with members of our community who would like to become more involved with WRIN by supporting programs through the donation of time, talent, and resources. Planning is underway for this year's event which will take place in late January.

If you or someone you know would like to become more involved with WRIN through a donation of time, talent, and resources, please contact us at (702) 895-4931 or wrin@unlv.edu, to be included in this year's event.

MAKING IT POSSIBLE IN 2014/2015

CORPORATE, FOUNDATION, & BUSINESS DONORS:

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Rachel's Kitchen
Ricardo's Mexican Restaurant
Rutgers University Center for American Women and Politics
Soroptimist International of Greater Las Vegas
Southwest Gas

United States Bureau of Reclamation
UnitedHealthcare Services
UNLV Boyd School of Law
UNLV Department of History
UNLV Student Life Funding Committee
UNLV Women's Council
Wings of Grace

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AREAS OF NEED IN 2016

WRIN does not receive an annual appropriation from NSHE or the State. All of WRIN's projects and programs are dependent on individual, corporate, foundation, and school support. With the ongoing commitment of donors, we can continue our work which has demonstrated its positive impact on those we serve and, by extension, our entire State. Please consider making the following programs and projects possible by making a commitment of financial support today.

- NEW Leadership Nevada 2016 – Amount Needed: \$54,000
- Status of Women Report 2016 – Amount Needed: \$50,000
- MAKERS Legacy Digital Video Project – Amount Needed: \$44,000

The Women's Research Institute of Nevada thanks you for your generous support. Your donation allows us to "champion Nevada women and their communities through research and education." **Thank You!**



THE WOMEN'S
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INSTITUTE
OF NEVADA

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UPCOMING EVENTS

- **November 4, 2015** – The Making of a Latina-Centric Romantic Comedy (Lecture)
- **January 2016** – WRIN Community Advisory Board Celebration and Outreach (By Invitation)
- **January 29-30, 2016** – Gender and Women's Studies Southwest Regional Meeting (By Invitation)
- **March 3, 2016** – Changing the Game – Women at Work in Las Vegas, 1940-1980 at the Flamingo Library for Women's History Month (Lecture)
- **March 3-6, 2016** – Nevada Women's Film Festival at the Springs Preserve
- **Spring 2016** – MAKERS Revisited (Panel Discussion)
- **June 6-11, 2016** – NEW Leadership Nevada 2016 (Pending Funding)
- **Anytime** – Visit WRINUNLV.ORG for Information, Research, Education, and Event Information