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Focus on Top Tier 2.0: Social Justice, Equity, and Inclusion

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Focus on Top Tier 2.0

APRIL 6, 2022

Social Justice, Equity, and Inclusion

As a minority-serving institution rich with diversity and committed to equity, we strive to improve the lives of our students and transform our communities; our [Top Tier 2.0 strategic plan](#) guides our efforts. Focus on Top Tier 2.0 is designed to provide campus with regular updates on our progress toward our 2030 goals.

Culture is paramount at UNLV, and our efforts include creating and maintaining a culture of **social justice, equity, and inclusion**. We will foster an environment that is inclusive, welcoming, and supportive for all as we create a caring community that supports the successes of our students, faculty, and staff.

How are we doing?

Metrics* pertaining to faculty/staff.



Campus Environment 2019

2.9 out of 4.0
Goal: 3.2



Sense of Belonging 2019

3.1 out of 4.0
Goal: 3.4



Collegial Support for Differing Backgrounds 2019

3.3 out of 4.0
Goal: 3.6/4.0



Perception of Diverse Emphasis 2019

from 75 to 91
Goal: 3.6/4.0

Metrics provide an indicator of the overall campus climate.

Social Justice, Equity, and Inclusion is a stand alone core area to further enable action and ways to measure our progress. Metrics provide baseline data for faculty and staff, based on the 2019 Great Colleges to Work For survey. This survey has recently been administered and will provide insight as to how we can continue to improve our culture. In addition, metrics focused on student responses (National Survey of Student Engagement; Student Satisfaction Inventory) are included with the complete metrics.

[VIEW COMPLETE METRICS](#)

*Survey items from which metrics were obtained:

Campus Environment: The environment at this institution makes me feel like I am a valued member of this community.

Sense of Belonging: When at work, I really feel like I belong.

Collegial Support for Differing Backgrounds: At this institution, people are supportive of their colleagues regardless of their heritage or background.

Perception of Diverse Emphasis: This institution places sufficient emphasis on having diverse faculty, administration and staff.

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