Abstract

Telework within the Bureau of Reclamation Lower Colorado Region Office

A team of researchers from The University of Nevada, Las Vegas were invited by management to observe, assess, and offer recommendations. It was determined by the research team that the first step to improving participation would be to observe the functional telework policy, compare and contrast it with the Department of the Interior standards, and offer recommendations to generate data necessary to develop an updated telework policy by management. The recommendations made by this group include creating an employee eligibility list, tracking actual participation by creating a renewal policy for employees choosing to telework. It is also recommended that a database of employee status be created which tracks whether a telework arrangement is in place and in use.