3-31-2007


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QUARTERLY PROGRESS REPORT
University of Nevada, Las Vegas
Period Ending March 31, 2007

Cooperative Agreement Number H8R07010001
Task Agreement Number J8R07040006

Cooperative Conservation: Increasing Capacity through Community Partnerships --
Interagency Volunteer Program

Executive Summary

- Volunteer database increased 10 percent over last quarter to contain 3,243 records.
- Website activity increased, recording an average of 57,930 hits per month, with an average of 5,839 pages viewed per month (17 percent increase in pages viewed).
- Volunteer orientation program delivered to 30 active volunteers.
- Volunteer survey related to communication, training, and recognition complete.
- Volunteer spring training scheduled, developed, and publicized.
- Volunteers contributed 1,400 hours in the Great American Cleanup.
- National volunteer week recognition plan developed.

Summary of Attachments

- Volunteer Survey
- Media release, flyer, and advertisement promoting Great American Cleanup Event.
- Letter from U.S. Senator Harry Reid
- Spring 2007 volunteer training schedule
- Revised 2007 interagency volunteer events calendar - revised

Central Volunteer Clearinghouse

Volunteer Database

The Volgistics volunteer database is now populated with 3,243 records, which is an increase of 320 individuals over last quarter (see Figure 1, next page).
Increase in Database Volunteers

Figure 1. Volunteer database increased ten percent over last quarter to include 3,243 records.

Quarterly Website Activity

Website activity for this reporting period (see table 1, below) has continued to increase (see figure 2, below). With the exception of one quarter in the last five, number of pages viewed has steadily increased.

<table>
<thead>
<tr>
<th>Year 3 / Quarter 3</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Average hits per month</td>
<td>57,930</td>
</tr>
<tr>
<td>Average number of pages viewed per month</td>
<td>5,839</td>
</tr>
</tbody>
</table>

*Table 1. Quarterly Website Activity for year 3, quarter 3.*

Figure 2. Average pages viewed on Get Outdoors Nevada website has increased over the past four quarters.
To identify trends and continue to draw community volunteers and sponsors to the website, monthly tracking and monitoring of website activity will continue.

**Interagency Volunteer Program (IVP) Standard Operating Procedures**

The IVP Team met several times during the quarter, with primary focus on review and completion of IVP Standard Operating Procedures and spring training program development.

**Volunteer Recruitment Marketing**

Recruitment marketing activities for the quarter include the following:

- Media release, flyer, newspaper advertising, and mass e-mail were utilized to promote Great American Cleanup event held in Lake Mead NRA.
- Nancy Bernard, NPS Volunteer Manager, and Project Manager Donna Grady represented IVP during the UNLV Volunteer Service Fair hosted by the UNLV Division of Student Life.

The IVP website, [www.getoutdoorsnevada.org](http://www.getoutdoorsnevada.org), in combination with the Volgistics volunteer database, continues to be a highly effective tool for recruiting and pre-registering volunteers needed for conservation events. Initiatives to reduce event no-show rates will continue throughout the spring event schedule. Project Manager Donna Grady will evaluate the effectiveness of reducing registration lead time and report results within the IVP project completion report.

**Communicating IVP Strategies and Accomplishments**

Communications activities related to sharing strategies and accomplishments this quarter include the following:

- The IVP program was promoted during presentations at the National Park Service Volunteer Management Conference and the Association of Partners for Public Lands.
- The interagency volunteer team attended the National Park Service Volunteer Conference in San Francisco, and delivered a presentation on the interagency volunteer program.

**Joint Volunteer Training and Orientation**

Volunteer orientation was held and attended by 30 active volunteers (February 7 and 10, 2007). These six-hour sessions included agency history, customer service, ethics, safety, and agency/volunteer roles and responsibilities. Orientation locations included Lake Mead NRA Safety Center and the Las Vegas Field Office. Volunteer evaluations were positive.
The spring 2007 training schedule (see attached) has been finalized and is currently promoted on the Get Outdoors Nevada website at the following URL:
www.getoutdoorsnevada.org/schedule.htm

Additionally, the IVP team agreed to discontinue the minimum participation training requirement unless requested by the training instructor.

IVP Implementation

Volunteer Events

Saturday, February 17, 2007 – Stewarts Point – Lake Mead NRA – NPS

The Interagency Volunteer Program collaborated with the Take Pride Interagency Program (Don’t Trash Nevada) to promote and recruit 32 volunteers for the Lake Mead NRA cleanup project held at Stewarts Point.

Saturday, March 10, 2007 – Arrow Canyon Wilderness – BLM

Seven volunteers and three BLM staff participated in the Arrow Canyon Wilderness project. Volunteers contributed 46 hours installing a 180 foot long cable fence to discourage entry into unauthorized wilderness areas. Project included the installation of 18 posts and cable.

Saturday, March 24, 2007 – Great American Cleanup – Lake Mead NRA – NPS

350 community volunteers, 10 National Park Service operational volunteers, six NPS and three Public Lands Institute staff members participated in the Great American Cleanup event held at Government Wash in the Lake Mead National Recreation Area. Volunteers contributed 1,400 hours, clearing a three-square-mile area of 60 cubic yards of litter and debris.

IVP Assessment

UNLV distributed over 1,000 surveys (see attached) to program volunteers to learn volunteer preferences related to communication, training, and recognition programs. Ms. Grady received a seven percent return, including 80 e-mail and 26 postal responses. The resulting responses will be considered as new program development occurs and as part of the “Recommendations for Future Work” section of the IVP project completion report.

Upcoming Volunteer Recognition

Volunteers will be recognized during National Volunteer Week, April 15-21 (2007). A neck wallet embossed with the ‘Get Outdoors Nevada’ logo and a note of thanks will be mailed and/or hand delivered to volunteers.

The annual Volunteer Recognition Awards Ceremony is tentatively scheduled for Saturday, November 3. The Renaissance Las Vegas Hotel provided quality food and service during this event in 2006, and IVP will attempt to reserve this location again for the 2007 event (see also Collaborative Community Partnerships, below).
IVP Collaborative Community Partnerships

Project Manager Donna Grady met with Pierre Valentini, Projects Assistant, Senator Harry Reid’s Office to discuss collaborative volunteer recognition efforts. Ms. Grady accepted a letter of recognition signed by Senator Reid to be read to volunteers participating in the Great American Cleanup.

The annual Volunteer Recognition Awards Ceremony is tentatively scheduled for Saturday, November 3, 2007. The Renaissance Las Vegas Hotel donated quality food and service for the 2006 Awards Ceremony; Ms. Grady will attempt to procure a similar donation at this location for the 2007 event (see also Upcoming Volunteer Recognition, above).

LIST OF ATTACHMENTS

- Volunteer Survey
- Media release, flyer, and advertisement promoting Great American Cleanup Event
- Letter from U.S. Senator Harry Reid
- Spring 2007 volunteer training schedule
- 2007 interagency volunteer events calendar

03/31/2007

Margaret N. Rees, Principal Investigator

Date
Volunteer Survey
Southern Nevada Interagency Volunteer Program

1. The Southern Nevada Interagency Volunteer Program would like to know what method of communication volunteers prefer. Currently, we deliver information to volunteers in many ways. Please choose one or more preferred methods from the following:
   - E-mail
   - Postal Mail
   - Phone
   - Website - www.getoutdoorsnevada.org
   - Other (please specify)__________________________________________

2. The Southern Nevada Interagency Volunteer Program celebrates volunteer accomplishments during an annual recognition banquet. In 2006, volunteers contributing 15 hours or more were recognized. Would you consider attending this event?
   - Yes
   - No
   - Other (please specify)__________________________________________

3. If you responded “no” to question 2, please tell us why you would not attend.
   - Would prefer not to be recognized
   - Would prefer to be recognized in a different way
   - Would prefer to be recognized in the following way:
     ______________________________________________________________

4. If you responded “yes” to question 2, what is your preference for day of week?
   (Check all that apply)
   - Weekday
   - Weekend
   - Other (please specify)__________________________________________

5. If you responded “yes” to question 2, what is your preference for time of day?
   (Check all that apply)
   - Breakfast
   - Lunch
   - Dinner
   - Other (please specify)__________________________________________
6. The Southern Nevada Interagency Volunteer Program is committed to delivering training material that is relevant to volunteers. Please check as many of the courses listed below that you would like to attend. (Check all that apply)

- Archaeology
- Astronomy
- ATV
- Birds
- Botany
- Defensive Driving
- Endangered Species
- European Cultural Resources
- First Aid/CPR
- Geology
- Hydrology
- Leave No Trace
- Map/Compass/GPS
- Native American Cultural Resources
- Personal Safety
- Reptiles
- Rock Climbing
- Spanish Trail
- Trails
- Wild Horse and Burro
- Wilderness
- Winter Trails
- Site specific field trips (i.e. Lake Mead NRA, Red Rock Canyon NCA, Moapa Valley NWR, Pahranagat NWR, etc.)

7. Please list additional training courses you would like offered, or training courses you would like removed, and why?
______________________________________________________________________________
______________________________________________________________________________

8. If you would like to recommend specific course instructors, please provide name(s), respective course(s), and contact information if possible:
______________________________________________________________________________

9. What day of the week would you prefer training courses offered?
   (Check all that apply)
   - Weekdays
   - Weekend
   - Other

10. What time of day would you prefer training courses offered?
    (Check all that apply)
    - Morning
    - Afternoon
    - Evening
    - No Preference

11. What time of year would you prefer training courses offered?
    (Check all that apply)
    - Spring
    - Summer
    - Fall
    - Winter
    - No Preference

THANK YOU!
Program Publicity
FOR IMMEDIATE RELEASE
March 13, 2007

FOR INFORMATION CONTACT:
Gian Galassi, UNLV
702-895-3104
Donna Grady, Interagency Volunteer Program
702-895-4890
Roxanne Dey, Lake Mead NRA
702-515-5046

SOUTHERN NEVADANS URGED TO TAKE PART IN THE 2007 GREAT AMERICAN CLEANUP™

LAS VEGAS - The Southern Nevada Interagency Volunteer Program, Get Outdoors Nevada, is rallying volunteers for the 2007 Great American Cleanup on Saturday, March 24. The event is the nation’s largest annual community improvement project.

Volunteers will remove litter and debris from 8:30 a.m. until noon at Lake Mead National Recreation Area, which is managed by the National Park Service. More than 200 residents have already signed up to beautify one of the most visited national recreation areas in the United States.

The Great American Cleanup, a program of Keep America Beautiful, is expected to involve more than 2.5 million people in improvement activities in 15,000 communities throughout the nation. Last year more than two million people participated with over 228 million pounds of litter and debris collected and 5.5 million trees, flowers and bulbs planted.


-30-

UNLV is a doctoral-degree granting institution with more than 28,000 students and approximately 3,000 faculty and staff. More than 220 undergraduate, master’s and doctoral degrees are offered. Founded in 1957, UNLV is located on more than 350 acres in dynamic Southern Nevada. The university is classified in the category of Research Universities (high research activity) by the Carnegie Foundation for the Advancement of Teaching.
Celebrate the
2007 Great American Cleanup™
on March 24!

Get Outdoors Nevada rallies volunteers for
the nation’s largest annual community improvement project

Volunteers of all ages are needed to remove litter and debris from Lake Mead National Recreation Area on Saturday, March 24. The Southern Nevada Interagency Volunteer Program, Get Outdoors Nevada, invites you and your family, friends or civic group to beautify one of the most visited national recreation areas in the United States.

Pre-registration is required. Visit www.getoutdoorsnevada.org to register or call (702) 895-5734.

Saturday, March 24, 2007
8:30 a.m. – Noon
Lake Mead National Recreation Area
Managed by the National Park Service

The Southern Nevada Interagency Volunteer Program, Get Outdoors Nevada, is funded by the Southern Nevada Public Land Management Act and managed by the UNLV Public Lands Institute on behalf of the Bureau of Land Management, National Park Service, U.S. Fish and Wildlife Service, and the U.S. Forest Service.
Celebrate the Great American Clean-up™ on March 24, 2007!

Get Outdoors Nevada rallies volunteers for the nation’s largest annual community improvement project

Volunteers of all ages are needed to remove litter and debris from Lake Mead National Recreation Area on Saturday, March 24. The Southern Nevada Interagency Volunteer Program, Get Outdoors Nevada, invites you and your family, friends or civic group to beautify one of the most visited national recreation areas in the United States. Pre-registration is required. Visit www.getoutdoorsnevada.org to register, or call 702-895-5734.

The Southern Nevada Interagency Volunteer Program, Get Outdoors Nevada, is funded by the Southern Nevada Public Land Management Act and managed by the UNLV Public Lands Institute on behalf of the Bureau of Land Management, National Park Service, U.S. Fish and Wildlife Service, and the U.S. Forest Service.
Reid Letter
March 21, 2007

Donna Grady
UNLV Public Lands Institute
4505 Maryland Parkway
Box 452040
Las Vegas, Nevada 89154

Dear Friends:

It is with great pleasure that I welcome all participants to the spring 2007 Great American Clean-Up. Nevada is privileged to have the support of the Southern Nevada Interagency Volunteer Program to assemble dedicated, hard working individuals to help in the clean-up efforts around Lake Mead. I commend each and every one of you who took the time from your weekend schedule to participate in the nation’s largest community improvement project.

Your commitment in helping keep our recreation areas clear of debris, contributes to preserving this land for future generations to enjoy. In Nevada, where nearly 90 percent of our lands are managed by Federal agencies, the relationship between the people and our public lands is essential. Thank you for making this relationship real and an invaluable part of keeping Nevada beautiful.

Sincerely,

HARRY REID
United States Senator
Volunteer Spring Training
Schedule – 2007
The following training classes are open to all active volunteers for the Bureau of Land Management, National Park Service, U.S. Fish & Wildlife Service, and U.S. Forest Service

* REGISTRATION REQUIRED * [CLICK HERE TO REGISTER](#) or call 895-5734. Registration deadline is one week prior to each training.

This training schedule is also available as a [PDF](#).

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>TRAINING</th>
<th>LOCATION</th>
<th>INSTRUCTOR</th>
<th>CLASS HOST</th>
<th>CLASS SIZE</th>
<th>SIGN UP</th>
</tr>
</thead>
</table>

Volunteer Training Schedule

Southern Nevada Interagency Volunteer Program

Spring 2007 Training Schedule

Get Outdoor Nevada
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event Description</th>
<th>Place Details</th>
<th>Speaker(s)</th>
<th>Room</th>
<th>City</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fri, May 4</td>
<td>9:00 am - 3:00 pm</td>
<td>Plant of the Mojave: Class/Field Trip</td>
<td>Red Rock Canyon NCA Friend's Rm.</td>
<td>Dr. Robert Peloquin</td>
<td>RRCIA</td>
<td></td>
</tr>
<tr>
<td>Fri, May 11</td>
<td>9:00 am - 12:00 pm</td>
<td>Map/Compass &amp; GPS</td>
<td>Las Vegas Field Office USFS Conf. Rm.</td>
<td>Ms. Amy Mekeeti</td>
<td>USFS</td>
<td></td>
</tr>
<tr>
<td>Sat, May 12</td>
<td>9:00 am - 12:00 pm</td>
<td>Hiking: Introduction to Las Vegas Area</td>
<td>Red Rock Canyon NCA Friend's Rm.</td>
<td>Carlton &amp; Carol Gamet</td>
<td>RRCIA</td>
<td></td>
</tr>
<tr>
<td>Wed, May 16</td>
<td>9:00 am - 12:00 pm</td>
<td>Native American Cultural Resources</td>
<td>Las Vegas Field Office USFS Conf. Rm.</td>
<td>Mr. Kennedy Anderson</td>
<td>USFS</td>
<td></td>
</tr>
<tr>
<td>Fri, May 18</td>
<td>9:00 am - 3:00 pm</td>
<td>Wild Horse and Burro Class/Field Trip</td>
<td>Mt. Charleston - Meet at LVF O</td>
<td>Ms. Amy Mekeeti</td>
<td>USFS</td>
<td></td>
</tr>
<tr>
<td>Date</td>
<td>Time</td>
<td>Event</td>
<td>Location</td>
<td>Presenter</td>
<td>Room</td>
<td>Cost</td>
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</tr>
<tr>
<td>Wednesday, May 23</td>
<td>9:00 am - 12:00 pm</td>
<td>Wilderness</td>
<td>Las Vegas Field Office Conf.</td>
<td>Mr. Kevin Routsong, BLM Wilderness Ranger</td>
<td>B/C</td>
<td>50</td>
</tr>
<tr>
<td>Saturday, May 26</td>
<td>8:00 am - 4:00 pm</td>
<td>First Aid/CPR/AED</td>
<td>Las Vegas Field Office Conf.</td>
<td>Medic 1</td>
<td>A/B/C</td>
<td>20</td>
</tr>
<tr>
<td>Wednesday, May 30</td>
<td>9:00 am - 12:00 pm</td>
<td>Desert Survival</td>
<td>Lake Mead NRA Water Safety Center</td>
<td>Mr. Bob McKeever, Mr. Chuck Luttrell, NPS</td>
<td>N/A</td>
<td>50</td>
</tr>
<tr>
<td>Wednesday, June 6</td>
<td>9:00 am - 12:00 pm</td>
<td>Euro-American Cultural Resources</td>
<td>Lake Mead NRA Water Safety Center</td>
<td>James Cribs, BLM Ranger</td>
<td>N/A</td>
<td>20</td>
</tr>
<tr>
<td>Friday, June 8</td>
<td>9:00 am - 12:00 pm</td>
<td>Personal Safety</td>
<td>Las Vegas Field Office Conf.</td>
<td>Victoria Casaus, BLM Ranger, LE</td>
<td>N/A</td>
<td>50</td>
</tr>
<tr>
<td>Day</td>
<td>Time</td>
<td>Event</td>
<td>Location</td>
<td>Presenter</td>
<td>Room</td>
<td>Comment</td>
</tr>
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<td>---------</td>
</tr>
<tr>
<td>Saturday, June 9</td>
<td>9:00 am - 4:00 pm</td>
<td>Euro-American Cultural Resources Field Trip</td>
<td>Mee at Las Vegas Field Office</td>
<td>Jamie S Cribbs BLM Ranger</td>
<td>Ji m Cribbs</td>
<td>18</td>
</tr>
<tr>
<td>Wednesday, June 13</td>
<td>8:00 am - 12:00 pm</td>
<td>Defensive Driving</td>
<td>Las Vegas Field Office USF &amp;W Conf. Rm.</td>
<td>USFS Defensive Driving Contractors</td>
<td>Jim Cribbs</td>
<td>15</td>
</tr>
<tr>
<td>Saturday, June 16</td>
<td>7:00 pm - 9:30 pm</td>
<td>Astronomy</td>
<td>Red Rock Canyon NCA Frie nd’s Rm.</td>
<td>Dr. John Mowbray LVAS</td>
<td>Jim Cribbs</td>
<td>50</td>
</tr>
<tr>
<td>Wednesday, June 20</td>
<td>9:00 am - 12:00 pm</td>
<td>Invasive Plant Species</td>
<td>Lake Mead NRA Alan Bible Visitor Center</td>
<td>Mr. Josh Hoine Interagency Restoration Coord./NP</td>
<td>Nancy Bernard</td>
<td>50</td>
</tr>
<tr>
<td>Saturday, June 23</td>
<td>9:00 am - 4:00 pm</td>
<td>Geology of Red Rock</td>
<td>Red Rock Canyon NCA</td>
<td>Dr. Kimberly A. Johnson UNLV</td>
<td>Jim Cribbs</td>
<td>50</td>
</tr>
</tbody>
</table>
Alphabetical list and descriptions of Training Classes:

Astronomy: Learn the basics of using a star chart and locating objects in the night sky. Includes classroom instruction and some night sky viewing.

Bloodborne Pathogens: This is a video/DVD class that covers how to protect yourself from bloodborne pathogens and how to clean them up after treatment. Recommended for anyone who may be administering first aid or CPR.

Botany Field Trip: This is a tour of the Mt. Charleston area focused on the plant life of the region. Meet at the Las Vegas Field Office to caravan to Mt. Charleston.

Defensive Driving: This is the initial
defensive driving class required to operate a government vehicle, (Classroom only). This course is required by the BLM, and USFS prior to operating a government vehicle. After taking this course, you may be able to reduce your insurance rates and save money on fuel and maintenance. The contractor requires a minimum of five students. If the minimum is not met, the class will be cancelled.

**Desert Survival:** Learn desert survival techniques.

**Endangered Species:** Learn about endangered animal and plant species of Southern Nevada.

**Euro-American Cultural Resources:** Learn about Southern Nevada’s European history. The Saturday class includes a field trip.

**First Aid/CPR/AED:** Upon completion of this class volunteers will be certified to administer first aid/CPR.

**Geology of Red Rock:** Discussion of the geology of Red Rock Canyon in relation to the geology of southern Nevada (class/field trip).

**Introduction to Las Vegas Hiking:** Participants will learn about Las Vegas area hiking trails located on public lands.

**Invasive Plant Species:** Training will focus on non-native plant species and the impact on your environment.

**Personal Safety:** Learn personal safety techniques and practices for dealing with the public in the field. *Recommended for all trail monitors.*

**Map/Compass/GPS:** Learn how to use a map, compass, and GPS in a classroom and field environment. *Recommended for anyone working in the field.*

**Native American Cultural Resources:** As a member of the Las Vegas Paiute and a tribal elder, the instructor highlights the
Native American influence on Southern Nevada and shares his culture through stories and songs.

**Plants of the Mojave**: Come learn about the plant life of the Mojave Desert, in the picturesque setting of Red Rock Canyon. Includes classroom instruction and field trip.

**Wild Horse and Burro Field Trip**: Learn about the condition and management of the wild horse and burro herds during this field trip to the Mt. Charleston area.

**Wilderness**: In this new and improved program, you will learn what a wilderness is, how they are threatened, and what you can do to help protect them.

[CLICK HERE TO REGISTER](http://www.getoutdoorsnevada.org/schedule.htm)
<table>
<thead>
<tr>
<th>Date</th>
<th>Agency</th>
<th>Event Name</th>
<th>Time</th>
<th>Location</th>
<th>Nature of Event</th>
<th>Volunteers Needed</th>
<th>Agency Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/7 &amp; 10</td>
<td></td>
<td>Volunteer Orientation</td>
<td>9:00 a.m. – 3:00 p.m.</td>
<td>Field Office and Lake Mead NRA</td>
<td></td>
<td></td>
<td>Grady</td>
</tr>
<tr>
<td>2/17</td>
<td>NPS</td>
<td>Don’tTrash NV</td>
<td></td>
<td>Stewart Point</td>
<td>Clean up</td>
<td></td>
<td>Bernard</td>
</tr>
<tr>
<td>3/24</td>
<td>NPS</td>
<td>Great American Clean Up</td>
<td></td>
<td>Lake Mead NRA</td>
<td>Clean-Up</td>
<td>100+</td>
<td>Bernard</td>
</tr>
<tr>
<td>4/15-21</td>
<td>ALL</td>
<td>Vol Rec Week</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Grady</td>
</tr>
<tr>
<td>4/27</td>
<td>USFS</td>
<td>Earth Day</td>
<td>8:30 a.m. - 12:00 p.m.</td>
<td>Kyle Canyon (near Harris Springs Road)</td>
<td>Habitat Restoration</td>
<td>20</td>
<td>Meketi</td>
</tr>
<tr>
<td>4/28</td>
<td>BLM</td>
<td>Red Rock Day</td>
<td>7:30 a.m. – 1:00 p.m.</td>
<td></td>
<td></td>
<td>150</td>
<td>Cribbs</td>
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<tr>
<td>SPRING</td>
<td>ALL</td>
<td>Volunteer Training</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>May/Jun</td>
<td></td>
<td>Vol Training</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>5/26</td>
<td>BLM</td>
<td>Nat’l Trails Day</td>
<td></td>
<td>BLM Land</td>
<td>Clean Up</td>
<td></td>
<td>Cribbs</td>
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<tr>
<td>6/2</td>
<td>USFS</td>
<td>Nat’l Trails Day</td>
<td>8:30 a.m. – 12:00 p.m.</td>
<td>Spring Mountains NRA</td>
<td></td>
<td></td>
<td>Meketi</td>
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<tr>
<td>9/29</td>
<td>BLM</td>
<td>NPLD Event(s)</td>
<td></td>
<td></td>
<td></td>
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<td>Cribbs</td>
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<tr>
<td>FALL</td>
<td>ALL</td>
<td>Volunteer Training</td>
<td>Various</td>
<td>Various</td>
<td>Training</td>
<td></td>
<td></td>
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<tr>
<td>10/13 wk</td>
<td>USFWS</td>
<td>National Wildlife Refugee Week</td>
<td></td>
<td></td>
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<tr>
<td>10/27</td>
<td></td>
<td>Make a Difference Day</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>11/3</td>
<td>ALL</td>
<td>Volunteer Banquet</td>
<td>TBD</td>
<td>TBD</td>
<td>Volunteer Recognition</td>
<td></td>
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