

5-2008

## Inside UNLV

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# Inside UNLV

News & Information for UNLV Insiders

MAY 2008

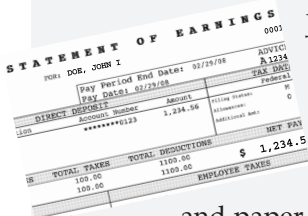
## Graduation Time

Spring commencement will be May 17 in the Thomas & Mack Center. There are two ceremonies, one at 9 a.m. and the other at 2 p.m. Go to commencement.unlv.edu to learn which ceremony your college is participating in.

## News You Can Use

### Paperless Progress

UNLV is changing the way employees receive paychecks and paper payroll stubs.



STATEMENT OF EARNINGS	
EMPLOYEE: JOHN I	ADVICE: A-1234
PAY PERIOD END DATE: 01/29/08	PAY DATE: 02/22/08
DIRECT DEPOSIT: *****1234	GROSS PAY: \$ 1,234.56
TOTAL TAXES: 100.00	TOTAL DEDUCTIONS: 1100.00
NET PAY: 100.00	EMPLOYEE TAXES: 1100.00

Effective Jan. 1, the university will no longer deliver checks

and paper payroll stubs to individual offices. Instead, the payroll office will establish a central check distribution location. Employees who are not receiving their payroll by direct deposit with paperless advice will need to pick up their paper checks or paper stubs at that central location.

This change is part of a larger initiative to eliminate paper costs while improving efficiency and safeguarding personal information.

**More info:** To sign up for direct deposit with paperless payroll advice, go to payroll.unlv.edu/forms or call the payroll office at ext. 5-3825.

### Phasing Out the 50th

As the 50th anniversary year wraps up, it's time to start using the official UNLV logo once again.

All departments should transition from the 50th logo to the standard one by June 30.

UNLV's reprographics/design services department is already helping campus clients make the transition in printed materials, including letterhead and brochures. If you are using an outside vendor, be mindful of which logo is appropriate for future mailings. Use the 50th logo only if your distribution will be complete by June 30.

If you use the 50th logo in your e-mail signature or on your website, replace it no later than June 30.

**More info:** To download a color or black-and-white version of the standard logo, go to web.unlv.edu/imagesLogos.

### Great Expectations

UNLV will be participating in the American Association of Colleges and Universities' General Education and Greater Expectations Institutes this month and next.

Multidisciplinary teams drawn from across the campus will participate — with the goal of developing strategies for implementation of the new campuswide strategic plan developed during the Focus: 50 to 100 planning process.

**More info:** Go to www.aacu.org.



### Out and About

To be more visible and to foster relationships with the campus community, university police officers Brett Goff, foreground, and Laura Tramposch interact with students. President David Ashley discusses campus safety and community policing in his column on page 2.

## What's Your Plan?

Update Your Health Insurance by May 31

By **Grace Russell** | Marketing & PR

Recently married, new baby, or just not satisfied with your current health plan? You can switch plans, add family members, or decline coverage this month during open enrollment.

Open enrollment packets, complete with benefit change forms, should arrive in the mail at the beginning of this month. But before making changes, be sure to read the contents of the packet thoroughly, said Pat La Putt, UNLV benefits manager.

### Which Plan Should You Choose?

The plan you choose depends on your lifestyle. "How often do you travel? Are your kids involved in sports? Do you have kids in college? How often do you go to the doctor? These are all questions you need to think about when choosing a plan," La Putt said.

If you travel regularly outside the state, consider the PPO plan. Under the plan, if you get sick in another state and need to visit a doctor, you're covered. The HMO plan does not cover doctor's visits out of the state.

Do you go to the doctor often? The HMO plan may your best option. The monthly premium is low and there is no deductible to meet. All you pay is a co-payment

> See **INSURANCE**, Page 3

## UNLV Info System to be Streamlined

Messages Will be Delivered in Daily Digest

By **Shane Bevell** | Marketing & PR

91: That's the number of UNLV Information messages that employees received during a recent seven-day period.

Beginning May 7, all those messages will be consolidated into a daily e-newsletter, called UNLV Today, and companion website at facultystaff.unlv.edu/unlvtoday. The site includes submission guidelines, frequently asked questions, and how to subscribe or unsubscribe.

### Survey Leads to Change

Past survey research revealed a love-hate relationship with the UNLV Information e-mails.

As one respondent said, "Because much of the campus community regards UNLV Information as spam, the valuable information gets lost

and ignored because people delete them, sight unseen. Bring us back to a time when communication was useful instead of an inconvenience and a nuisance."

The benefits of UNLV Today include:

- **Daily delivery** — You'll still receive messages daily, but they will be consolidated into one e-mail.
- **Web version** — If employees do not want to receive the digest, they can read the daily messages on the UNLV Today webpage.
- **Consistent format** — With the messages organized by category, you will be able to skim messages to find the information important to you. The online submission form also encourages submitters to use informative headlines and enter complete event information.
- **Easy to subscribe/unsubscribe** — When the system is launched, all employees will be subscribed automatically. You can unsubscribe or

resubscribe at any time.

UNLV Official messages, which are controlled by each vice president, will remain the same. Employees cannot unsubscribe from UNLV Official e-mails.

### Submitting Messages

Submissions will no longer be taken through e-mail, but the process is easy with the online form. However, you must submit your notices by 3 p.m. the day before you want them posted.

For security purposes, you will need your Lotus Notes e-mail address and web password to submit messages. If you haven't activated your Lotus Notes web account, visit newuser.unlv.edu. If you forgot or want to change your password, call the help desk at ext. 5-0777.

**More info:** Visit facultystaff.unlv.edu/unlvtoday or call Shane Bevell at ext. 5-5338.



# Keeping the Campus Community Safe

With the anniversary of the Virginia Tech University tragedy passing last month, President David Ashley addresses safety at UNLV.

**How has campus security changed in the wake of incidents at other institutions?**

The Virginia Tech and Northern Illinois incidents emphasized how fragile a university environment can be. Under the leadership of Police Chief Jose Elique, UNLV has made ensuring security a fundamental and ongoing process — it is not an endeavor that is ever finished.

Our police department is a leader in critical incident management. As one of only two regional centers, UNLV has trained more than 300 personnel from other institutions through an International Association of Campus Law Enforcement Administrators program. Our involvement reinforces the training of our own officers and has brought additional resources for the general campus. Last month, for example, the cabinet spent a full day in incident-response training for such emergencies as an active shooter or a natural disaster.

Other recent enhancements include vulnerability studies to assess facilities such as the Thomas & Mack Center and the addition of a bomb-sniffing dog. We are continuing to add visible security cameras in key locations, including all science buildings and the parking garage. The cameras are monitored 24 hours a day.

We are also finalizing contract negotiations with a vendor to provide a very important security measure — a campuswide text messaging system. This project was initially prompted by CSUN, which wanted a way to communicate



David Ashley | UNLV President

about upcoming events. In the wake of the shootings at Virginia Tech, students and administrators saw the system as an important tool in responding to any emergency situation.

**What particular challenges does UNLV face?**

An urban campus like UNLV often has two choices. It can put a wall around itself to try to keep crime out, or it can be part of the broader community and its efforts to create a safe environment. I believe the latter approach is the right course, especially for a public institution with tremendous cultural and academic resources.

So as a university that values openness, we must be sensitive to the fact that the campus will be safer if our surrounding community is safer.

This fall, the police department will move from its somewhat remote location at the Paradise campus to Harmon Avenue, just east of Maryland Parkway. That will put the department in the middle of what is becoming Midtown UNLV, an economic redevelopment

project of the Maryland Parkway corridor. As Midtown brings more residential, retail, and dining opportunities to the area, I believe it will create an inherently safer and more pedestrian-friendly environment for the campus.

**UNLV employs a community policing philosophy. Can you explain what that means?**

We believe that our officers are an integral part of the campus community and should be readily accessible in a non-intimidating fashion. With a relatively small department, officers must rely on the campus community to be alert and notify them of potential problems. So they use foot, bicycle, and mounted patrols to foster interaction. This philosophy also recognizes that some of the best ideas for crime prevention come from students, faculty, and staff.

## Have a Security Concern?

- Call UNLV police services directly at ext. 5-3668.
- Attend a Rebel Roundtable, an open forum held monthly in the Student Union during the semesters. The next roundtable will be in September.
- Stop any officer walking, biking, or riding on campus.
- Invite officers to your department.

**More info:** Visit the police services website for crime prevention tips, [police.unlv.edu/prevention](http://police.unlv.edu/prevention).

## Picture This: Test Your UNLV Knowledge

This is it. Your final chance to enter *Inside UNLV's* Picture This: 50th Anniversary Trivia Contest. Just for submitting answers to last month's questions, Cleta Bomba of the office of financial aid & scholarships received a gift bag filled with fun 50th anniversary items.

If you enter this month, your name will be added to the list of everyone who has submitted answers throughout the year. One name then will be selected at random from the list and will receive the contest's grand prize. The grand prize-winner will be announced in the July issue.

**1 This woman is the longest-serving full-time faculty member:**

- a. Norma Ensberg
- b. Esther Langston
- c. Felicia Campbell

**2 In what year did she begin her career on campus?**

- a. 1962
- b. 1963
- c. 1964

**3 In which college does this faculty member teach?**

- a. Liberal Arts
- b. Education
- c. Urban Affairs



**The answers to last month's questions:** Singer Frank Sinatra was the Rat Packer who received an honorary doctorate from UNLV in 1976. Scenes from *Viva Las Vegas* were shot in the university's gym (now the Barrick Museum). John Kerry was the future senator who spoke at an antiwar rally on campus in 1971.

## How to Enter

**By E-mail** – Send your answers to [inside@unlv.edu](mailto:inside@unlv.edu) by June 12. To be eligible for the prize you must:

- Include the word "trivia" in the subject line of your e-mail.
- Include your name, title, department, and telephone extension.

**By Campus Mail** – Cut out this box, circle the answers, and fill out the information below. Then send your entry to *Inside UNLV* at mailstop 1024.

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Department: \_\_\_\_\_  
Phone: \_\_\_\_\_  
E-mail: \_\_\_\_\_

## Tech Savvy

# New Student Info System Coming

By Mamie Peers | OIT

Imagine using computer systems built in the 1990s. At UNLV, we still do. The student information system currently in use originated just one year before the World Wide Web went public.

Want to change a student address? Get ready to log in to several websites, complete paper forms available in various offices, and say some prayers. Want to recalculate a grade point average after a student retakes a course? Very difficult.

But that's about to change. On July 7, UNLV and Truckee Meadows Community College will become the first NSHE schools to implement a new student information system.

Last month the Board of Regents followed the recommendation of several independent study groups and agreed to invest more than \$25 million in the system. It uses software by Oracle, owner of a product called PeopleSoft. The new product is designed to meet the complex business requirements of the university. For example, students will be able to sign up for course waiting lists through the same online application where they update home addresses.

The board also agreed to hire CedarCrestone to help NSHE campuses implement the new system. These decisions marked the end of a three-year purchasing process and the beginning of another lengthy process — implementation.

As "pilot" schools, UNLV and

Truckee Meadows will create the solutions that other NSHE campuses will adopt — which means considerable collaboration and planning.

A lead UNLV employee and a steering committee will help guide the implementation phase. UNLV subject matter experts — for example, employees in the registrar's office — and software engineers will configure the software to meet business requirements.

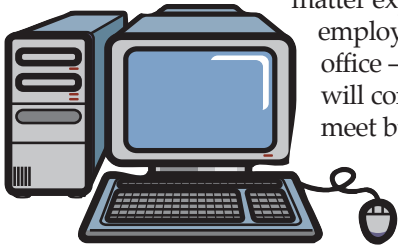
For example, UNLV wants the new system to recalculate grade point averages after students repeat courses.

University administrators must determine if the new system can evaluate the GPA using existing university procedures, or if UNLV needs to revise its procedure to reflect one of the many options available in the program.

UNLV's office of information technology will hire software engineers, database administrators, and a technical lead for the campus. The office also will undergo an internal restructuring.

When asked about the biggest impact of the new system, Lori Temple, vice provost for information technology, said, "It will transform the way we provide services to our students at all levels of the organization.

"Students will feel more welcome. They'll be able to complete essential processes online. Financial aid information will be integrated with admissions and academics information," she said. "Faculty will be able to access course rosters easily and check registration holds. Staff who need various types of student information for their daily activities will be able to access it directly rather than relying on others."





# Choosing the Right Insurance Plan for You



*"I had the PPO plan but I noticed I was paying a lot of out-of-pocket expenses for my family. I had tried the HMO plan before, and my out-of-pocket expenses were lower. So I switched back to the HMO plan. Under the plan, I know how much I have to pay when I go to the doctor. However, one drawback is that I have to go to my primary care physician first before I can see a specialist."*

— **Yolanda Covington**,  
administrative assistant II, counselor education department



*"After comparing the deductibles, co-payments, and coverage of each plan, I decided that the HMO plan was best for me as a single woman. The only thing I don't like about the plan is that coverage is minimal outside of Southern Nevada."*

— **Cynthia-May Gong**,  
postdoctoral scholar, Harry Reid Center for Environmental Studies



*"I chose the PPO plan because I wanted the freedom to choose my own physician. My husband and I are older, so it's important that we maintain relationships with our doctors. Recently, my husband had a serious health problem that required several surgeries over a six-month period. We were able to go to a physician we knew and trusted and who understood his situation. I also have a daughter who is a freshman at Santa Clara University in California. Under the PPO plan, if anything happens to her, I know she's covered."*

— **Donna McAleer**,  
interim director, reprographics/design services



*"With the PPO plan, I feel like I have more control over my health care. The monthly payments are a bit higher, and I don't go to the doctor often. But in the end, it's worth it to know that I have the flexibility to choose my own doctors and providers."*

— **Peter Reilly**,  
professor-in-residence/director of training, Boyd School of Law

HMO Plan	PPO Plan
<p><b>What it is:</b> A health maintenance organization (HMO) is a group of doctors and hospitals that have contracted with your insurance company to provide medical services at a discounted rate. Under the plan, a primary care specialist directs all of your medical care. If you get sick or need to see a specialist such as a cardiologist, you must first visit your primary care physician. Your primary care doctor will then refer you to a specialist in the HMO network.</p>	<p><b>What it is:</b> A preferred provider organization (PPO) is a network of doctors and health care facilities that agree to provide medical services at discounted rates. There are two options to choose from under this plan: the \$2,000 high-deductible plan and the \$500 low-deductible plan. With the high-deductible plan you pay for every claim until you have met the \$2,000 deductible and there are no co-payments. Under the low-deductible plan, you pay a co-payment for each doctor's visit.</p> <p>You may visit any doctor in or out of the PPO network and your insurance will cover a percentage of the costs — although the percentage you pay out-of-pocket is higher if you go to a doctor outside the network. You also can visit any specialist directly.</p>
<p><b>Pluses</b></p> <ul style="list-style-type: none"><li>• Low monthly premium</li><li>• Low co-payments</li><li>• No deductible to meet</li></ul> <p><b>Restrictions</b></p> <ul style="list-style-type: none"><li>• No out-of-state coverage except for emergencies</li><li>• Primary care physician directs all of your medical care</li><li>• Must go to a primary care doctor before you visit a specialist</li><li>• Costs are not covered if you go to a physician outside the network</li></ul>	<p><b>Pluses</b></p> <ul style="list-style-type: none"><li>• Your choice of doctor in the network or out of the network</li><li>• Do not need a referral to visit a specialist</li><li>• Out-of-state coverage</li></ul> <p><b>Restrictions</b></p> <ul style="list-style-type: none"><li>• Monthly premiums are higher</li><li>• Must meet a deductible before insurance will pay its portion of medical costs</li></ul>

## Plan Changes and Updates

<p>■ This year, monthly premium rates are going up slightly for everyone. The highest increase is in the low-deductible employee plus spouse PPO plan. A person with that plan will be paying \$29.09 more per month.</p> <p>■ Under the PPO plan, attention-deficit disorder (ADD) and attention-deficit hyperactivity disorder (ADHD) medication and psychotherapy now are covered.</p>	<p>■ If you are on the high- or low-deductible PPO plan, completing a health assessment questionnaire will cut your deductible in half. The questionnaire asks about your health and provides feedback on how to live healthier. The assessment is now available online at <a href="http://www.healthytogether.net">www.healthytogether.net</a>.</p> <p>■ Whether you are on the PPO or HMO plan, filling out a health assessment questionnaire will</p>	<p>also increase your yearly dental benefit to \$2,000 from \$1,500. Complete the questionnaire at <a href="http://www.healthytogether.net">www.healthytogether.net</a>.</p> <p><b>More info:</b> To help you understand your options and complete paperwork, the benefits office and PEBP will hold a meeting at 1 p.m. May 22 in the Student Union, Room 208. Or contact a benefits counselor at ext. 5-0924.</p>
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### > INSURANCE

Continued from Page 1

for each doctor’s visit.  
If you just need coverage for yourself and visit the doctor only

for preventive care, consider the employee-only high deductible PPO plan. Preventive care includes annual physicals, hypertension screenings, and hearing exams. There is no monthly premium and

preventive care up to \$2,500 is covered. However, under the plan you do pay a higher deductible.  
But while premium rates and out-of-pocket expenses are important factors to consider, don’t base

your decision solely on cost. Think about how frequently you will need to access medical services and about the habits of your family to determine which plan is right for you, said La Putt.

### Invent the Future

## Development Funds Available for Classified Staff

By **Michelle Mouton** | UNLV Foundation

UNLV employees Cindy McMillan and Carmen Chang have new and improved job skills — thanks to the classified staff development fund.  
The fund provides awards twice a year to reimburse classified staff for professional or work-related development opportunities — such things as non-credit courses, meetings, seminars, or dues for work-related professional organizations.  
McMillan works in the dean’s office in the College of Liberal Arts. She helps put together the Honors Convocation for the college, which requires attention to detail and many event-planning skills. To expand her skills, McMillan attended an event planning class offered through the Division of Educational Outreach.

“For the convocation, we have to choose a location, arrange a photographer, and develop the look and feel of the event,” she said. “This class taught me how to develop a timeline and showed me how to pull off a successful event, and I was really happy to get the funding for it.”  
Chang, a legal secretary at the Thomas and Mack Legal Clinic in the Boyd School of Law, attended a legal secretary course that also was offered through Educational Outreach.  
Chang said the course taught her about the most recent legal cases and how they apply to her work. One of the most important things she gained was a better understanding of professional responsibilities and ethics in the profession.

The classified staff development fund is supported entirely by donations, and every contribution is matched 100 percent by the UNLV Foundation. The fund was started in 1995, and by 2006 was endowed at \$25,000. Through the fund, UNLV is helping to support talented and motivated staff members who are making an impact on campus.  
The awards are distributed based on the applications received and generally reimburse professional development costs up to \$500, said Debra McCracken, chair of the Classified Staff Council.  
**More info:** Application information for the classified staff development fund awards is available at [unlv.edu/committees/csc](http://unlv.edu/committees/csc).



Business  
Messier Honored for Distinguished Service

William F. Messier Jr. recently received the 2008 American Accounting Association auditing section’s Distinguished Service in Auditing award.

The award recognizes individuals who have made significant contributions to the profession and to scholarship over a period of at least 20 years.

Messier, who holds the Kenneth and Tracy Knauss Endowed Chair in Accounting, has made significant contributions in research, teaching, and academic and professional service for nearly 30 years.

Before joining UNLV, he was the Deloitte & Touche LLP Professor at Georgia State University. He also holds a professorship at the department of accounting, auditing, and law at the Norwegian School of Economics and Business Administration, and is a visiting professor of SDA Bocconi in Milan.

He is a past editor of *Auditing: A Journal of Practice & Theory* and former president of the auditing section of the American Accounting Association.

Education  
Teachers Celebrate Diversity

More than 300 elementary and secondary teachers participated in the “Celebrating Diversity” conference at UNLV last month.

The two-day event was sponsored by the literacy and social studies content areas of the department of curriculum and instruction in collaboration with the Silver State Reading Association, the Southern Nevada Writing Project, the Curriculum Materials Library, and the Southern Nevada Social Studies Council.

Jesus Garcia, professor of social studies education; literacy education lecturer Sue Hendricks; and reading association coordinator Carole Hoppe organized the event.

Holocaust survivor Gerda Weissmann Klein spoke about her six-year ordeal as a victim of Nazi cruelty. Bill McBride, Herman Viola, Carlos Cortes, Jack Pikulski, and Carol Booth Olson were also featured speakers presenting topics about gender diversity, events in history from



The Brightening of Grant

The white cinder block wall in a breezeway of Archie C. Grant Hall provided the canvas for MFA student Brian Porray’s whimsical mural. The Las Vegas native wanted Grant Hall to feel more like the art building that it is. Although Porray has been encouraged to expand the mural, he has no plans to do so himself. “I believe that part of my role as an MFA student is to motivate undergraduate students and demonstrate how they can find opportunities to show their works,” he said. “I would love to see more students take on mural projects on campus.”

the viewpoint of Native Americans, a one-man cultural play, early childhood literacy, and writing with diverse student populations.

Fine Arts  
May at the PAC

The Performing Arts Center presents a very special performance of Hal Holbrook in *Mark Twain Tonight* on May 3 as part of the UNLV 50th anniversary celebration.

Holbrook has received wide acclaim for his portrayal, such as this review from John L. Smith of the *Las Vegas Review-Journal*: “I came ... to see a professional man of theatre dress up and honor Mark Twain, and instead had to settle for the crotchety, cigar-smoking genuine article. By

my count, the ornery fellow on stage was a spry 168 ... I never did get to see Mr. Holbrook.”

The Nevada Conservatory Theatre at UNLV presents *Doubt* by John Patrick Shanley as the final production of the 2007-08 season May 2-11 in the Judy Bayley Theatre. Set in a Bronx parochial school in 1964, Shanley’s Pulitzer Prize- and Tony Award-winning play is a riveting exploration of paranoia and suspicion in the Catholic Church.

**More info:** Contact the Performing Arts Center box office at ext. 5-2787.

Graduate  
Grad Assistant Form Due

The graduate assistant request form, which must be filled out by all departments wishing to hire graduate assistants for the 2008-09 academic year, was due May 1. Any department that missed the deadline must complete its form immediately.

**More info:** Contact Eric Lee, director of graduate financial services, at ext. 5-3970 or at [eric.lee@unlv.edu](mailto:lee@unlv.edu).

Hotel  
Summer Studies Opportunity in Switzerland

The college again offers students a unique opportunity to take summer school courses and study European travel and tourism, culture, and cuisine in Montreux, Switzerland.

The students receive summer school credit while learning about Swiss and European hospitality. During the three-week summer session, the students live in the Swiss Alps in the center of Europe and along the shores of Lake Geneva.

Students Learn More About Potential Employers

The college’s Bob Boughner Career Services Center spent the spring semester working to connect many top hospitality companies with UNLV students.

Companies had the opportunity to participate in “Signature Week” by speaking to a variety of classes and hosting receptions, information sessions, or events. The companies used these opportunities to recruit for internships and part-time and full-time positions, as well as for their management training programs. This semester’s participating companies included Harrah’s, Las Vegas Sands, MGM Mirage, Marriott International, and Station Casinos.

Libraries  
Libraries Launch Nevada Test Site Oral History Project

University Libraries recently launched its digital library containing a collection of oral histories concerning the Nevada Test Site and the 40 years of atmospheric and underground testing at the site.

This chronicle of Southern Nevada’s role in the Cold War is now available online in the form of more than 150 first-hand stories and observations of the men and women affiliated with and affected by the Nevada Test Site. This digital library fosters a better understanding of Nevada’s Cold War history and its local, national, and international significance.

“Our librarians used this significant collection of oral histories to create a one-of-a-kind digital library, making the full range of perspectives on this critical aspect of our history available for the first time

Allied Health  
“Miracle Mile” Gets Boost from Physical Therapy Volunteers

A number of physical therapy faculty members, students, and alumni helped Southern Nevada stroke survivors complete the final mile of the 2007 Zappos.com Las Vegas Marathon in December.

The American Stoke Association had invited stroke survivors and their families and friends to walk the final mile of the marathon. The Nevada chapter of the American Physical Therapy Association then was asked to provide volunteers to walk with stroke survivors during that final stretch — also



known as the “miracle mile.” That nickname was coined by former physical therapy faculty member Beth Altenburger.

So many people responded to the call that three volunteers were provided for each stroke survivor.

Stroke survivors said the experience was such a positive one — in part because of the volunteers — that they plan to encourage other stroke survivors to participate next year.

Marathon officials were so pleased that they have asked the association to sponsor the final mile of this year’s marathon for traditional runners as well as for the stroke survivors.



worldwide,” said Patricia Iannuzzi, dean of University Libraries. “The full searchability of these valuable records will benefit researchers and historians long into the future.”

Digitization projects librarian Cory Lampert managed an interdisciplinary project team with library and technology expertise to transition this multiyear research project into the online environment. At [digital.library.unlv.edu/ntsohp](http://digital.library.unlv.edu/ntsohp) there are searchable transcripts, selected audio and video clips, and scanned photographs and images. Related print transcripts, documents, and photographs are housed in the Special Collections Division.

Liberal Arts  
Foreign Languages Strives to Meet Student Demands

Faculty and staff of the department of foreign languages continue to address the increasing demands for a variety of foreign languages at the lower-division, upper-division, and graduate levels.

Bachelor’s degrees are offered in French studies, German studies, Spanish, Spanish for the professions, and romance languages. Minors are also available in classical studies, Chinese, French, German, Japanese, Italian, Spanish, and Spanish for the professions.

At the graduate level, the department offers a master’s degree in Hispanic studies and a graduate certificate in Spanish translation.

Language, culture, and literature skills are also sharpened and complemented by translations studies, language skills in business and other professions, Spanish for the heritage speaker, and the opportunity for study abroad through UNLV international programs.

This summer, faculty members Marie-Noëlle Olivier (French studies) and Iria Gonzáles-Liano (Spanish studies) will again teach for the Honors College’s Summer Advanced Gifted Education (SAGE) Academy, which offers a summer program for gifted high school students and is directed by Daniel Villanueva (German studies).

Foreign languages faculty also continue to pursue various research interests. Catherine Bellver (Spanish studies) will publish her edition of the complete works of poetry of Concho Méndez this year, while Giuseppe Natale (Italian studies) is in the midst of a critical translation of Herman Melville’s *Moby Dick*, which will appear in the Italian press *U.T.E.T.*

Sciences  
Math Students Score in National Competition

Five UNLV students recently competed in the prestigious William Lowell Putnam Mathematical Competition, an annual mathematics competition for undergraduate students in the United States and Canada.

Each UNLV competitor received a positive score — a notable achievement considering that approximately half of the contestants failed to receive a single point.

The UNLV team of Francisco Diaz, David Hannasch, and Nathan Rowe, finished in 83rd place. Rowe was the highest scoring of UNLV’s competitors with 36 points out of the maximum of 120 points, placing him in 141st place in the individual ranking. He is the highest placing UNLV student to date in the competition.

The 2007 competition included 3,753 contestants from 516 institutions in the United States and

Law  
School Receives High Marks from National Publication

The school posted a strong showing in the 2009 *U.S. News & World Report’s* annual rankings of the best law schools and specialty programs.

For four of the five years that it has been eligible, the school has ranked in the top 100. In addition to moving up from 100 to 88 in the overall rankings this year, the school also advanced its already impressive position in each of the following specialty rankings:

- Lawyering process program ranked 3rd in legal writing.
- Saltman Center for Conflict Resolution ranked 9th in dispute resolution.
- Thomas and Mack Legal Clinic ranked 12th in clinical training.



“Our success in the national rankings is a reflection of what can happen when you combine strategy with passion, commitment, and a clear vision for the future,” said John Valery White, dean of the law school. “To achieve what we have in only 10 short years speaks volumes about the hard work and dedication of our faculty, staff, students, and alumni.”

The Boyd School of Law — Nevada’s only law school — has established itself as a national institution and a highly respected community resource. The school opened its doors to the charter class of 140 students in August 1998 and achieved provisional American Bar Association accreditation in 2000, the earliest possible time. This year, the school will host a yearlong 10th anniversary celebration with a series of monthly events.

Canada. The top five ranking teams (a team consists of three undergraduate students representing their institution) were Harvard, Princeton, MIT, Stanford, and Duke.

The exam has been offered annually since 1938 and is administered by the Mathematical Association of America.

University College  
Black Graduate Student Association Wins National Honor

The UNLV Black Graduate Student Association took top honors as national chapter of the year at the National Black Graduate Association’s 20th annual convention in Chicago.

Professor Algerian Hart of

University College, who serves as advisor to the chapter, said, “This is a prime example of the excellence we have on our campus and in our Vegas community.”

Urban Affairs  
Communication Faculty Make Conference Presentations

Faculty members and graduate students in the department of communication studies presented their research at the annual meeting of the Western States Communication Association held in Denver in February.

Several team-authored papers resulted from collaborations between faculty and graduate students. Erin Sahlstein and Tara Emmers-Sommers were co-authors of “Communication, Distance, and Parent-Child Relationships: A Meta-Analysis” with graduate students Sarah Nebel, Michele Cannella, Desiree Cartmill, Jonathan Osborne, Sarah Ewing, Daniel Horvath, Brittney Wojtaszek, and Mae-Li Amick Allison. These students were also co-authors with Emmers-Sommers on “Patient-Provider Communication about Sexual Health: The Relationship with Gender, Sex-Stereotypical Beliefs, and Perceptions of Communication Inappropriateness.”

Graduate student Horvath also presented two papers, “Two Days Before the Day After Tomorrow’: Public Stupidity and the Ironic Subject in South Park,” and “Living on the Edge’: Linda Hutcheon’s Approach to Irony in Rhetorical Context.”

- Faculty presentations included:
- Sahlstein’s co-authored paper, “Families and Deployment: Army Wives’ Perspectives of Marital Turning Points Before, During and After Combat-Related Separations.”
  - Donovan Conley’s “Chiasmatics: Troping the Work of Gilles Deleauze.”
  - Kate Ksobiech’s “Predicting Teen Abstinence Likelihood: The Families United to Prevent Teen Pregnancy Intervention Program.”

Serving as paper respondents were department chair Tom Burkholder for a session on “Top Four Papers in Rhetoric and Public Address,” and Erika Engstrom for the panel “Various Zombies and ‘Super’ Humans: Intertextuality and Transgression.”



To Reign Supreme

Mary Wilson of The Supremes speaks to professor Timothy Jones’ History of Rock Music class in March. Wilson discussed the formation of the Supremes, the Motown scene, what it was like to be in the only group that challenged the Beatles for the top spot on the charts in the mid-1960s, the development of the music industry, her solo career, and the relevance of past music to what is happening now. Jones also has had Ronnie Vannucci of The Killers and George Grove of The Kingston Trio visit his classes.





> **Liz Baldizan** (Jean Nidetch Women’s Center) made a presentation at the 20th anniversary session for the Association for Student Judicial Affairs in Clearwater, Fla. Titled “Pathways in Life: Five Members of the Besieged Clan Pay It Forward,” it was co-presented with Felice Dublon, Barbara Fienman, Linda Timm, and Diane Waryold. She also participated in a presentation with fellow authors of the book, *Student Conduct Practice: The Complete Guide for Student Affairs Professionals* (Stylus Publishing, 2008). She authored the chapter “Ethics and Decision Making.”

> **Cory Lampert** (Libraries) received the 2008 Outstanding Library Faculty Scholarship award. She was selected because of her extensive scholarship efforts. In 2007, she co-authored a chapter in the book *Library 2.0 Initiatives in Academic Libraries* as well as a \$95,000 library services and technology grant for the creation of a “searchable digital collection of primary historical material documenting the early boom years of Southern Nevada.” She also gave five refereed presentations at national library- and technology-related conferences across the United States. The award is given to faculty members who make major contributions to scholarship within the library profession.

> **Jesus De La Torre** (Campus Life) was named a classified employee of the month in the custodial category for March. A custodial worker II, he has been employed at UNLV about a year and a half.

> **Jay Shen, Chris Cochran, and Chuck Moseley** (Health Care Administration) won the award for the best paper in their track at the annual meeting of the American Society of Business and Behavioral Sciences in Las Vegas in February. They presented the paper, “Hospital and Market Factors and the Admission of the Seriously Mentally Ill to General Hospitals from the Emergency Department.”

> **William Sullivan, Keith Rogers, Ralph Topete, Geannine Jordan, and Jennie Johnson** (CAEO) attended the 2008 policy seminar sponsored by the Council for Opportunity in Education in Washington, D.C., in March. Arrangements were made by CAEO staff for Upward Bound high school students Devon Skinner (Mojave), Domenico Lacala (Del Sol), Shayla Johnson (Las Vegas Academy), Tracy Harvego (Rancho), Oralia Gutierrez (Southeast Career Technical Academy), and Carmen White (Coronado) to meet with various members of Congress.

> **Karl Kingsley, Susan O’Malley, Tanis Stewart, and Katherine Howard** (Dental Medicine) are the authors of the article, “Research Enrichment: Evaluation of Structured Research in the Curriculum for Dental Medicine Students as Part of the Vertical and Horizontal Integration of Biomedical Training and Discovery.” It was recently published in the peer-reviewed journal, *BMC Medical Education*.

> **Connie Dye** (Educational Leadership) was named a classified employee of the month in the administrative category for March. An administrative assistant III, she has worked at UNLV for seven years. She worked for the UNLV Foundation before moving to her current office in 2003. Her primary duties revolve around the department’s graduate students. She helps them register, keeps their files updated, and makes sure they are on track to complete their degrees.

> **Joanne L. Goodwin** (History, Women’s Research Institute of Nevada) recently received a Ceecs Abraham Grant of \$10,000 from the Sierra Nevada region of Soroptimists International. The grant will assist the institute in its 2008 civic engagement and leadership program. The grantor found particularly impressive WRIN’s mission to assist college women to better understand leadership principles and to make a commitment to public service early in their careers.

> **Rainier Spencer** (Anthropology & Ethnic Studies) has had his article on multiracial identity published in the *Encyclopedia of Race, Ethnicity, and Society* (Sage, 2008).

> **Millie McClain** (Dental Medicine) recently received the prestigious 2008 American Dental Education Association/GlaxoSmithKline Sensodyne Excellence in Teaching Award at the association’s annual meeting in Dallas. The award recognizes dental educators who demonstrate exemplary standards and promote excellence in dental education through scholarship and innovation.

> **Victor Espejel** (Campus Life) was named a classified employee of the month in the custodial category for March. A custodial worker II, he has worked at UNLV since October 2006.

> **Stanley Berry** (Police Services) has joined the UNLV force as a police officer. Before coming to UNLV, he was a parole officer with Nevada Parole and Probation in Las Vegas for four years. Before that he was a detective with the Highland Park (Mich.) department of public safety’s homicide unit. He received his academy training from the

Detroit Metropolitan Police Training Academy. He also has received certification from Northwestern University’s prestigious School of Police Staff & Command and training from the Detroit Fire Training Academy.



> **David Wrobel** (History) is the current president of the Pacific Coast branch of the American Historical Association. His essay, “Exceptionalism and Globalism: Travel Writers and the Nineteenth-Century American West,” was originally delivered as his 2006 Phi Alpha Theta National History Honor Society presidential address and published in that organization’s journal, *The Historian*. It since has been published in the Organization of American Historians’ (OAH) sponsored volume *The Best American History Essays 2008* (edited by David Roediger and published by Palgrave Macmillan, 2008). He has been chosen as an OAH distinguished lecturer for 2008-11. In 2008, he also has published articles in the *Journal of American History*, *The History Teacher*, and *Montana*.

> **Tim Price** (Student Life) was named classified employee of the month in the technical/service category for March. A locksmith for campus housing, he has worked at UNLV for five years. His primary duties are fixing door locks in the residence halls, re-keying doors, and cutting keys.

> **Aaron Tuttle** (Fine Arts Advising Center) was recently praised in the *Las Vegas Review-Journal* for his strong direction and unique concept of Eugene O’Neill’s *The Hairy Ape* presented by the College of Southern Nevada. The project was a collaboration between CSN and UNLV faculty, which included **Joe Aldridge** (Theatre) and served as a way to bridge the gap for fine arts students planning on transferring to UNLV. Earlier this year, Tuttle’s production of *Noises Off!* was awarded Best Production of the Year by the *Las Vegas Review-Journal*.

> **Keala Kiko** (Life Sciences) was named a classified employee of the month in the administrative category for March. An administrative assistant III, he manages the front office. While he has been a classified employee for 16 months, he has been a part-time communications instructor for the past three years, teaching public speaking and interpersonal communication. He has earned both a bachelor’s degree and a master’s degree in communication studies from UNLV.

> **Karl Kingsley** (Dental Medicine) is the lead author of the research article “Analysis of Oral Cancer Epidemiology in the U.S. Reveals State-Specific Trends: Implications for Oral Cancer Prevention,” which was recently published in the peer-reviewed journal, *BMC Public Health*. This article is the culmination of an interdisciplinary collaboration with **Michelle Chino** (Public Health), **Marcia Ditmyer** (Dental Medicine), and **Susan O’Malley** (Dental Medicine).

Employees Recognized for Business Communications

The work of a number of UNLV employees was recognized earlier this semester at the annual Bronze Quill awards of the Las Vegas chapter of the International Association of Business Communicators.

- **Josh Rankin** (Reprographics/Design Services) received two awards of excellence — one for his design of the family weekend brochure and one in the organizational identity design category for the 50th anniversary marks.
- **Geri Kodey** (Photo Services) and **Judy Nagai** (Hotel College) won an award of excellence in the color photograph category for “All Day I Dream About Golf,” which was used in *Premier* magazine. The duo also won an award of merit for the cover photo for the spring 2007 issue of *Premier*.
- **Judy Nagai** (Hotel College), **Geri Kodey** (Photo Services), **John Hobbes** (Reprographics/Design Services), **Robyn Campbell-Ouchida** (Hotel College), and **Karen Sharp** (Public Affairs) won an award of excellence for *Premier* Magazine.
- **Nancy Cleveland** (Reprographics/Design Services) won an award of excellence for her office’s open house jewel case flip calendar.
- **Allison Miller** and **Georgina Corbalan** (UNLV Foundation) and **Geri Kodey** (Photo Services) won an award of excellence for the Invent the Future calendar.
- **John Hobbes** (Reprographics/Design Services) received an award of merit in the special publication design category for the KUNV membership kit.

Honors Society Promotes Literacy

The UNLV Chapter of Phi Kappa Phi has distributed literacy-based DVDs to the more than 210 elementary schools in the Clark County School District. With the help of a planning initiative award from UNLV, Phi Kappa Phi partnered with the district and Vegas PBS, channel 10, to tape interviews with 19 local professionals who discussed the importance of reading in their lives. Professions represented ranged from medical to



the arts, journalism, and public safety. A race car driver and a clown were also included. Three former Phi Kappa Phi presidents, Barbara Cloud, Shashi Nambisan, and Martha Young, spearheaded the project called “Literacy in Action.” Nambisan conducted the interviews. School district personnel identified sets of books relevant to each occupation, and the guests talked about the books as part of the interviews. The hope is that the students will be interested enough to read about the occupations.

InsideUNLV


Inside UNLV welcomes comments and suggestions. Please e-mail [inside@unlv.edu](mailto:inside@unlv.edu) or drop a note to Inside UNLV at mail code 1024.

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For this month’s Another Take, *Inside UNLV* spoke to three of the six faculty and staff members who will be inducted into the 25-Year Club this year. Each began work at UNLV in 1982. Additional inductees are history professor Jay Coughtry, social work professor Satish Sharma, and accounting professor Glenn Vent.

A portrait of Daniel McAllister, a middle-aged man with light hair, wearing a grey patterned blazer over a white shirt and a colorful floral tie. He is standing and smiling, with his hands clasped in front of him.

## Daniel McAllister

Professor of Management, College of Business

**After 25 years, what keeps you coming back?:** The students. Many of my students are non-traditional and the vast majority work full- or part-time. They have life experience, so my classes are more meaningful to them. Once, a student came to me and said, “I am having trouble with my marriage.” She took my management 301 course and a few years later I received a letter from her thanking me for helping her save her marriage. She had applied what she learned in my class to her life.

**Best year, the 1st, 5th, 10th, or 25th?:** That’s like asking which one of my children do I love the most — I have enjoyed them all.

**Advice on longevity:** If you don’t love what you are doing, make changes now. About three years after I became a professor, I was burned out. Instead of continuing to burn out, I analyzed the situation and I realized that I hated repetition. I was teaching the same classes over and over again. So I decided to stop teaching classes and started teaching people. Now, each semester is a unique and valuable opportunity.

**Something you know about UNLV others don’t:** It’s a privilege to work here and the education students receive here is much better than some perceive it to be. Some of the more well know universities have very few professors teaching classes. Here, it’s normal to learn from professors. We have some of the best in the nation.

**Couldn’t have made it this far without:** My voice, good health, good students, and a great family.

**See you in another 25?:** In my classes I challenge my students not to retire. If you love what you are doing, why stop? But I have thought about retirement and all the things I would do when I retired. One of the most important things was teaching. But I am doing that now, so it doesn’t make sense to leave. Hopefully, I’ll do this interview again in another 25 years, only I’ll have more gray hair.

## Barry Barto


Assistant Events Manager, Sam Boyd Stadium

**After 25 years, what keeps you coming back?:** I love the campus environment and the people. It’s been a tremendous learning experience. Here there is always new information and technology presented to help keep me current. It also is great to be around younger people. In a sense, they keep me young.

**Best year, the 1st, 5th, 10th, or 25th?:** This year — I never look back. I’m always thinking about what I can accomplish today and the next day.

**Advice for longevity:** Listen to others. On this campus there are great thinkers, movers, shakers, and problem solvers. Listen to them and try to learn something from everyone you meet including students. I know I have.

**What has made you successful?:** When I was the men’s soccer coach from 1982 to 2005, I shared with my student-athletes that, in order to achieve any level of success, you need to show up — and don’t forget to bring a positive attitude. I still look forward to getting up and going to work every day.

A portrait of Barry Barto, a middle-aged man with grey hair and glasses, wearing a dark green long-sleeved shirt. He is sitting at a table with his hands clasped, looking directly at the camera.

**Still play soccer?:** No, not anymore. My daughter plays tennis, and I take her to practice regularly. So, I’m more into tennis now.

**The biggest change you’ve noticed to the campus:** I am amazed at our enrollment growth. When I came in 1982 there were only 7,000 students

and now there are over 28,000. Our students and our community are more diverse as well.

**Couldn’t have made it this far without:** Community support. From supporting the soccer team to supporting events at the stadium, members of this community have always stepped in to help when there was a need.

**Biggest accomplishment:** Raising five children.

## Jerry Koloskie

Senior Associate Athletics Director, Athletics Department

**After 25 years, what keeps you coming back?:** UNLV is my home. I enjoy being here and I’ve had a great career. Over the years, I have worked with a lot of great coaches and student-athletes. As an athletic trainer at UNLV, I was a part of three Final Fours and was the athletic trainer for the 1990 national championship basketball team. I also witnessed three individual NCAA champions and our men’s golf team win the national championship in 1998.

**Best year, the 1st, 5th, 10th, or 25th?:** All of them. The first year, I got married and became the head athletic trainer. The fifth year my second son was born, and the UNLV men’s basketball team went to the Final Four. And today, after 25 years, I’m still here.


**Advice for longevity:** An old football coach once told me, “Young fella’, either you adapt or die.”

**What has made you successful?:** I’ve always been able listen to others. I guess it comes from being an athletic trainer for 16 years. Students knew they could talk with me about their sicknesses, injuries, academics, or about being homesick.

**Biggest change you’ve noticed to the campus:** The growth of the campus. When I first arrived, UNLV was known as a commuter school with very little campus life. Today, there is so much more to offer students. We now have more dorms, a recreation center, the student union, and we’re still building.

**Couldn’t have made it this far without:** Our students. Students play a vital role in helping to build a successful athletic program. There was nothing better than to watch them storm the court after our basketball team won the Mountain West Championship this year.

**See you in another 25?:** I don’t know if I’ll be able to keep up with the demands of athletics. It’s not your traditional 40-hours-a-week job. There is a lot of personal and family sacrifice involved. I would like to retire, but athletics will always be a part of my life.

A portrait of Jerry Koloskie, a middle-aged man with grey hair and glasses, wearing a red polo shirt with a UNLV logo. He is smiling and looking slightly to the side.





**(Left)** The School of Dental Medicine's new Dental Education Building recently opened at the Shadow Lane campus.



# Straighten Up and Bite Right



**(Above)** Orthodontics resident Dr. Talayeh Afkhami works on a patient. In addition to its dental education curriculum, the school provides low cost dental services to Southern Nevada citizens.

UNLV's orthodontics program — part of the School of Dental Medicine — is getting a new home. The new 44,226-square-foot, two-story Dental Education Building, which house dental and orthodontics clinics, classrooms, offices, and a business office,

recently opened for business. Sletten Construction was the project contractor. A grand opening celebration is set for 3-5 p.m. May 5. Tours of all the buildings at the Shadow Lane campus will be available. Refreshments will be served.



**(Above)** Professor-in-residence Dr. Bob Martin, left, watches orthodontics resident Dr. Jason VanLue work on a patient. **(Below)** Dental assistant Mimi Hishe works in the dispensary at the School of Dental Medicine.

